

East Central Illinois Police Training Project

MTU 12 • Illinois Law Enforcement Training & Standards Board



September 12, 2018

Confronting the Toxic Officer

- Recognizing the common character traits of toxic officers
- The unleadable, the unfixable, the unmotivatable
- The impact of the toxic few on the agency
- Identifying toxic individuals *before* they become *your* toxic employee!
- Background investigations – back to basics
- Recognizing the legal avenues abused by toxic individuals
- Discrimination, retaliation and whistleblower protections
- Arbitration and personnel review boards
- Documentation: if it's not in writing, it didn't happen
- Performance evaluations that reflect workplace realities
- Utilizing reasonable progressive discipline
- Separation agreements and toxic employees

LOCATION: ILEAS Training Center
Auditorium
1701 E. Main Street
Urbana, Illinois

HOURS: 8:00 am - 4:00 pm

TUITION: - 0 -

This course will benefit all levels of law enforcement supervision and management.

INSTRUCTOR:

Attorney Matt Dolan

*Dolan Consulting Group
Raleigh, NC*

(Mr. Dolan is a licensed Attorney in the State of Illinois)

State Mandates

This course meets state guidelines for the following mandated training areas:

- Law Update (annual)
- Civil Rights (every 3 yrs.)
- Human Rights (every 3 yrs.)
- Procedural Justice (every 3 yrs.)

There is no tuition fee for this program. Registrations from out-of-region agencies are welcome and will be accepted on a first come, first served basis.

TO REGISTER CONTACT:

KEVIN KOONTZ
Police Training Coordinator
Desk: (217) 819-4028
Cell: (217) 281-2436
kkoontz@co.champaign.il.us

OR REGISTER ONLINE AT:

www.mtu12.com