

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS

Illinois Law Enforcement Alarm System

1701 E. Main St. Urbana, IL 61802

October 16-17, 2025 8:00am-4:00pm

Who should attend: All supervisors through executives responsible for holding their personnel accountable to include discipline consistent with Federal and States laws while adhering to agency policies/officer rights.

Topics Include:

Breaking the cycle of mediocrity
The professional standards model
5 root causes of discipline problems
Stakeholders and their perceptions
Types of internal investigations
The complaint process
The investigation process - minor vs major
Applicable case law
Brady vs Maryland, Garrity vs New York,
Loudermill, and work place searches
Employee rights
Workplace searches
Official hearing requirements
How discipline is determined
How personnel decisions effect an
organization

Fee: \$325.00

\$300.00 (if 3 or more from same agency)

www.on-targetsolutionsgroup.com

Register Here

QR code for
direct
registration



Your Presenter



Lt. Shawn Wetzel (ret.)

President, Instructor, Consultant



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Peoria, Illinois 61615
309-635-8575**

"Very knowledgeable on topic and gave great ideas. Please put on more! Great info, appreciate that it was presented step by step and provided a foundation to start an effective OPS unit." Chief Phil Arnold, Wilmington PD

"Very knowledgeable on topic and made difficult material easy to understand. The way the course was presented was clear and concise. Made concepts easy to understand and presented well."

Deputy Chief Eric Werden, Grundy County SO

"I will be planning to send all of our supervisors for this course. Very very educational. Very informational. Allowed for many situational questions to be answered. Instructor held the attention of the class." Deputy Chief David Anderson, Bourbonnais PD