BACKGROUND INVESTIGATIONS AND RECRUITING FOR LE

Illinois Law Enforcement Alarm System
1701 E. Main St. Urbana, IL 61802
January 26-27, 2026 8:00am-4:00pm

Your Presenter

Lt. Shawn Wetzel (ret.)
Owner, Instructor, Consultant

On-Target Strategies

10305 N. North Forest Trail,
Peoria, IL 61615
309-635-8575

Topics Include:

The importance of a recruiting plan
Assessment of your organization
What type of employees do you want
Marketing and selling your organization
Professional standards model for backgrounds
Why background investigations are necessary
Sources of information
Investigative techniques
On-line data bases/social networking sites
Web sites
Polygraph questions/usage
Psychological & behavioral testing
Candidate interview techniques
Reference interview techniques

Fee: $325.00
($300.00 if 3 or more from same agency)

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QR Code for Direct Registration

"It is always nice to hear from someone who has hands-on experience and knowledge in a subject. They can bring real-life scenarios to the discussion. (The strongest feature of this presentation) is on the job application this will provide." Sgt. **Justin Prosser, Champaign PD**

"Thank you for an excellent two days worth of training. It was very well done, and it helped me connect a lot of dots of the entire background investigation process for our sworn employees, dispatchers and IT staff. I believe we all walked away with a better understanding of the role of the investigator and the role of HR/Legal in determining whether or not to hire a candidate. I have a few follow-ups to discuss with our Legal team, but it was definitely worth the two day training." ***HR Director Nicole Albertson, Bloomington, Illinois***

"I have been completing backgrounds and still found the class had a lot to offer. I will be using techniques learned in the the future. I appreciated the teaching style and subject knowledge." ***Illinois DNR Officer Thomas Davis***