



Capital Equipment Purchases

In the March 2014 Board meeting the Governing Board adopted a budget for capital replacement items to be submitted to ITTF for approval. See the table below for what was approved and the section of the minutes for the approval. As it happens, ITTF did indeed provide ILEAS with \$614,500 to purchase those capital replacement equipment items. This is really good news in that ILEAS, being able to nimbly respond to additional funds, can replace equipment for regional teams that serve the citizens of Illinois. We received the signed Grant Adjustment Notice on June 3rd and the money had to be spent and the items received by July 31, 2014. Given the lead to time to make this equipment, the only way to make those purchases and receive the equipment and get an invoice submitted before the grant funds expire was to order the equipment immediately.

The Board normally approves purchases over \$100,000, but in this case the Board pre-approved the proposal and the timeline would not allow for formal Board approval prior to the issuance of a purchase order. Therefore, on June 3rd Executive Director Page sent the Board a notice that the purchases were going to be made with an explanation of the situation. The Executive Committee was also informed and President Snyders approved the purchases. The items purchased are listed in the table below.

ITEM	Cost
The H8610-LiP(41) high capacity is a replacement Lithium Polymer rechargeable battery pack for the Motorola XTS 5000 portable radio (Starcom)	\$23,000
The LION ERS is a rapid response certified CBRN ensemble with a Selectively Permeable Fabric (SPF) that is liquid proof, air permeable and breathable	\$145,000
<i>Med-Eng EOD 9 Bomb suit. Protective ensemble designed to provide protection from detonation, including fragmentation, blast overpressure, impact, and thermal effects.</i>	\$227,000
The Avon EZAir is a new generation of NIOSH approved compact, battery powered, modular airflow unit. The EZAir drastically reduces mask wearing fatigue while providing the ability to breathe easier through better airflow. All of which enables the wearer to last much longer in physically taxing scenarios.	\$127,500
The LION CBRN MT94 provides vapor, liquid, and FR protection for chem/bio incidents and is certified to meet NFPA 1994/Class 2 and NFPA 1992. The MT94 guards against exposure to hazardous waste, drug labs, biological threats, and domestic terrorism agents.	\$92,000
Total	\$614,500

Minutes from the March 2014 Board meeting:

Capital Replacement Proposals

ITTF has requested that each committee submit a list of capital replacement (formerly known as “shovel ready projects”) items as part of the 2014 budget process. The proposals had to be submitted prior to this Governing Board meeting. Motion made by Zaruba and seconded by Hagen to formally adopt this list for consideration by ITTF. Voice vote taken.

Email from Sheriff Snyders:

From: David Snyders [mailto:dasnyders98@yahoo.com]
Sent: Thursday, June 05, 2014 11:48 AM
To: James Page;
Subject: Re: Capital Equipment Replacement

Good Morning Jim,

I approve. Sorry for the delay in responding.

Sheriff David Snyders
Stephenson County Sheriff's Office
15 N. Galena Avenue
Freeport, IL 61032

Requested Board Action

Staff requests that the Governing Board endorse the purchase of the capital replacement equipment.

New LEMAA Status

The adoption of the new Law Enforcement Mutual Aid Agreement (LEMAA) has gone extremely well. As of June 16, 2014, ILEAS has received either resolutions or signed LEMAs from:

- 281 Municipalities
- 38 Counties
- 12 Public Universities/Colleges
- 3 State Agencies
- 3 Private Police
- 2 Special District Police
- 339 Total

ILEAS is averaging 15-20 new LEMAs arriving every week. As the Board is aware, the original mutual aid agreement is still in effect for each agency that signed it until the agency signed the new one. That can continue except that in March, of next year, there is an election. Only chiefs and sheriffs from agencies that have signed the new Agreement can run for the Board in the next election. The Governing Board members whose agencies have currently not submitted their agreements are:

- DeKalb County (reported in progress)
- Macon County
- Peoria County
- East Moline
- Chicago (reported in progress)

The Regional Board members whose agencies have not submitted their Agreements are:

- Winnetka
- Clinton
- Decatur
- Farfield
- Lake County
- Libertyville
- Mascoutah
- McDonough County
- Steeleville

The Regional Planning Coordinators are working with their agencies to get the LEMAs signed. A priority list has been established as:

1. Governing Board Member Agencies
2. County Sheriffs
3. Special Regional Team Membership
4. Agencies with over 50 sworn

That list is currently down from 379 to 240 agencies.

There have been some issues with agencies submitting the resolutions, but NOT the actual agreement. Staff is working through those now. There have also been a few instances of the notaries signing in the wrong place. However, overall, the adoption rate and process has gone very well.

Requested Board Action

No Board action is required at this time other than individual Board members submitting their new LEMAs.

Indilus Contract

At the April 2014 Board meeting, the ILEAS database contractor, Indilus LLC, was designated as a sole source contractor by the Board. The Board directed staff to negotiate a new contract. At the time, the Board limited the cost of the contract to be \$25,500 per month (\$73.55/hour). That process has been completed and the rate for the next year was established at the rate set by the Board. Given the significance of this contract and its implications for ILEAS, staff negotiated a contract out through 2018 with rounded increases of 2.5% in 2016, 2.4% in 2017 and 2.6% in 2018. The contract specifically notes that if funds are not available in follow on years, then ILEAS can either cancel the contract or renegotiate terms of the contract.

Requested Board Action

Staff recommends the Board approve the proposed extension of the Indilus contract as proposed.

General Counsel Proposal

Many of the Board members are aware, Special Projects Manager Mick McAvoy is an attorney with significant experience as a prosecutor in Champaign and Coles County. Mick assists ILEAS, the Executive Director and the Governing Board with legal issues routinely. However, he walks a fine line in that he cannot provide us with formal legal advice or act as our attorney because he is not designated as our general counsel and because of that, cannot get malpractice insurance as an attorney for a public agency without being designated as such. In fact, members of the Board have, in the past, referred to Mick as "our attorney," when he really is not.

Mick is currently the Special Projects Manager. He assists with projects that do not fall neatly into other categories and assists the Executive Director and the Chief of Staff during strategic discussions and actions. However, given the recent ILETSB issue, various interagency MOUs that needed developed, interaction with general counsels of the Governor's Office, IEMA and others and the development of Requests for Proposals and bids, Mick has been informally acting as general counsel at a Project Manager salary.

Executive Director Page often uses the contract Attorney, Dick Stites from the Livingston Barger law firm in Bloomington and Dave Krchak from Thomas, Mamer and Houghey in Champaign for:

- Development of the LEMAA
- Contract negotiations for the G20

- Contract negotiations for NATO
- The ILETSB issue
- Other general legal questions
- Labor issues

Dick is a very competent attorney and knowledgeable about liability, insurance and contracts. Dave Krchak has a depth of knowledge about labor issues. ILEAS has spent \$126,821 on legal advice from 2009 to date (\$28,182 annual average). *Please note that just shy of half of those charges were reimbursed thru management and administrative costs for the G20 and NATO Summits.* There are many issues, however, that arise on a weekly basis regarding contracts, agreements, strategies and grant language that we do the best we can answering because calling Dick Stites would be too expensive and add unnecessary time to the decision process and we cannot officially use Mick McAvoy. Examples include, but not limited to, there have been calls from city attorneys with legal questions about the LEMAA, the MOU between ILEAS/IEMA/Logan County regarding generators, MOUs with ISP about ISPERN, etc.

Executive Director Page and Chief of Staff Luecking are requesting that the Board officially recognize Mick McAvoy as ILEAS' general counsel. The Special Projects Manager position will be vacated. This is an allowable cost for the grant. It is anticipated that by making this change, ILEAS can overall reduce outside counsel costs in half by keeping the routine issues in-house and reducing outside counsel's billable time by preparing documents ahead of time. This will transfer some costs from the dues account to the grant account.

With regard to the Salary Schedule, this proposal will move Mick McAvoy from Manager Technical to the Administrative Manager category with a salary of \$85,280. This change in job description is allowed pursuant to the grant for which he is currently paid.

Requested Board Action

Staff requests that the Governing Board authorize the Executive Director to:

- amend the Special Projects Manager job description to include General Counsel responsibilities
- to establish a salary for this job description in the Manager Administrative Category

Salary Schedule Adjustment

In the August 2013 Governing Board meeting, the Board approved the budget for FFY2013. Included in that budget was the establishment of the salary schedule with a built in 3% increase for staff who have been with ILEAS longer than one year. That increase would take place on July 1, 2014 at the beginning of the ILEAS fiscal year where the FFY2013 federal funds would be utilized. However, the Board voted at the time not to automatically implement the increase in case the fiscal situation worsened. See the pertinent section from the minutes from that meeting below.

Minutes from August 2014 ILEAS Governing Board meeting:

Motion made by Moreno and seconded by Brown to include the proposed salary increase as described in the Federal Fiscal Year 2013 grants as adopted by the ITTF ***on the condition that it be reviewed by the Board prior to July 1, 2014*** (italics added) for implementation. Roll call vote was taken. Discussion by Scott stating that in effect, we are voting for a 3% salary raise next year. Evans states that yes it is, but it is for budget planning purposes and the caveat is added for review next year. 12 Aye votes and 1 Nay.

The amount has already been reviewed and approved by the Board and is in the budget. The Board wanted to take a second look prior to implementation in case there were not sufficient funds allocated in FFY2013. The

Board put off the decision to implement the 3% increase in order to see if the fiscal situation deteriorated. Given that the 2014 budget increased for ILEAS, that is clearly not the case.

This is what the salary schedule will be if the Board implements the pre-approved increase:

Description	Job Title	Salary Range
Executive Director – Responsible to the Governing Board for All ILEAS activities	<ul style="list-style-type: none"> Executive Director 	\$107,451-\$117,528
Administrative Manager – Manages the daily activities of ILEAS and personnel issues and provides key leadership role representing the Executive Director for statewide functional disciplines	<ul style="list-style-type: none"> Chief of Staff General Counsel Finance Manager Special Teams/Mutual Aid Manager Statewide Interoperability Coordinator 	\$73,500-\$94,000
Manager Technical - responsible for statewide critical programs with technical skills	<ul style="list-style-type: none"> IT Coordinator Assistant Special Teams Manager Special Projects Manager Facility Manager Communications Liaison FirstNet System Architect 	\$59,650-\$81,125
Grant Coordinators – Responsible for the implementation of specific grants and/or programs	<ul style="list-style-type: none"> Grant Finance Coordinator Grant Fiscal Grant & Travel Coordinator Inventory Coordinator Training Support Coordinator Training Coordinator FirstNet Outreach Liaison Coordinator Medical Programs – IMERT 	\$50,636-\$65,877
Regional Planning Programs – responsible for the implementation of law enforcement mutual aid programs within regions	<ul style="list-style-type: none"> Regional Planning Manager Regional Planning Coordinator 	\$45,678-\$65,920
Administrative Support – responsible for daily administrative support for ILEAS	<ul style="list-style-type: none"> Administrative Assistant Administrative Supervisor Administrative Support Technician 	\$32,443-\$44,290
Part-time Hourly-Miscellaneous part-time employees, both temporary and regular: Trainers, Instructors, Account Techs and Outreach Coordinator	<ul style="list-style-type: none"> Special Teams Trainer Assistant Special Teams Trainer School Safety Instructor 	\$70.00-\$101.71
	<ul style="list-style-type: none"> Agency Outreach Coordinator 	\$30.60-\$31.52
	<ul style="list-style-type: none"> Account Technician 	\$20.00-\$20.60

This increase will NOT affect the following staff members as they have recently had their salaries adjusted for other reasons or were just hired. **Executive Director Jim Page is not submitting for an increase at this time.**

1. Phil Arnold
2. Lori Bell
3. Chris Jansen
4. Erica Martin
5. Mick McAvoy
6. Bill Springer

The fiscal impact was figures into the approved FFY2013 budget at \$42,715 – which has already been figured into the approved 2013 budget approved in August of 2013.

**Please note that the administrative process to transfer Edie Casella, Jim Wolf and Mia Langheim from ILEAS back to ITTF is in progress and their salaries are not included in this increase or salary schedule.*

Requested Board Action

Staff requests that the Board allow the implementation of the salary schedule increase.

IPWMAN Contract Extension

At the November 07, 2013 Governing Board meeting, the Board authorized staff to enter into an agreement with the Illinois Public Works Mutual Aid Network to provide administrative support to IPWMAN in exchange for non-federal funding for a period of six months. We have since reviewed the agreement with IPWMAN and both parties would like to extend it for an additional 6 months. This agreement has been implemented without being detrimental to ILEAS. It has **not** been necessary for anyone on staff to work additional hours over and above the normal work week. IPWMAN and ILEAS have conferred and made no changes to the substance of the current agreement and IPWMAN has already agreed and signed the agreement.

Requested Board Action

Staff requests that the Governing Board authorize staff to enter into the IPWMAN agreement for an additional six months.

Foundation Issues

The ILEAS Foundation and ILEAS have had discussions about the relationship between the two. When the Foundation was first formed, Executive Director Page was its registered agent. Angela Page is the day-to-day Foundation representative that gets the work done – ie., gift shop, conference, etc. In order to ensure that there is a complete separation between ILEAS and the Foundation AND that no federal funds go towards supporting the Foundation, two separate agreements between the Foundation and ILEAS are in development.

Gift Shop Lease

The ILEAS Foundation gift shop is in the ILEAS Training Center whose lease is paid with federal funds. A standard sub-lease agreement wherein the Foundation will pay the standard rate for the lease of the gift shop has been developed.

Administrative Services

An additional agreement is being proposed to account for Angela page's time and office space and support for the times when she is working on Foundation activities.

Registered Agent

Ralph Caldwell, a Foundation Board of Director member and Treasurer, will be the Foundation registered agent instead of Jim Page.

Trademark

ILEAS is in the process of trademarking its logo. The long term plan is to exclusively license the trademarked logo to the Foundation for gift shop and conference purposes.

Requested Board Action

Staff requests that the Governing Board authorize staff to:

Complete negotiations with the Foundation on the implementation of a sub-lease for the gift shop and an administrative services agreement for support activities.

Complete the trademark process for the ILEAS logo and enter into an exclusive license agreement with the Foundation for use of the logo in marketing, fundraising and promotional activities.

FirstNet Update

A member of the FirstNet team will provide a FirstNet update presentation. The team is now:

Joe Galvin – Statewide Interoperability Coordinator and FirstNet Manager.

Joe came to ITTF from a career in public safety radios at Motorola.

Bill Springer – FirstNet System Architect

Bill is a retired IT manager for the Illinois Tollway Authority. He managed the Tollway's fiber, STarcom21, microwave, telephone systems and other communications technology.

Phil Arnold – FirstNet Outreach Coordinator and State Liaison

Phil came to ILEAS from Amtrak as a Deputy Chief and as such was responsible for directing police operations in 32 states. Prior to that he served 20 years in law enforcement in the south suburbs retiring as Chief of Thornton PD.

Lori Bell – Grant and Travel Coordinator

Lori was the office manager for the Fitness Center in Champaign for the last 20 years. She managed all budgeting and administrative responsibilities. She will coordinate the significant amount of travel, hotels, publishing and other support functions for the FirstNet project.

Requested Board Action

No action is required by the Board. This presentation is simply an update.

Regional Meetings

On June 12, 2014, ILEAS conducted a Region 4 meeting at the MABAS Readiness Center in Wheeling. There were 153 people from 91 agencies in attendance. Both co-chairs and several of the Regional Board members were also present. The meeting was from 1030-1330 and lunch was served. There were speakers from:

Tom Tilton - Cook County Homeland Security and Emergency Management

Chris Veatch - US Attorney's Office Northern District

John Millner – Legislation

Bill Springer – FirstNet

Jim Page – ILEAS Update (significant activations, respirator labor issues, Foundation activities, new mutual aid agreement, etc.)

Mike D'Amico – ILEAS Agency Preparedness program

John Marszalek – New ILEAS Resource Database

The feedback afterwards was positive.

Requested Board Action

Staff requests that the Governing Board consider holding regional meetings in every region of the State.

ILEAS Training Center Activity Report 2014

(134 total event scheduled as of June 16, 2014)

Completed Training and Workshop Events – 2014

(87 events so far in 2014)

January 6-10	Crisis Intervention Team Training
January 7	American Red Cross
January 8	Champaign SWAT Training
January 9	Illinois Association of Problem Solving Courts
January 10-11	IMERT Deployment Operations Course
January 13-17	Advanced Forensic Investigations for Hazardous Environments
January 14	SRT Team Commanders' Meeting
January 16	EOD Team Commanders' Meeting
January 22	American Red Cross
January 22	IDOT Training
January 23-24	WMD SRT Team Leader Training
January 24	IDOT Training
January 27	Urbana Fire Dept. Division Chief Testing
January 27-30	Urbana PD Promotional Testing
January 27-30	SRT Basic Equipment Course
January 27-31	Ballistic Shield Course
January 30	ILEAS Governing Board Meeting
February 4	U.S. Probation Training
February 4	Make a Wish Meeting
February 4-6	DUI Detection and Standardized Field Sobriety Testing
February 11	METRO SWAT Training
February 11	IMERT Deployment Operations Course
February 12	METRO SWAT Team Commanders' Meeting
February 12	The Best Backup
February 13	Breach Point: Personal & Professional Breakthroughs for Police Officers
February 13	The Best Backup
February 18	RECG Meeting
February 19	IDOT Concrete Structure Class
February 20	Champaign county EMA Training
February 24-28	Crisis Intervention Team Training
February 25	IDOT Training
February 25-26	Digital Photography for law Enforcement Level 1
March 2-4	ILEAS Annual Conference (Springfield)
March 5	NCSC/Probation Meeting – Administrative Office of the Illinois Courts
March 11	METRO SWAT Training & Champaign County Negotiators Training
March 11-13	LASER Training
March 12	METRO SWAT Team Commander Training
March 13	EOD Team Commanders' Meeting
March 17-21	Ballistic Shield Course
March 18-20	Intermediate electronics Course
March 19	U.S. Probation Training
March 24	IDOT Training
March 25	Homemade Explosives (HME): Awareness, Recognition and Response
March 26-27	Threat and Risk Assessment (MGT 310)
March 28	Head Start Training
April 1	Carle Hospital Difficult Patient Encounters Training
April 1-3	Standardized field Sobriety Testing
April 7-8	Investigation of Apparent Suicide
April 8	Core Skills for the Investigation of Cellular Devices
April 8	METRO SWAT Training
April 9	METRO SWAT Team Commanders' Meeting
April 10	METRO SWAT Negotiators Training
April 16	Pistol One Course

April 24	METRO and CPD SWAT Training
April 28 – May 2	WMD Tactical Operations Course
April 29	Champaign County EMA Meeting
May 5`	Heyl Royster Governmental Seminar
May 5-8	IPMBA Police Cyclist
May 6	Mobile Field Force Commanders' Training Meeting
May 6-7	Enhanced Threat and Risk Assessment
May 6-9	DEFTEC instructor Course (Bolingbrook)
May 8	Tactical Trauma Training
May 8	Illinois NENA Meeting
May 9	Manual Breaching and Ballistic Shield Use
May 12-15	EFIT Training
May 13	METRO SWAT Training
May 13	WMD SRT Team Commanders' Meeting
May 14	U.S. Probation Training
May 14	METRO SWAT Team Commanders' Meeting
May 15	EOD Team Commanders' Meeting
May 16-17	IMERT Deployment Operations Course
May 19-20	Sexual Exploitation of Children in Cyberspace
May 19-20	Calibre Press Street Survival Seminar
May 21	U.S. Probation Training
May 21-23	Outlaw Motorcycle Gang Conference
May 22	EOD Team Commander Meeting
May 23	Use of Force Training
May 28	Incident Response To Terrorist bombings/Prevention of & Response to Suicide Bombing Incidents
June 10	METRO SWAT Training
June 10-13	Champaign PD Youth Police Academy
June 11	U.S. Probation Training
June 16-19	IDOT Training
June 18 -19	Internet Tools for Criminal Investigators
June 19-20	Illinois State Police Training
June 23-25	Mobile Field Force Basic
June 23-27	Illinois State Police Training

Upcoming Training and Workshop Events – 2014

(65 events scheduled as of June 16, 2014)

June 26	Children's Advocacy Centers of Illinois Training
June 26	ILEAS Governing Board Meeting
June 30	Courtroom Survival Techniques
July 1	Mobile Field Force Team Commanders' Meeting
July 1	Champaign PD Active Shooter Training
July 7-10	Illinois State Police Training
July 8	WMD SRT Team Commanders' Meeting
July 8-9	Champaign PD Active Shooter Training
July 15-17	Documenting Use of Force Incidents
July 15-18	IDOT HazMat Training
July 15-16	Champaign PD Active Shooter Training
July 22-23	Champaign PD Active Shooter Training
July 29	Champaign County EMA Meeting
July 20-30	Champaign PD Active Shooter Training
July 29-Aug 1	Champaign PD Youth Police Academy
August 4	Knock and Talk Investigative Techniques
August 14	Homemade Explosives: Awareness, Recognition and Response
August 18-22	WMD Advanced Tactical Operations Course
August 19	Region 13 Regional Planning Committee Meeting
August 26-29	Mobile Field Force Validations
September 2	Mobile Field Force Team Commanders' Meeting
September 4	Failures in Criminal Investigations
September 9	WMD SRT Team Commanders' Meeting
September 10	Craigslist Investigations

September 10	Breach Point: Personal & Professional Breakthroughs for Police Officers
September 10	the Best Backup
September 12	Manual Breaching and Ballistic Shield Use
September 15-17	ICS 300 Training
September 17	ICS 300 Training
September 18-19	ICS 400 Training
September 18	EOD Team Commanders' Meeting
September 22-23	The Complete Armed Suspect and Gun apprehension Training Course
September 22-26	NTOA/Office of Bombing Prevention Computer Training
September 24	Police/Fire Applicant Background Investigations
September 25	ILEAS Governing Board Meeting
September 25-26	Grant Writing for Public Safety Agencies
September 25-26	Incident Management Team (IMT) Training
September 29-30	Narcotics Detection K9 Certification
September 30-Oct 1	Enhanced Threat & Risk Assessment
September 29-Oct 3	Crisis Intervention Team (CIT) Training
September 29-30	Narcotics Detection K9 Certification
October 2-3	News Media Relations
October 6-9	WMD SRT Basic Equipment Course
October 9	Cyberbullying
October 14-16	Bomb Tech Rescue
October 16	Risk Management for Law Enforcement 1 st Line Supervisors
October 20-22	Criminal Interview and Interrogation Techniques
October 27-28	Remington 870 Armorer
October 29	Remington 700 Armorer
November 3	Chemical Enhancement of Bloodstain Patterns
November 4	Mobile Field Force Team Commanders' Meeting
November 4	Nighttime Digital Photography
November 4-6	Law Enforcement Active Shooter Emergency Response (LASER)
November 5	Daytime Digital Photography Techniques for Criminal Investigators
November 11	Advanced Forensic & Investigative Techniques
November 14	Reopening & Solving Cold Cases
November 17-21	Use of Force Instructors
November 18	WMD SRT Team Commanders' Meeting
November 18-21	Remotec Robot maintenance Course
November 20	EOD Team Commanders' Meeting
December 9	Cyberbullying
December 10-11	Criminal Investigation for New Detectives and Investigators
December 11	ILEAS Governing Board Meeting
December 15-17	Street Crimes Seminar
December 16	Major Event Planning

K-12 and Campus Safety Training – 33 events scheduled so far in 2014:

Jan 9	Advanced Campus Behavioral Threat Assessment	Loyola – Chicago
Jan 18	Campus Community Emergency Response Team	Oak Park Fire Department
Jan 21	Advanced Student K-12 Threat Assessment	West Aurora School District
Jan 25-26	Campus Community Emergency Response Team	Oak Park Fire Department
February 5	Incident Command for Single Resources & National Resources Framework	Loyola – Chicago
February 7	K-12 Student Behavioral Threat Assessment	Mundelein High School
February 11	K-12 Student Behavioral Threat Assessment	Vandalia
February 13	Creating an Action Plan	Oak Lawn
February 25	Advanced Student Behavioral Threat Assessment	Monmouth
February 27	Multi-Hazard Emergency Planning for Higher Education	St. Charles
February 28	Introduction to Incident Command for Schools and NIMS	St. Charles
March 7	K-12 Student Behavioral Threat Assessment	Glenview
March 11	Advanced Student Behavioral Threat Assessment	Lemont
April 17	Testing the School EOP – Tabletop	London Mills
April 22	Understanding & Planning for School Bomb Incidents	Murphysboro
April 24	Guidelines for Updating School Emergency Operations Plans	Kaskaskia College - Centralia
May 5	Guidelines for Updating School EOPs – School Safety Updates	Centralia

May 7	Advanced Student Behavioral Threat Assessment	Monmouth
May 9	K-12 Student Behavioral Threat Assessment	Aurora
June 6	Introduction to Incident Command for Schools and NIMS	Libertyville
June 10-12	L363 Multi-Hazard Emergency Planning for Higher Education	Evanston
June 17	Advanced Student Behavioral Threat Assessment	Geneva
June 25	Testing the Campus Emergency Plan	Malta
June 26	Creating an Action Plan: Forming Critical Incident Teams	Chicago
July 15	Multi-Hazard Emergency Planning for Higher Education	Univ. of Chicago
August 12	K-12 Student Behavioral Threat Assessment	Aurora
August 13	Advanced K-12 Student Behavioral Threat Assessment	Aurora
September 4	Intro to the National Incident Management System (IS700a)	Libertyville
September 11	K-12 Student Behavioral Threat Assessment	Jerseyville
October 16	K-12 Student Behavioral Threat Assessment	MTU 4
October 22	Multi-hazard Emergency Planning for Schools	Libertyville
November 12	K-12 Student Behavioral Threat Assessment	Monmouth

Miscellaneous Meetings & Training

Champaign County Chiefs' Meetings: - 12 meetings

January 9	July 29
February 13	August 14
March 13	September 11
April 10	October 9
May 8	November 13
June 12	December 11

K-9 Training – 25 training events

January 9, 22, 24	July 9, 23
February 5, 19	August 6, 20
March 5, 19	September 3, 17
April 2, 16	October 1, 23
May 7, 21	November 4, 19
June 11, 25	December 3, 17

ILEAS "All Staff" Meeting – 10 meetings scheduled

January 2	August 7
February 6	September 4
April 3	October 2
May 1	November 6
June 19	December 4

Sanitation Certification Courses– 30 events scheduled so far in 2014

January 21, 23, 27	July 14, 21
February 27, 28	August 12, 19
March 3, 17, 19, 24	September 15, 22
April 7, 14	October 1, 22
May 5, 7, 12	November 5, 19
June 18, 19, 23	December 3, 17