

# East Central Illinois Police Training Project

MTU 12 • Illinois Law Enforcement Training & Standards Board



March 12, 2019

## Breach Point

*“ Personal & Professional Breakthroughs for Police Officers ”*

- Removing classic frustrations encountered by police officers
- The caustic risks of performing well in law enforcement
- How the dynamics of control & trust negatively influence officer attitudes
- Learning how to self-motivate on the street, in the agency, and at home
- The consequences of rewarding cynicism
- How to lead and inspire those who anticipate the worst in everything
- Being an optimistic leader among a sea of professional pessimists
- Recognizing the symptoms of stress
- How police stress differs significantly from other jobs
- Preventative programs to reduce and monitor distress
- Why officers are at greater risk for alcohol abuse, divorce, and suicide

**LOCATION:** ILEAS Training Center  
Auditorium  
1701 E. Main Street  
Urbana, Illinois

**HOURS:** 8:00 am - 4:00 pm

**TUITION:** - 0 -

*This training is open to all levels of law enforcement, regardless of rank or assignment.*

### INSTRUCTOR

***Chief Kent Williams (Ret.)***

*Breach Point Consulting*

# BREACH POINT CONSULTING

Breachpointconsulting.com

**Kent Williams** is the owner of Breach Point Consulting and has been involved in law enforcement as a police officer for over 32 years. He recently retired as Chief of Police for a Chicago area police department. Now consulting full-time, he has served as the 2-term President of the Northern Illinois Critical Incident Stress Management Team where he still serves as a peer supporter for more than 20 years. He is a graduate of the FBI National Academy, the University of Southern California's Delinquency Control Institute, the Police Executive Research Forum's Senior Management Institute for Police, at Boston University, and the Buechner Institute for Governance's Rocky Mountain Leadership Program at the University of Colorado. He served as a Tactical Commander on a regional SWAT team serving 60 Chicago collar communities. He has taught extensively on various courses related to leadership and organizational change. Additionally he has taught for over 28 years on topics including use of force, weapons and tactics.

Through the development of Breach Point Consulting he has launched several courses, seminars and programs being taught on a national level, based upon the principles of Servant Leadership and how simple shifts in organizational perspective can profoundly reduce the stress, frustration and open anger expressed throughout the typical law enforcement agency. At very little cost to a police organization Chief Williams has been teaching leaders how to negate the toxic work climate that can be caused by what he has termed "The Universal Police Frustrations." These misunderstood stressors are created by the unique combination of an effective police personality coupled with an efficient police culture. The mix if not fully understood can be very destructive to an agency's morale and reputation. Additionally, it predictably places officers at risk for failed careers, marriages and relationships. He sums this situation up by calling it, "The Caustic Risks of performing well in law enforcement."



These efforts have led to groundbreaking ways agencies can create healthier more productive and loyal work groups who remain highly dedicated throughout their careers. These same principles have been assisting officers themselves create a deeper more meaningful vocation in policing and developing a harmonious and rewarding personal life away from their career. His work on the predictable transitional issues confronting the police officer's family has led to numerous speaking engagements designed to keep the family of a police officer emotionally and spiritually healthy.

Chief Williams lives in Illinois with his wife and three children. He holds a Bachelors Degree in Criminal Justice Management from Aurora University, and a Masters Degree in Organizational Leadership from Judson University.



## State Mandates

This course meets state guidelines for the following mandated training areas:

- Cultural Competency (every 3 yrs.)
- Procedural Justice (every 3 yrs.)

There is no tuition fee for this program. Registrations from out-of-region agencies are welcome and will be accepted on a first come, first served basis.

### **TO REGISTER CONTACT:**

KEVIN KOONTZ  
Police Training Coordinator  
Desk: (217) 819-4028  
Cell: (217) 281-2436  
[kkoontz@co.champaign.il.us](mailto:kkoontz@co.champaign.il.us)

### **OR REGISTER ONLINE AT:**

[www.mtu12.com](http://www.mtu12.com)