ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES

Illinois Law Enforcement Alarm System
1701 E. Main St. Urbana, IL 61802
January 30, 2026 8:00am-4:00pm

Your Presenter

Lt. Shawn Wetzel (Ret.)
Owner, Instructor, Consultant

On-Target Strategies

10305 N. North Forest Trail
Peoria, Illinois 61615
309-635-8575

Topics Include:

Defining the problem employee

The organizational or supervisory role

The cause of the problem employee

What kills great employees

Identifying what is difficult behavior

What causes problem employees

The role of positive discipline

The value of constant engagement

Consequence of failing to take action

The principal of reliable consequences

Handling morale killers

Generational issues

Dealing with the marginal performer

$195.00
($175.00 if 3 or more from same agency)
www.on-targetstrategies.com

"Instructor was very knowledgable about the material. Presented and made the class participate which made it stick more in my opinion." **Asst. Jail Administrator Heather Perry, Webster County Jail**

"The training revealed I was on the right track toward addressing the behavior of problem employees and enhanced my skill set to correct it using reliable consequences. Gave great insights on what documentation/details need to be included." **Asst. Chief Brian DePriest, Keokuk PD**

"Good material to include videos. Very relevant and worked well. Instructor had good knowledge of how to handle employees due to past experience. Good baseline to start identifying and addressing issues with employees and coming up with a plan before issues escalate." **Det. Sgt. James Gibson, Marshall County SO**

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