

East Central Illinois Police Training Project

MTU 12 • Illinois Law Enforcement Training & Standards Board



March 28, 2019

Emotional Survival

- How idealistic, committed officers become cynical, angry employees
- The characteristics and behavior patterns of “emotional victims”
- The roots of organizational paranoia and malcontentism
- The effects of over-investment and under-investment behaviors
- Deterioration of professional and personal life
- The process of rationalization for inappropriate behavior
- Maximizing performance and job satisfaction
- Sustaining personal relationships and professional integrity
- Ethical decision making and positive survival strategies

LOCATION: ILEAS Training Center
Auditorium
1701 E. Main Street
Urbana, Illinois

HOURS: 8:00 am - 4:00 pm

TUITION: - 0 -

Each attendee will receive a free copy of Dr. Gilmartin’s book:

Emotional Survival for Law Enforcement

INSTRUCTOR:

Kevin Gilmartin, Ph.D.

Gilmartin, Harris & Associates, Inc.

Tucson, Arizona

About the Instructor



Kevin Gilmartin, Ph.D. is a behavioral scientist specializing in law enforcement and public safety related issues. He spent 20 years with the Pima County (AZ) Sheriff's Department before retiring in 1995. During his tenure, he supervised the Behavioral Sciences Unit and the Hostage Negotiations Team. Dr. Gilmartin is a former recipient of the IACP National Police Officer Service Award for contributions during hostage negotiations. He maintains a consulting relationship with law enforcement agencies nationally and in Canada.

Dr. Gilmartin holds adjunct faculty instructor positions at Cornell University's New York State School of Labor and Industrial Relations, the University of Massachusetts' Police Leadership Institute, and Sam Houston State University's Law Enforcement Management Institute of Texas. He is a guest instructor at the FBI Law Enforcement Academy in Quantico, Virginia and the Federal Law Enforcement Training Center (FLETC) in Glynco, Georgia. He is a faculty member of the FBI Law Enforcement Executive Development Institute, and is retained by several federal law enforcement agency critical response teams.

Dr. Gilmartin is a charter member of the IACP Psychological Services Section, and a former vice-president of the Society of Police and Criminal Psychology. He holds a Ph.D. in Clinical Psychology from the University of Arizona, and has had his works published by the IACP, Department of Justice, Royal Canadian Mounted Police, and the FBI.

State Mandates

This course meets state guidelines for the following mandated training areas:

- Cultural Competency (every 3 yrs.)
- Procedural Justice (every 3 yrs.)

There is no tuition fee for this program. Registrations from out-of-region agencies are welcome and will be accepted on a first come, first served basis.

TO REGISTER CONTACT:

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OR REGISTER ONLINE AT:

www.mtu12.com