



Special Teams Overtime/Backfill Shortage

ILEAS has a budget and has paid for overtime/backfill to special teams agencies for authorized training. At this point, ILEAS will have run out of money in that budget by November 30, 2014. The next available funds for overtime start April 1, 2015. That leaves ILEAS short for December 2014 thru March 2015.

Several factors have conspired in the last three months to cause the shortage:

- ILEAS generally budget for \$1.4-1.5 million annually which has traditionally been sufficient. Historically, ILEAS had two or more federal budget years going at the same time. When money ran out of one, ILEAS moved onto the next year. The average has been around \$116,000 and \$125,000 monthly.
- That process ended with the 2013 money. Now there is only one year grant at a time.
- The federal grant fiscal years are now April 1st thru March 31st.
- The original plan was that FY 12 was supposed to expire in June of 2014 when ILEAS would then start using the FY13 funds. However, when ITTF made March 31st the end date of FY12 and used the funds for capital replacement. (which ILEAS benefitted from more than any other discipline).
- This created a three month shortfall in our OT/BF budget that was exacerbated by the significant increase that occurred in the last couple of months.
- There is a grant cap of 50% for personnel costs. OT/BF is considered by the feds to be personnel costs. As a result, ILEAS cannot convert equipment or other funds to OT/BF. This personnel cost cap is also the reason ILEAS could not use the remaining FY11 and 12 funds for OT/BF because ITTF was exceeding the cap – so the funds were converted to equipment.
- The historical average of training to OT/BF hours submitted for reimbursement had been 1 of every three hours trained. ILEAS budgeting has been based on that ratio.
- That pattern has changed and now it is closing in on 2 hours for every 3.
- ***The requests in the last two months averaged \$250,000 EACH. That was a quarter of our annual budget in two months.***

The last two months took staff a bit by surprise. Staff is conducting an extensive set of analytics and research into the cause. Staff needs input from the Board on what direction it wants to go and what priorities it wants to emphasize. Staff has consulted with ITTF leadership in detail about this so they are aware of the issue and are looking forward to know what controls ILEAS will put into place.

Jim Luecking and Jim Page met with the WMD SRT team commanders on November 18th, 2014 to let them know that there is no guarantee for OT/BF reimbursements until the FY14 money starts in March. Also, on November 18th, all the special teams agencies were notified about the shortage. Fortunately, winter is the slowest training season of the year so hopefully the impact is minimal.

At this point, the plan is to:

- Continue studying the causes and potential solutions
- Survey the special teams commanders and agencies' leadership to get their perspective and suggestions on how to proceed
- Obtain feedback and a discussion of priorities from the Governing Board

Requested Board Action

After the presentation, staff requests that the Board discuss the issue and provide guidance on specifically what changes need to be made, what the Board's priorities are, suggestions for solutions and general direction

on how to proceed. Staff will then compile that information, with suggestions from the special teams agencies – and possibly the membership at large – and return in the January meeting with specific options along with advantages/disadvantages of each option along with cost estimates.

Programmed Income

There is a set of Federal regulations that govern what is called “Programmed Income.” Simply stated, if we use Federal grants to administer a program and as a result of that we make money, then that money must be spent in furtherance and in support of the original grant program goals. These regulations can be found at CFR Part 18 Title 49 (c) 18.25. For example, when ILEAS pays the lease at the Training Center with Federal grant funds, and then charges groups to use the facility, that income is considered “programmed income.” Over the years, ILEAS has garnered – and then spent - programmed income from sources such as the Training Center and the Conference.

The auditors have so far not made an issue of ILEAS programmed income. However, ILEAS constantly endeavored to achieve full compliance with all regulations, grant guidance and statutes. As a result of a review by Finance Manager Janet Plotner and her staff, we have identified funds that ILEAS has obtained and spent that they believe should be considered programmed income. Staff believes those funds should be separately tracked so that we can document compliance with the programmed income regulations during an audit if questioned.

In the September 2014 Board meeting, the Board approved a deficit Business Account budget for ILEAS FY14/15. At the time, Executive Director Page explained the deficit spending in that year as an effort to spend down accumulated programmed income as required. The Board was also told that a more detailed accounting of programmed income would be presented to the Board in the December meeting. Staff reviewed the programmed income for the last four fiscal years (the first full “post-crash” years”). See the table below (please note the fiscal years represented are ILEAS’ fiscal years – July to June – not the Federal fiscal grant year).

Programmed Income Source	FY11	FY12	FY13	FY14
Conference				
Registration Income	\$86,225	\$79,975	\$89,100	\$94,420
Expenses	-\$32,895	-\$37,891	-\$44,335	-\$86,355
Programmed Income Remaining	\$53,330	\$42,084	\$44,765	\$8,065
Training Center				
Training Center Revenues	\$193,435	\$134,066	\$143,891	\$109,438
Training Center Expenses	-\$76,269	-\$57,754	-\$48,066	-\$60,241
Programmed Income Remaining	\$117,166	\$76,312	\$95,825	\$49,197
Special Teams				
Special Team Expenses	-\$9,789	-\$9,507	-\$3,246	-\$16,730
Agency Preparedness Program Expenses				
			-\$3,012	
Net Programmed Income Per Year	\$160,708	\$108,889	\$134,332	\$40,531
Total Accumulated Programmed Income	\$444,460			

Please take note of the change in FY2014. There was a 70% drop in remaining programmed income from 2013 to 2014. This is a result of the increasing awareness of the issue by the staff. The salaries of two employees are now paid from Training Center programmed income. Additionally, a larger percentage of the conference expenses are being paid by programmed income from the conference registrations. ILEAS has

also worked in concert with the ILEAS Foundation for the Foundation to shoulder more of the costs of the Conference. The long term plan is to remove the conference from the grant funds entirely and make it self-sufficient. The next step is to identify how the accumulated programmed income funds should be spent AND how to track them separately so that they do not accumulate accordingly.

Requested Board Action

Staff requests that the Board discuss the issue of programmed income and direct staff to develop a spending and accounting plan to become fully compliant with the programmed income regulation. The first staff three recommendations are to:

1. Continue to decrease the amount of grant funds dedicated to the Annual Conference so that the programmed income and the Foundation donations pay for the entire cost.
2. Continue to pay a portion of the salaries of Training Center employees from programmed income. Please note the specific staff recommendation below will fall into this category.
3. Increase security at the Training Center both in terms of the physical security and the IT security as described below.

More recommendations and a specific plan will be presented at the January Governing board meeting so that it can be formally implemented when the FY14 grants start on April 1, 2015 and the ILEAS fiscal year begins on July 1, 2015.

ILEAS Training Center Security/COOP

Security Plans

Given recent issues (see below), Executive Director Page, with consent from President Snyders, closed ILEAS for regular business on September 11th.

- intelligence warnings from Homeland Security and the FBI for law enforcement, homeland security and the military to increase their security vigilance due to threats being made by Middle East terrorist groups
- the constant threat of the “lone wolf” attacks such as Oklahoma City, Ottawa, Canada, the attack on police offices in new York City
- anti-law enforcement and anti-militarization sentiments of activists both in the form of protests and hack attacks by groups like Anonymous

However, a small number of select staff did come to work that day and spent the day in a planning session to discuss ILEAS security both at the facility itself and the IT infrastructure and data. Those present worked thru various scenarios from an Ebola outbreak to a fire at the ITC. While discussing these scenarios, several weaknesses in the ILEAS Training Center security both in terms of physical and IT became apparent. ILEAS has an Emergency Action Plan covering everything from fires to active shooters. However, that plan has not been exercised and there have been no drills to practice it. Additionally, there has been a plan for recovery from a cyber-attack, however, it has yet to be completely implemented.

Staff is putting together a comprehensive physical/IT security and Continuity of Operation Plan (COOP) for ILEAS. This includes:

Updating of the Emergency Action Plan (EAP)

- Exercising and drilling the EAP
- Completion of the cyber-attack prevention and recovery plan
- Online training for staff on active shooters and cyber-security
- Research into purchasing cyber-liability insurance – many companies with cyber-liability coverage provide evaluations, guidance and technical support
- Developing, implementing and drilling a COOP plan.

Administrative Front Desk Staff

One large security issue that has been present at the Training Center has been the issue of the front door. Because of the layout of the ITC with the Administrative Wing being so far away from the front main door, there are many times when the front door is unstaffed when classes are in session. When there are not activities, it remains locked with an intercom and a buzzer for access. On days when there are over 100 attendees or several events at once, ILEAS has a retired volunteer (LaVerna Harper) that sometimes comes in and sits the front desk. It is not uncommon for people to walk into the building through the unlocked front door and wonder around looking for the nursing home or the Humane Society. This lack of attention at the front door has also been repeatedly noticed by the event attendees in their written evaluations.

Staff has developed a job description for an Administrative Aide/Front Desk Clerk. This would be a temporary, part-time hourly position. The proposal is to have a few people identified who can be called on when necessary to monitor the front desk, answer questions and help get classes set up. The estimate would be 20 hours per week at approximately \$12/hour for a total cost not to exceed \$15,000 per fiscal year. The cost would be paid from the programmed income from the Training Center leases and rentals so it would not negatively impact ILEAS' law enforcement programs.

Requested Board Action

Staff requests that the Board:

1. Authorize the updating and implementation of the Emergency Action Plan, conduct drills & exercises and implement security training for all ILEAS employees and sub-lessees. The EAP should be submitted back to the Board for approval in the January meeting.
2. Authorize the implementation of the Administrative Assistant/Front Desk position as described.

New LEMAA Status

The adoption of the new Law Enforcement Mutual Aid Agreement (LEMAA) continues its implementation. As of December 1, 2014, ILEAS has received either resolutions or signed LEMAAs from:

481	Municipalities
67	Counties
20	Public Universities/Colleges
4	State Agencies
7	Private Police
6	<u>Special District Police</u>
<u>585</u>	<u>Total (62%)</u>



November 17, 2014 status of county sheriffs' adoption of the new ILEAS LEMAA

ILEAS is currently averaging around 4 new LEMAAs arriving per week. As the Board is aware, the original mutual aid agreement is still in effect for each agency that signed it until the agency signed the new one. That can continue except that in March, of next year, there is an election. Only chiefs and sheriffs from agencies that have signed the new Agreement can run for the Board in the next election. All current Governing Board members have submitted their new LEMAAs.

The Regional Planning Coordinators are working with their agencies to get the LEMAAs signed. A priority list has been established as:

1. Current Governing Board Member Agencies..... All completed
2. County Sheriffs..... 35 remaining

3. Special Regional Team Membership..... 56 special team agencies remaining
4. Agencies with over 50 sworn (not on special teams or sheriffs).....7 remaining

That list is currently down from 379 to 91 agencies – 76% of our priority agencies are completed.

New Sheriffs’ Training

The ILEAS Foundation financially supported training for new sheriffs elected this term. ILEAS staff attended the new sheriffs training in Springfield the week of November 17th. New sheriffs from approximately 40 counties were to attend. ILEAS focused on 18 of them who are sheriffs of agencies that have NOT signed the new LEMAA. In particular, we focused on Coles County, where the current sheriff had pulled out of ILEAS. The new sheriff, Jimmy Rankin, assures his RPC Chris Tanner that he will re-join. A meeting with Tanner, Sheriff Rankin and Director Page is scheduled for December 17th. Please note that, other than Ogle, every sheriff in the northern third of Illinois has signed. The new sheriff in Ogle has already indicated that he will sign as soon as he can after being sworn in.

At the last Board meeting, the Board discussed, without deciding, the proposal that agencies should be required to sign the new LEMAA in order to receive any new equipment or overtime/backfill funds.

Requested Board Action

Staff requests that the Board discuss the potential of a policy providing that no agency shall receive funds or equipment from ILEAS until after having signed the new LEMAA. Staff suggests that this policy be enforced starting in March of 2015 when the LEMAA has been adopted for one year and the new Governing Board is elected from participating new LEMAA members.

New Bylaws

By-Laws & Powers of Officers

ILEAS has a set of by-laws and amendments that have been in place since ILEAS’ inception. The bylaws must be rewritten to reflect the new Law Enforcement Mutual Aid Agreement. Executive Director Page and General Counsel McAvoy worked on the proposed bylaws and presented a draft to the Board in the September meeting. The Board requested that the entire membership review the proposed bylaw draft. I posted the draft bylaws on the ILEAS web page and on October 23, 2014, the following email was sent to the entire membership:

New ILEAS Bylaws

Now that over 530 agencies have signed the new mutual aid agreement, ILEAS has developed a draft version of the newly updated bylaws that comply with the provisions of the new mutual aid agreement. The Governing Board has reviewed the draft language and requested that it be made available to the entire membership for your review. Both the original and the proposed draft can be found on the ILEAS home web page. Please review the documents and provide any feedback that you have to me or Mick McAvoy at mmcavoy@ileas.org. Please note that the concept of the regional boards is not included in these bylaws. We will be working with the regional boards to make a recommendation about whether or not to keep them or to modify their structure. Your input is encouraged and requested!

We received NO feedback from any agency on any aspect of the bylaws.

Regional Boards

The new LEMAA, provides for, but does not require, the establishment of regional boards. Regional Board were not included in the new bylaws that were provided to the Governing Board in September so that their continued existence could be further discussed. The Board decided to have staff further explore the issue. As a result, I sent emails to each of the current 37 Regional Board members explaining the issue and requesting their feedback. I received email responses from 14 members and had a conference call with the six members of Region 4 for a total of 18 responses. Their feedback was virtually the same:

- The Regional Boards don't meet outside the annual conference
- They were favorable of the idea of being able to pull together ad hoc advisory groups if issues whose membership could change based on the issue and the time
- They universally wanted to avoid the management overhead of Open Meetings Act requirements that established Regional Boards would create
- No one objected to dissolving the Regional Boards in the new bylaws.

Requested Board Action

1. Based on the feedback from the current Regional Board members as established pursuant to the original Mutual Aid Agreement, staff recommends that the Regional Boards NOT be added to the proposed bylaws.
2. Based on the lack of feedback from the membership, staff requests that the Governing Board approve the proposed bylaws as written.

Elections of Governing Board Co-Chairs

The new LEMAA has new Co-Chair election procedures that are reflected in the new bylaws. Previously, elections were done at the Annual Conference. Now, the Board is to set the date(s) of the elections to take place in March. Here are the new election rules as outlined in Paragraph 3(a)(1) in the LEMAA:

Date of the Election – March, 2015.

Starting in 2015, the election of Governing Board members shall occur every two years in March of the year on a date to be determined by the Governing Board members in office in the October prior to the date of the election.

Place of the Election – None Required.

There is no mention of location.

Method of the Election – Online is Permissible.

There is nothing to prohibit an online election. The only language about the method of the election deals with the resolution of a tie.

Should a given Governing Board member vote result in a tie between candidates, the two or more candidates with the same highest number of votes shall participate in a "coin toss" selection process to determine who shall fill that Governing Board member position.

Number of Candidates / Board Members.

For purposes of determining the elected members of the Governing Board after the Initial Governing Board, the State of Illinois shall be divided into eight (8) regions which are shown on Exhibit B hereto. There shall be one elected Sheriff member and one elected Chief of Police member from each of the eight (8) established ILEAS regions.

Candidate Eligibility – ‘Affiliated’ with Agency that has Signed New Agreement.

No Public Agency shall be permitted to designate (as a candidate for election or appointment) a Governing Board Member unless that Public Agency is a Signatory Public Agency and every Governing Board Member must be affiliated by employment with, or relation to, a Signatory Public Agency.

Nomination of Candidates – Any Agency that has Signed New Agreement Can Nominate for Its Region.

Any Signatory Public Agency to this LEMAA may nominate any one or more eligible individuals from its region as a candidate for Governing Board membership, including an individual employed by the Signatory Public Agency.

Voter Eligibility – Each Agency that has Signed New Agreement Votes for 1 Sheriff and 1 Chief.

Only Signatory Public Agencies to this LEMAA may vote for representatives to be elected from their region. Each Signatory Public Agency to this LEMAA gets one vote for an elected Sheriff member and one vote for an elected Chief of Police member from its region.

The issues for the Board to discuss and determine are:

1. The date(s) when the election will take place
 - a. The election must take place in March. ILEAS cannot do it at the Conference as it has moved to April. Additionally, it cannot be done at the Conference because the new LEMAA provides that every member agency have a vote opportunity, not just those to show up at the Conference. Staff suggests a date range of March 2 through March 13, 2015. Notice will be sent at least twice to the entire eligible membership.
2. The method for voting
 - a. The voting method can be in writing by mail in ballots, on line on the membership system, by conference call or by email. Staff strongly suggests that the voting be done online on the membership system. Indilus can easily create an online voting system where any agency can sign on with their password, see the candidates for their Region only and make their vote. The software will ensure that agencies that have not signed the new LEMAA cannot vote. The software can then compile the results. There is no requirement that the vote be secret.
3. Who will review and certify the results and manage ties
 - a. This can be left to the staff, the Executive Officers or an appointed Committee of the Board or a combination thereof. I recommend that the Board Secretary, an appointed Board member and the Executive Director be assigned as an ad hoc election review group to certify the results and develop a coin toss tie breaker process.

The new Board will then be seated at the April Conference meeting where the election of the officers will take place.

Recommendations

Staff recommends the following:

- The election takes place from 1000 on March 2 and end at 1500 on March 13, 2015. Notice will be sent at least twice to the entire eligible membership by email.
- The voting will be done online on the membership system that has been modified for member agencies that have signed the new LEMAA to use their passwords, sign on with their passwords and vote for the nominees for their Regional Co-Chair.
- An ad hoc group consisting of the Governing Board Secretary, a Board member at large appointed by the President and the Executive Director will be established to review, certify and publish the election results and to manage the tie breaking process as described in the LEMAA and the bylaws.

Ex-Officio Consultants

At the April 24, 2014 ILEAS Board meeting, the Board discussed several actions that the Governing Board needs to take based on the new LEMAA. Staff and volunteer Board members have been working on those issues since then. Staff is requesting the Board consider the following proposals for adoption.

Ex Officio Consultants

At the last Governing Board meeting, the Board voted to approve a three prong approach to the issue of who will be an Ex Officio Consultant to the Governing Board. Those options were Ex Officio Consultants who:

1. attend meetings regularly
2. only attend when there is an issue that requires their input and counsel
3. only receive Board packets so that they are aware of ILEAS activity

Executive Director Page reached out to all the current Ex Officio Board members, explained the situation to them and request that they commit to one of the three options. The results of that effort are in the following table:

Discipline or Interest	Agency	Status
ITTF	IEMA	Don Kauerauf (Michele Hanneken in his absence) as a full Ex Officio Consultant
Transportation	METRA	No Answer – we will continue to send the packet to Doug Knott
Fire	MABAS	Mike Dilley as full Ex Officio Consultant
Training	ILETSB	McClain will check with ILETSB Board. Will send Board packet to Susie Nichols in the meantime
Feds	US Attorney – Central District	Jim Lewis as a Packet Only recipient. Available for special consultation if necessary.
Corrections	IDOC	Waiting for a decision as to who and to what level. Will continue to send packets to Brian Williams.
Universities	IACLEA	Morraine Valley College Chief Pat O'Connor as full Ex Officio Consultant.
Communications	ILTERT	Cindy Barbera-Brelle as full Ex Officio Consultant

Recommendations

Staff recommends that the President appoint, and the Governing Board consider the following Ex Officio Consultants as regular attendees to the Board:

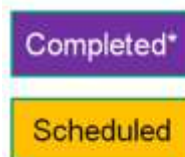
- ITTF – Don Kauerauf
- Fire – Mike Dilley
- Universities – Pat O'Connor
- Communications – Cindy Barbera-Brelle

All others listed above will continue to receive Board packets until such time as they request to attend or request to drop from the list.

FirstNet Update

Joe Galvin submitted the Initial Consultation Package for Director Monken to sign. With the change in the Governor's office he wanted this document in place and executed. This package is the precursor for our meeting with Federal FirstNet team members. The Federal FirstNet will set up a meeting with Illinois FirstNet in 2015.

Illinois FirstNet hired a new part-time Outreach Specialist, Gary Cochran, to replace Phil Arnold who accepted the Police Chief position in Will County. The FirstNet team's main focus at this time is Outreach. Bill Springer, Joe Galvin and Gary Cochran are going County to County in an effort to educate first responders and public safety agencies about FirstNet and to learn what their needs are. Along with the County presentations, the team is presenting at various public safety conferences. There are 52 County Planning Sessions scheduled and 27 have been completed. The materials we have



December 1, 2014
Counties having completed or planned FirstNet awareness workshops.

*Some counties that have already had workshops may have additional sessions scheduled in the future. However, on this map they are shown as having been completed. For details please see www.illinois.gov/firstnet

prepared to date include our project goals and objectives, our project website, a marketing communications plan, a quarterly newsletter and distributable marketing materials. We have reached over 3,000 public safety personnel in Illinois this year.

Illinois FirstNet will begin scheduling meetings with State Agencies soon and arranging for 3 Regional Conferences late summer 2015.

Recommendations

No action recommended.

ILEAS Training Center Activity Report 2014

(165 total event scheduled as of December 2, 2014)

The ILEAS Training Center marked its sixth year of operation. Since June 2008, the Training Center has hosted **1,676 events** involving over **33,000 attendees**. In 2014 alone, **5,800 people attended 322 training and planning workshops** at the Training Center. Another 95 events are already scheduled for 2015. The Training Center has made a significant impact on public safety training in Illinois and the Midwest.

Completed Training and Workshop Events – 2014

January 6-10	Crisis Intervention Team Training
January 7	American Red Cross
January 8	Champaign SWAT Training
January 9	Illinois Association of Problem Solving Courts
January 10-11	IMERT Deployment Operations Course
January 13-17	Advanced Forensic Investigations for Hazardous Environments
January 14	SRT Team Commanders' Meeting
January 16	EOD Team Commanders' Meeting
January 22	American Red Cross
January 22	IDOT Training
January 23-24	WMD SRT Team Leader Training
January 24	IDOT Training
January 27	Urbana Fire Dept. Division Chief Testing
January 27-30	Urbana PD Promotional Testing
January 27-30	SRT Basic Equipment Course
January 27-31	Ballistic Shield Course
January 30	ILEAS Governing Board Meeting
February 4	U.S. Probation Training
February 4	Make a Wish Meeting
February 4-6	DUI Detection and Standardized Field Sobriety Testing
February 11	METRO SWAT Training
February 11	IMERT Deployment Operations Course
February 12	METRO SWAT Team Commanders' Meeting
February 12	The Best Backup
February 13	Breach Point: Personal & Professional Breakthroughs for Police Officers
February 13	The Best Backup
February 18	RECG Meeting
February 19	IDOT Concrete Structure Class
February 20	Champaign County EMA Training
February 24-28	Crisis Intervention Team Training
February 25	IDOT Training
February 25-26	Digital Photography for law Enforcement Level 1
March 2-4	ILEAS Annual Conference (Springfield)
March 5	NCSC/Probation Meeting – Administrative Office of the Illinois Courts
March 11	METRO SWAT Training & Champaign County Negotiators Training
March 11-13	LASER Training
March 12	METRO SWAT Team Commander Training
March 13	EOD Team Commanders' Meeting

March 17-21	Ballistic Shield Course
March 18-20	Intermediate electronics Course
March 19	U.S. Probation Training
March 24	IDOT Training
March 25	Homemade Explosives (HME): Awareness, Recognition and Response
March 26-27	Threat and Risk Assessment (MGT 310)
March 28	Head Start Training
April 1	Carle Hospital Difficult Patient Encounters Training
April 1-3	Standardized field Sobriety Testing
April 7-8	Investigation of Apparent Suicide
April 8	Core Skills for the Investigation of Cellular Devices
April 8	METRO SWAT Training
April 9	METRO SWAT Team Commanders' Meeting
April 10	METRO SWAT Negotiators Training
April 16	Pistol One Course
April 24	METRO and CPD SWAT Training
April 28 – May 2	WMD Tactical Operations Course
April 29	Champaign County EMA Meeting
May 5`	Heyl Royster Governmental Seminar
May 5-8	IPMBA Police Cyclist
May 6	Mobile Field Force Commanders' Training Meeting
May 6-7	Enhanced Threat and Risk Assessment
May 6-9	DEFTEC instructor Course (Bolingbrook)
May 8	Tactical Trauma Training
May 8	Illinois NENA Meeting
May 9	Manual Breaching and Ballistic Shield Use
May 12-15	EFIT Training
May 13	METRO SWAT Training
May 13	WMD SRT Team Commanders' Meeting
May 14	U.S. Probation Training
May 14	METRO SWAT Team Commanders' Meeting
May 15	EOD Team Commanders' Meeting
May 16-17	IMERT Deployment Operations Course
May 19-20	Sexual Exploitation of Children in Cyberspace
May 19-20	Calibre Press Street Survival Seminar
May 21	U.S. Probation Training
May 21-23	Outlaw Motorcycle Gang Conference
May 22	EOD Team Commander Meeting
May 23	Use of Force Training
May 28	Incident Response To Terrorist bombings/Prevention of & Response to Suicide Bombing Incidents
June 10	METRO SWAT Training
June 10-13	Champaign PD Youth Police Academy
June 11	U.S. Probation Training
June 16-19	IDOT Training
June 18 -19	Internet Tools for Criminal Investigators
June 19-20	Illinois State Police Training
June 23-25	Mobile Field Force Basic
June 23-27	Illinois State Police Training
June 26	ILEAS Governing Board Meeting
June 26-27	IDOT Training
July 1	Mobile Field Force Team Commanders' Meeting
July 1-2	Champaign PD Active Shooter Training
July 7-10	Illinois State Police Training
July 8	WMD SRT Team Commanders' Meeting
July 8	Urbana Fire Union Meeting
July 8-9	Champaign PD Active Shooter Training
July 8-11	Champaign PD Youth Police Academy
July 9	Make-A-Wish Meeting
July 9	Urbana Fire Training
July 15-18	IDOT HazMat Training
July 15-16	Champaign PD Active Shooter Training
July 16-17	METRO SWAT Training
July 22-23	Champaign PD Active Shooter Training

July 29	Champaign County EMA Meeting
July 29-30	Champaign PD Active Shooter Training
July 29-Aug 1	Champaign PD Youth Police Academy
August 4	Knock and Talk Investigative Techniques
August 5	METRO SWAT Training
August 7	Univ. of Illinois Faculty & Staff Training
August 12	Make-A-Wish Meeting
August 14	Homemade Explosives: Awareness, Recognition and Response
August 18-22	WMD Advanced Tactical Operations Course
August 19	Region 13 Regional Planning Committee Meeting
August 19	Champaign County RECG Meeting
August 20	METRO SWAT Training
August 26-29	Mobile Field Force Validations
August 27-28	Urbana Fire Promotional Testing
August 27	Champaign Co. Sheriff Taser Cameras Demo
September 2	Mobile Field Force Team Commanders' Meeting
September 2	Make-A-Wish Meeting
September 9	Quota-Free Police Productivity System
September 9	WMD SRT Team Commanders' Meeting
September 9-18	ILEAS Basic SWAT Course (Buffalo Grove)
September 10	Breach Point: Personal & Professional Breakthroughs for Police Officers
September 10	the Best Backup
September 11	EOD Team Commanders' Meeting
September 12	Urbana Fire Promotional Testing
September 15-17	ICS 300 Training
September 16-17	METRO SWAT Training
September 18-19	ICS 400 Training
September 22-23	The Complete Armed Suspect and Gun apprehension Training Course
September 22-26	NTOA/Office of Bombing Prevention Computer Training
September 23	IDOT Support Service Workshop
September 24	Police/Fire Applicant Background Investigations
September 25	ILEAS Governing Board Meeting
September 25	Initial Law Enforcement Response To Suicide Bombing Incidents
September 25-26	Incident Management Team Meetings
September 25-26	Grant Writing for Public Safety Agencies
September 29-30	Narcotics Detection K9 Certification
September 30	IDOT Support Services Workshop
September 30	MTU 12 CIT
September 30-Oct 1	Enhanced Threat & Risk Assessment
September 29-Oct 3	Crisis Intervention Team (CIT) Training
September 29-30	Narcotics Detection K9 Certification
October 1	Champaign County EMA Pipeline Training
October 2-3	News Media Relations & On-Camera Training
October 6-9	WMD SRT Basic Equipment Course
October 6-7	Champaign PD SWAT Training
October 7	Urbana Fire Union Meeting
October 9	Cyberbullying
October 9	Champaign PD SWAT Training
October 13-14	METRO SWAT Training
October 14	IDOT Support Services Workshop
October 14-16	Bomb Tech Rescue
October 16	Risk Management for Law Enforcement 1 st Line Supervisors
October 20-22	Criminal Interview and Interrogation Techniques
October 20-24	All-Hazards Situation Unit Leader Training
October 24	Urbana Public Works Annual Meeting/Training
October 27-28	Remington 870 Armorer
October 27-31	All Hazards Incident Management Team Training
October 28	Champaign Co. Local Emergency Planning Committee Meeting
October 29	Remington 700 Armorer
October 29	Champaign PD SWAT Training
October 30	IDOT Meeting
November 3	Chemical Enhancement of Bloodstain Patterns
November 4	Mobile Field Force Team Commanders' Meeting

November 4	Nighttime Flash Photography for Criminal Investigators
November 4-6	Law Enforcement Active Shooter Emergency Response (LASER)
November 4-6	Internal Affairs Training
November 5	Daytime Digital Photography Techniques for Criminal Investigators
November 11	Advanced Forensic & Investigative Techniques
November 11-12	Financial Crimes Investigations
November 12	IDOT Support Services Workshop
November 14	Reopening & Solving Cold Cases
November 17-21	Use of Force Instructors
November 18	WMD SRT Team Commanders' Meeting
November 18	RECG Meeting
November 18-19	U.S. Probation Training
November 18-21	Remotec Robot Maintenance Course
November 20	EOD Team Commanders' Meeting
November 20	METRO SWAT Training
December 7	Warrior Watch Packaging Event
December 9	Cyberbullying & Sexting Investigations
December 9	METRO SWAT Training
December 10-11	Criminal Investigation for New Detectives and Investigators

Upcoming Training and Workshop Events – 2014

December 11	ILEAS Governing Board Meeting
December 15-17	Street Crimes Seminar
December 16-17	Major Event Planning
December 18	Surviving Hidden Weapons for Corrections

Upcoming Training and Workshop Events – 2015

January 6	Mobile Field Force Team Commanders' Meeting
January 6-7	Surviving Verbal Conflict
January 8	U of I Faculty & Staff Active Shooter Training
January 12	Surviving Hidden Weapons for Police
January 13	FirstNet Training Sessions
January 16	Champaign County ISAR Training
January 20	METRO SWAT Training
January 21-22	Media/Public Information Officer Training for Police and Fire services
January 28	U.S. Probation Training
January 30	ILEAS Governing Board Meeting
February 3-5	IDOT training
February 3-5	Patrol Officer Drug Investigations
February 9-11	DUI Standardized Testing and Field Sobriety
February 12-13	Supervision, Leadership and Officer Discipline
February 17	METRO SWAT Training
February 19-20	WMD SRT Team Commanders' Training
March 2-3	Field Training Officer Training
March 3	Mobile Field Force Commanders' Meeting
March 10	WMD SRT Team Commanders' Meetings
March 11	Supervisor Liability
March 16-18	Criminal Intelligence Analysis Essentials
March 18	Volunteer & Donations Management Training
March 19	EOD Team Commanders' Meetings
March 19	New High Tech Investigation Techniques
March 26	U of I and Head Start Staff Active Shooter Training
March 27	Head Start Training
March 31	METRO SWAT Training
March 31-April 1	Medical Preparedness to Bombing Incidents
April 1-2	Mexican Drug Cartel Investigations
April 8-9	HSEEP Training
April 13-17	WMD Tactical Operations Course
April 16-17	Mobile Field Force Validation Exercises
April 21	Isolation and Quarantine for Public Health and Healthcare Professionals

April 23	Illinois Association of Problem Solving Courts Meeting
May 7-8	Pediatric Disaster Preparedness and Planning Program
May 7	Pistol One Program
May 11-12	Less Lethal Recertification
May 13	Contemporary Issues in Police Liability
May 19-20	The Complete Armed Suspect and Gun Apprehension Course
May 20-21	Mobile Field Force Validation Exercise
May 21	EOD Team Commanders' Meeting
May 26	METRO SWAT Training
June 2-4	WMD Radiological/Nuclear Operations
June 9	METRO SWAT Training
June 15-19	Crime Scene Technician
June 24-26	Mobile Field Force Basic Course
June 26	ILEAS Governing Board Meeting
July 7	Mobile Field Force Team Commanders' Meeting
July 13-15	SWAT Combatives
July 14	WMD SRT Team Commanders' Meeting
July 31	Mobile Field Force Table Top Exercise
August 4-6	Public Safety WMD Response: Sampling Techniques and Guidelines
August 28	ILEAS Governing Board Meeting
Sept 1	Mobile Field Force Team Commanders' Meeting
Sept 8	WMD SRT Team Commanders' Meeting
Sept 17	EOD Team Commanders' Meeting
Sept 23-25	Mobile Field Force Basic Course
Oct 22	ILEAS Governing Board Meeting
Oct. 29	Amtrak and Railroad Safety
Nov 3	Mobile Field Force Team Commanders' Meeting
Nov 10	WMD SRT Team Commanders' Meeting
Nov 19	EOD Team Commanders' Meeting
Dec 10	ILEAS Governing Board Meeting

K-12 and Campus Safety Training – 51 events scheduled so far in 2014 & 2015:

Jan 9	Advanced Campus Behavioral Threat Assessment	Loyola – Chicago
Jan 18	Campus Community Emergency Response Team	Oak Park Fire Department
Jan 21	Advanced Student K-12 Threat Assessment	West Aurora School District
Jan 25-26	Campus Community Emergency Response Team	Oak Park Fire Department
February 5	Incident Command for Single Resources & National Resources Framework	Loyola – Chicago
February 7	K-12 Student Behavioral Threat Assessment	Mundelein High School
February 11	K-12 Student Behavioral Threat Assessment	Vandalia
February 13	Creating an Action Plan	Oak Lawn
February 25	Advanced Student Behavioral Threat Assessment	Monmouth
February 27	Multi-Hazard Emergency Planning for Higher Education	St. Charles
February 28	Introduction to Incident Command for Schools and NIMS	St. Charles
March 7	K-12 Student Behavioral Threat Assessment	Glenview
March 11	Advanced Student Behavioral Threat Assessment	Lemont
April 17	Testing the School EOP – Tabletop	London Mills
April 22	Understanding & Planning for School Bomb Incidents	Murphysboro
April 24	Guidelines for Updating School Emergency Operations Plans	Kaskaskia College - Centralia
May 5	Guidelines for Updating School EOPs – School Safety Updates	Centralia
May 7	Advanced Student Behavioral Threat Assessment	Monmouth
May 9	K-12 Student Behavioral Threat Assessment	Aurora
June 6	Introduction to Incident Command for Schools and NIMS	Libertyville
June 10-12	L363 Multi-Hazard Emergency Planning for Higher Education	Evanston
June 17	Advanced Student Behavioral Threat Assessment	Geneva
June 25	Testing the Campus Emergency Plan	Malta
June 26	Creating an Action Plan: Forming Critical Incident Teams	Chicago
July 15	Multi-Hazard Emergency Planning for Higher Education	Univ. of Chicago
August 12	K-12 Student Behavioral Threat Assessment	Aurora
September 4	Intro to the National Incident Management System (IS700a)	Libertyville
September 5	Updating and Exercising the School Emergency Operations Plan	Libertyville

September 11	K-12 Student Behavioral Threat Assessment	Jerseyville
September 25	Understanding Bomb Threats in a School Environment & School Safety Panel	Arlington Heights
September 26	K-12 Student Behavioral Threat Assessment	Jerseyville
October 2	Advanced Campus Threat Assessment	Chicago
October 9	Programs for School & Campus Safety and Preparedness	Springfield
October 16	K-12 Student Behavioral Threat Assessment	MTU 4
October 20	Programs for School & campus Safety and Preparedness	Peoria
November 6	Behavioral Threat Assessment	Cook County (TBA)
November 12	K-12 Student Behavioral Threat Assessment	Monmouth
November 18-19	K-12 Student Behavioral Threat Assessment	Hillsboro
November 21	K-12 Advanced Student Behavioral Threat Assessment	Grayslake
November 22	Programs for Improving School & Campus Safety and Preparedness	Chicago
November 25	Understanding and Planning for School Bomb Incidents	Grayslake
December 9	Creating action Plan: forming Critical Incident Teams	Grayslake
December 11	Campus Behavioral Threat Assessment	Chicago
December 17	IS200b ICS for Single Incidents	Libertyville
January 14	Programs for Improving School & Campus Safety & Preparedness	Cook County TBA
January 27	K-12 Student Behavioral Threat Assessment	Northfield
January 27	K-12 Advanced Threat Assessment	East Moline
January 28	Campus Behavioral Threat Assessment	Chicago
February 7	IS100Ca Intro to Incident Command for Schools	Aurora

Miscellaneous Meetings & Training

Champaign County Chiefs' Meetings: - 12 meetings

January 9	May 8	September 11
February 13	June 12	October 9
March 13	July 29	November 13
April 10	August 14	December 11

K-9 Training – 25 training events

January 9, 22, 24	May 7, 21	September 3, 17
February 5, 19	June 11, 25	October 1, 22
March 5, 19	July 9, 23	November 5, 19
April 2, 16	August 6, 20	December 3, 17

ILEAS "All Staff" Meeting – 10 meetings scheduled

January 2	May 1	October 2
February 6	June 19	November 6
April 3	August 7	December 4

Sanitation Certification Courses– 29 events scheduled so far in 2014 and 4 in 2015

January 21, 23, 27	June 18, 19, 23	November 10, 17
February 27, 28	July 14, 21	December 8, 15
March 3, 17, 19, 24	August 12, 19	January 12, 20
April 7, 14	September 15, 22	February 16, 23
May 5, 7, 12	October 14, 20	

Make-A-Wish Meetings

December 11
January 13
March 10
June 9