



## Training Information



**Illinois Law Enforcement Alarm System**  
**1701 E. Main St. Urbana, IL 61802**  
**April 6-7, 2022 8:00am—4:00pm**

### **ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS AND SUPERVISORS**

**Register at: [On-Target Solutions for LE Managers & Supervisors](#)  
or at: [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

**Who should attend:** Anyone who manages or supervises personnel in a government role. This would include law enforcement, fire services, public works, administration, front line managers or supervisors or anyone looking to learn the best supervisory techniques.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of experienced and new supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisor positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques.

#### **Topics Include:**

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

**On-Target Solutions Group, Inc.**  
P.O. Box 491 Yorkville, IL 60560  
815-545-1609

*"On-Target Solutions for Supervisors is not only relevant to all levels of supervision, it is also necessary to be a quality supervisors for our employees and employers."*

**Sgt. Jarin Dunnigan, Carbondale PD**

*"Excellent training. I'm excited to go back with new skills and work to help my subordinates to do great things. Instructor was personable, understandable and used experiences to help make concepts understandable and relatable."*

**Master Sgt. Amber-Lee Dunn, Illinois State Police**

*"One of the best law enforcement courses I've been in. Helps bring lots of tools and ideas for me to improve myself/department."*

**Lt. Nick Butterflied, Peoria County (IL) SO**

**Fee \$275.00**

(\$250 if 3 or more from same agency)  
(Look for discount to attend employee evaluations the next day)