

ILEAS Issues Document

Governing Board Meeting
January 24, 2019

Audit Report

As part of the Grant Accountability and Transparency Act (GATA), the audit process for grantees have become more stringent with more requirements required from both the grantees and the auditors. Because ILEAS expends greater than \$750,000 in a fiscal year, the Code of Federal Regulations requires us to submit a single audit, which provides assurance to the Government as to the management and use of grant funds. Once the audit document is completed by both ILEAS and their current auditor, Martin Hood, the grantee is required to complete a Consolidated Year End Financial Report (CYEFR) which is a required report listing the expenditures for the fiscal year. Additionally, there will be a review by the State Audit Report Review Contractor and other groups, which will review the audit document and determine if the report is complete and applicable auditing standards are met. One of the reasons that ILEAS chose Martin Hood is that they have high standards in regarding to auditing along with high peer review reports; the most recent peer review was completed in August of 2018.

YOU will find in your packet the Preliminary Audit Report and Preliminary Post Governance Letter. The Post Governance Letter reviews various aspects of the audit, including information on how the performance of the audit went from a standpoint of cooperation from management and any major adjustments proposed. This is a required letter for the auditor to issue. The opinion on the Final Audit Report from the auditors is that the financial statements referred to in the report, present fairly, in all material respects, the financial position of the organization as of June 30, 2018, in accordance with accounting principles. Jeff Livesay from Martin Hood will be at the meeting to answer questions, along with Jan Plotner, ILEAS' Finance Manager.

Governing Board Nominations and Election

The nomination process began on January 14th and will close at end of business on January 30th. Once the nomination process is completed, Director Page reaches out to each nominee to determine if the nominees are willing to run in the election. The election process opens on February 11th and closes on February 28th. All winners and losers will be notified on the 28th. The new Board formally seated at the Governing Board meeting the morning of the 26th. Note - If the current Board members want to continue to serve, you can nominate yourself.

Requested Board Action

No Board action is required.

Personnel Changes

Jim Hutton

Regional Planning Coordinator Jim Hutton resigned his position on December 3, 2018. HE is facing serious health issues. He wanted to devote his entire time to fighting his condition and did not want ILEAS to suffer. The entire staff wishes Jim well. In the meantime, an announcement for his replacement will go out soon.

Jessica Schluter

Jessica Schluter has resigned to accept a full-time position elsewhere. A search for her replacement will start next week.

Jim Pepper

Jim Pepper was hired to replace John Cheney as a Communications Liaison. He will work coordinating the ITECS and Mobile Command Posts as well as the amateur radio volunteers.

Requested Board Action

No Board action is required.

Revised New Mutual Aid Plan

Both the original mutual aid agreement and the current LEMAA require the Governing Board to develop a mutual aid plan. Section 3.a.2 of the LEMAA states (in part) "The Governing Board shall cause to be promulgated a Plan of Operation for the giving and receiving of Mutual Aid under the provisions of the LEMAA,,,,,," There was a formal plan developed in 2003. However, it has not been changed since then. Staff has recently reviewed and updated that plan with revisions that make it more current. In the Board packet is a copy of the revised plan. Staff decided to keep the original formatting and one-piece-of-paper design.

Requested Board Action

Staff requests that the Governing Board approve the revised Mutual Aid Plan as presented.

Grant for "Stop the Bleed" Kits

The Illinois Terrorism Task Force (ITTF) created a school safety subcommittee that has made several recommendations to the Governor of Illinois regarding steps to prevent shootings from occurring as well as improving the response capabilities statewide for public safety and the schools. One of those recommendations was the implementation of the officially recognized STOP THE BLEED program. This project consists of two parts, 1) acquiring the Stop the Bleed kits and distributing them to schools, and 2) training school staff to use the kit and, if unavailable, how to improvise to stop life threatening bleeding The ITTF voted in December to provide grant funds to purchase "stop the bleed" kits for every school in Illinois. The grants are:

Fy19 (PAR) State Preparedness & Response Funds	\$90,000
16ILEIMERT2 Federal Homeland Security Grants	\$190,000
Total	\$280,000



Process:

IDPH will coordinate training in the schools.

- ILEAS' role will be to follow our purchasing policy to acquire the kits
- ILEAS ships the kits to each of the Regional Office of Superintendents (ROE)
- Each ROE oversee the implementation of this project in each school districts in their region
 - Once a school has complete training, the ROE will send them the kits.

As you can see, ILEAS's role is minimal. We will receive some funds for management and administration.

Requested Board Action

Staff requests that the Governing Board authorize:

- 1. the acceptance of the grant funds
- 2. the acquisition of the kits to be distributed to the Regional Office of Superintendents
- 3. the Executive Director to execute documents, agreements and other necessary paperwork

Communications Capital Replacement

Recently, a significant amount of work has occurred and grants have changed with regard to communications. These changes require Governing Board approval for a variety of reasons – accept new grants, change current grants, purchases over \$100,000, etc. Each issue is described below.

End of Year Communications Funds

Every year, ITTF has grant funds returned or not spent. IEMA pools that money and asks ITTF how to invest it. Generally, there is a quick turnaround because the grants are expiring. The Stop the Bleed kits project above is a good example.

Last month, ITTF discussed the potential uses of those funds. At the end, it was determined that ILEAS would receive:

16ILEASCOM2	(new)	Equipment	\$161,824.34
16UASICOM2	(new)	Equipment	\$331,095.82
16ILEASSRT	(current)	Equipment	\$106,377.30
Total			\$599,297.46

The two top grants listed above are new funds. 16UASICOM is UASI funds and must be spent in Cook County. The 16ILEASCOM is State Homeland Security funds and must be spent outside of Cook County. The 16ILEASSRT are current ILEAS grant funds that staff is moving from overtime/backfill to equipment just for this project.

The teams that will receive new radios will be NIPAS and the Regions 8 and 9/11 Special Response Teams. All three of these teams provide nearly daily regional SWAT services in addition to their WMD mission.

Because much of this money is Urban Area (UASI) funding and MUST be spent in Cook County, NIPAS WMD Special Response Team will receive a significant portion of the equipment. This is a summary of the plan that ILEAS' communications staff developed (a complete plan is included in the packet):

- APX6000 single band radio with 700/800 MHz STARCOM21 and multi-key encryption capability. Will purchase 143 units
- APX8000 multiband radio with 700/800 MHz STARCOM21, multi-key encryption capability and VHF conventional band capable. Will purchase six units.

- XTS5000 single band radio with 700/800 MHz STARCOM21 and single key encryption capability. These are used team radios; some will remain in service for SRT spares and some for MFF cache.
 - o SRT NIPAS currently has approximately 108 XTS5000
 - o SRT 8 currently has approximately 55 XTS5000
 - o SRT 9/11 currently has approximately 34 XTS5000
- The current XTS5000 is no longer supported by Motorola for service, as some of them are 15 years old.

Current Federal FY17 Communications Budget Acquisitions

ILEAS currently has approximately \$420,000 in the communications FFY17 grant that was dedicated to communications capital replacement. The initial line item budget for capital replacement was \$250,000. Since then, funds that have been unspent (personnel hiring lags, training that had been cancelled, satellite service that cost less than anticipated, etc.) are now being swept into communications capital replacement. This table shows what is being proposed for purchase:

Item(s) or Project	Estimated Total Cost	Current Priority	Procurement Status	Details
				Motorola quote for 44 radios, State Master Contract.
44 Single Band Mobile Radio				Replaces one end-of-life VHF and one end-of-life UHF mobile
replacements	\$104,743.32	1-High	2-Working	in each of the 22 ITECS and UCP vehicles
				Six CODAN units at \$12,506.29 ea. GSA Contract
				Replacing six end-of-life 800 MHz repeaters. Current 800 MHz
ITECS: Replace UHF and 800				and UHF repeaters used on ITECS trailers are at end of life, and
Repeaters with multiple 700				are just not used all that often. They should be upgraded to
and/or 800 repeaters. (Was				700 and/or 800 MHz repeaters that are usable by the 45,000
ITECS 800 Mutual Aid Repeater				Starcom Subscriber units in operation. This also solves the
Duplexer Retuning (Service))	\$75,037.74	1-High	2-Working	problem of re-tuning old 800 MHz duplexers
				Based on CA-T ICRI Pricing Worksheet. 13 Units.
-1	4.05.455.00			Enhances UCP on-scene communications capabilities by
Thirteen ICRI Gateway Kits	\$125,165.00	1-High	2-Working	patching various radio systems together.
	405 000 00			Used to protect vehicle electrical systems when connected to
25 Power Protectors	\$25,000.00	1-High	2-Working	external generators
HF Radio repair				
	¢15 000 00	4 11:	2 11/2 4/2 -	Several Motorola MICOM HF radios have failed and need to be
	\$15,000.00	1-High	2-Working	sent in for repair. Used for HF Radios, to tune wire and whip antennas to the
				transmitter. Current units have been outside for 18 years,
				many are not working. Will be used to make up deployment
Four HF Deployement Kits with				kits for operations in severely damage areas. With no
Broadband Antennas (Was HF				infrastructure. Because of expense, we will procure HF
Antenna Tuners)	\$12,000.00	1-High	2-Working	broadband antennas instead, at about half (or less) the cost
9 Antenna Analyzers	\$9,000.00	1-High	2-Working	For ITECS to maintain their antenna systems
37 interma 7 inaryzers	\$3,000.00	± 111611	2 *************************************	Equip ILEAS with a moderate test setup in order to test ILEAS
				equipment and troubleshoot some problems. This does not
		2-		get to to a full service shop level, but lets us determine
ILEAS Test Equipment	\$6,000.00	Medium	2-Working	equipment condition.
	. ,		Ŭ	Winlink is a simplified messaging system used by AUXCOMM
				to pass digital messages. Five gateways would be installed at
AUXCOMM VHF Winlink		2-		host agencies or on ITECS to provide and access point for
Gateway Funding	\$5,000.00	Medium	2-Working	Winling client stations.
		_		Specialty heavy duty foam inserts that are laser cut to fit our
				solar generator batteries when packied in a Pelican case. Note:
Heavy-Duty Foam Inserts for		2-		These batteries weigh 187 lbs. each, normal foam inserts do
Solar Battery Cases	\$1,830.69	Medium	2-Working	not hold the battery in place properly.
TOTAL	\$378,776.75			

Requested Board Action

With regard to the additional funds provided by ITTF, staff requests the Governing Board approve:

- The Transfer of \$106,377.30 from Special Teams overtime/backfill to Equipment
- The receipt of two grants 16UASICOM2 and 16ILEASCOM2 with a value of #331,095.82 and \$161,824.34 respectively.
- The purchase of the radio equipment as described in the attached plan.

With regard to the current FFY17 capital communications grant, staff requests that the Governing Board approve:

- The transfer of unused funds within the Communications Grants to the Capital Equipment Line.
- The purchase of the equipment described in the tabled above.

Special Teams Equipment Acquisition

Currently budgeted Special Teams grant funds from FFY17.

Communications Headsets for the WMD Special Response Teams

NIPAS = \$110,170

Downstate = \$73,446.80

In the continuation of purchasing the Atlantic Comms communications headsets that we began in the last grant cycle, we are proposing a purchase of an additional 60 more units for NIPAS and 40 for downstate teams.

Night Vision for the WMD Special Response Teams

NIPAS = \$156,043.45

Downstate = \$241, 096.15

Proposal to purchase an additional 15 of the White Phosphorus PVS-14 individual night visions goggles (NVG's), helmet mounts for those, 4 CNVD long range NVG's (mounted for Snipers), 4 of the thermal sights for Snipers, and 20 of the PEQ laser designated sighting systems for NIPAS. Downstate teams would receive 15 White Phosphorus PVS-14, mounts for these for helmets, 100 PEQ's, 10 CNVD Long range NVG's.

Outer Garments for the NIPAS WMD Special Response Teams - \$56,475

LION suits, protective garments utilized by SRT teams, would be 45 of the ERS suits (trainers) and 15 of the MT 94's (for response).

Requested Board Action

Staff requests that the Governing Board approve the purchase of the above listed equipment.

IDPH Naloxone Grant Update

- Staff has identified 98 potential agencies in the 18-county targeted area plus the Illinois State Police Southern Drug Task Force and Illinois State Police SOCOM.
- Seventy-two of those 100 agencies have written agreements in place with ILEAS to participate (72% participation).

- RPCs Fellows, Stearns and Tanner are currently reaching out to agencies not yet signed up. So far, 15 agencies have indicated they are not interested. Most of these are currently supplied through the local hospital or EMS.
- To date, there are 733 officers/deputies on the roster for the online training and 603 are eligible to receive the NARCAN (in the July report, that number was 437).
- Crawford County has just signed up and we are waiting for their roster list to enter into training.
- Of the 18 county sheriffs, Two have declined to participate (or did not respond) Edwards & Jefferson
- ILEAS has shipped out 966 two-packs of NARCAN to 62 agencies that met the minimum standard for participation.
 - That standard consists of a signed ILEAS Agreement, Signed ODMAP agreement and a minimum of 40% of their officers successfully completing the training.
- ILEAS has received 984 2-packs (1,968 doses) of NARCAN for the initial distribution at a cost of \$75/2-pack.

Indilus has completed the full integration between the Topyx LMS and the ILEAS member database. Chiefs/Sheriffs are able to monitor their agencies' participation, staff rosters reorder NARCAN and review status of training of their staff by using their current login credentials. Indilus has also created a complete LMS/ILEAS agency data integration that will provide necessary data to IDPH and for the local agencies as well.

IDPH Grant Agreement Documentation

The original Naloxone grant from IDPH expired on September 30, 2018 but was extended to January 31, 2019. IDPH has been considering using a Memorandum of Understanding or an Intergovernmental Agreement from February 1st forward. IDPH also discussed the potential in the new MOU, contract or IGA that the scope of deliverables for ILEAS would expand. This expansion may be delivering Naloxone to fire agencies in the targeted counties and/or expanding into more counties in other parts of the State. At this time, staff have not heard back from IDPH as to which direction they want to take.

The Board will not meet until after the February 1st date. IDPH may decide to present ILEAS with an IGA or MOU instead of extending the current contract. If that happens, the agreement needs to be signed before it can be approved by the Board so that ILEAS can draw down funds and keep staff employed.

Requested Board Action

Staff requests that the Governing Board authorize the Executive Director to sign the agreement regardless of which version it takes - if the terms are agreeable. If that occurs prior to the Conference Board meeting, the Executive Director will deliver copies of the executed agreement to the Governing Board.

IL. Department of Military Affairs MOU

ILEAS special teams' deployments and exercises are sometimes hampered by the restraint on funds for lodging. If the event lasts overnight or spans multiple days, team members need a place to sleep, shower, restrooms, etc. ILEAS funds cannot be spent on operational deployments and exercise funds are limited – especially when dozens of officers/deputies need that support. It also limits what team members can participate. Most of the deployments are in Northern Illinois. IT is expensive to lodge team members from Southern Illinois or the METRO East area and as a result, those officers/deputies miss out on real life experiences.

Chief of Staff Larry Evans and Director Page worked with then-IEMA Director William Robertson to develop an MOU with the Illinois National Guard to utilize the Guard Armories throughout the State. Director Robertson (also a General in the Illinois Air Guard) took the ILEAS proposal to the Department of Military Affairs (DMA). DMA approved the request and signed a proposed MOU. The MOU is in the Board packet.

This MOU outlines the obligations and responsibilities for both DMA and ILEAS. This MOU will provide opportunities for ILEAS to save money and expanded opportunities for the teams to deploy and exercise.

Requested Board Action

Staff requests that the Governing Board authorizes the Executive Director to sign and execute the MOU as presented.

IL State Police LMS Project/MOU

AS the Board has discussed in previous meetings, the IL. State Police provides the Breath Alcohol Operator (BAO) recertification course on its Learning Management System (LMS). Their LMS is provided by a company called SABA. The SABA LMS version ISP has is malfunctioning and not working. As a result, hundreds of BAOs across Illinois cannot recertify. This has become somewhat of an emergency. ISP reached out to ILEAS and requested that the BAO course be placed on the ILEAS LMS for the time being. This request led to a meeting on 1/16/19 between ISP command and ILEAS staff. Discussion took place of the potential for ILEAS to provide LMS services for ISP. As a result of the meeting, ILEAS and ISP agreed to move the BAO & their HAZMAT course to the ILEAS LMS in the short term.

This arrangement will have to be memorialized in an MOU between ILEAS and ISP.

Requested Board Action

Staff requests that the Governing Board authorize staff to develop an MOU between ISP and ILEAS outlining the relationship with regard to LMS services. '

Carle Foundation Hospital Training Center Agreement

Shortly before Christmas, a Carle Foundation Hospital manager reached out to ILEAS with a request to use the Training Center facility. Carle had a last minute need for classroom space for six months to train Certified Nursing Assistants. They are I partnership with Urbana Adult Education. Adult Education provide the instructor and manages the students. Carle supports the logistics, contracts, facilities, etc. Carle staff requested a classroom and three patient rooms where the students can practice protocols and skill they learned in the classroom. There would be between 20-30 students per session. Each session is four hours per day between the classroom and the patient rooms. Each session is four weeks long with a four-week break until the next session starts all over again with new students.

After multiple meetings with Carle and Adult Education representatives, an agreement was reached. Carle would have the use of Classroom 2 and three patient rooms in the B-Wing from January 1 through June 30 at a cost of \$4,492.22. They do not have exclusive rights to the classroom. If there is a need for a law enforcement or public safety training in that room, the Carle training would have to move to an auxiliary classroom. If this goes well, the Carle representatives indicated that may want to extend the arrangement to a full year. The total for the year would be \$8,984.44. Carle and

ILEAS staff worked out a rental agreement that can be found in your packet. The funds will go to the ILEAS business account as programmed income.

Requested Board Action

NO Board action is requested at this time.

LMS Update

Currently (or in the near future) the LMS is being used by:

- 1. ILEAS Staff
- 2. IL Department of Transportation
- 3. Officers/deputies in 18 counties in south central Illinois for NARCAN
- 4. IL Coroners' Training Board
- 5. IL State Police (see above)
 - a. This is not just ISP, it is ever agency that has certified Breath Alcohol Operators
- 6. IL Board of Elections (still under consideration by the BOE)

The ILEAS LMS had a slow start; however, it is becoming very active.

Requested Board Action

Staff requests the Board approve the proposed MOU with the Illinois Department of Transportation for use of the Topyx LMS system.

Vertex Sub-Lease Expires

The Vertex (formerly Adayana) sub-lease for office space expired on December 31, 2018. Vertex management informed ILEAS that it would not be renewing the sub-lease. Vertex is growing and needs a significant amount of space that the ILEAS Training Center cannot accommodate. Vertex found space at another location in Champaign and have moved out of the ITC. Loss of the Vertex sub-lease reduces approximately \$30,000 that ILEAS received from Vertex, 2) as a result, four offices and two classroom-sized rooms are now available. Staff is looking for another sub-lessee to fill some of that space to provide more Business Account income.

Requested Board Action

No Governing Board action is requested.

2019 Governing Board Meeting Schedule

The Governing Board is required to establish a meeting schedule for each calendar year. This is the proposed schedule for 2019.

January 24 March 25 (Springfield – Conference) May 23 July 25

September 26 December 12

Requested Board Action

Staff requests that the Board discuss and establish the 2019 meeting schedule.

ILEAS Foundation Update

An update on the Operation Underground Railroad (OUR) \$100,000 grant to the Foundation. All items have been purchased and distributed to investigators in the field. The table below shows how those funds have been invested:

Laptops for training ICAC Classes	\$ 38,203.38
Software for Investigators to Search Electronic Devices	\$ 15,317.00
Pelican Case for carrying the Investigator Laptops	\$ 265.17
Pelican Case Shipping	\$ 43.85
Digital Intelligence Software	\$ 1,817.00
Two Cellebrite Kiosks and Management Systems	\$ 25,770.00
Three Pelican Cases for Training Laptops	\$ 1,727.10
Two Cellebrite Kiosks and Management Systems	\$ 3,655.00
Miscellaneous Technology Items	\$ 7,574.78
Ten Copies of Snaglt Software	\$ 375.90
MicroCenter Verbatim DVD-R 100 Pack	\$ 193.90
Wireless Mobile Optical Mouse	\$ 57.40
Administrative Cost	\$ 4,999.52
Total Remaining	\$0

The Foundation is also applying for a Motorola Foundation Grant to develop an entire suite of communications training and exercises. This training will be designed to make all the differing technology/communications groups aware of their role in disaster response as well as the roles of the other tech/comms people responding. This includes but is not limited to:

- IL-TERT
- COML and COMT
- GIS
- IT Responders
- Satellite Technicians
- Telecommunicators in PSAPs

Additionally, if successful, public safety managers who may find themselves as an incident commander of a large event would benefit from this training so as to completely understand the technology and communications assets that are available, their capabilities as well as limitations.

Requested Board Action

No action is required as these are Foundation projects.

ILEAS Training Center Activity Report 2019-2020

Please note that the Carle CNA training is not yet on this report. However, we do know that it consists of a series of four-week sessions starting on January 28th. The classes (25-30 students) are from 0830 – 1200, Monday through Friday. The first session should end around February 22. The next session should start approximately March 25 and run through April 9th. This process continues until the end of the last session around June 30. At the next Board meeting, the CNA classes will be integrated into this report.

	2019
January 24	IEMA Training
January 24	Champaign Unit 4 Schools Active Shooter Training
January 25	IDOT Training
January 26-27	IFSI Active Shooter Training
January 28-30	Internet Crimes Against Children (ICAC) Advanced Hybrid Online Undercover Techniques
January 30	Risk Management for Supervisors
January 31 – February 1	IPSCA Board Meeting
February 1	Foundation to Provide Sexual Assault Patient Care ion the Emergency Room (Attorney General)
February 2 - 3	Statewide AUXCOM Training (Amateur Radio Operators)
February 8-9	Carle Tactical Emergency Casualty Care Training
February 9-10	Statewide AUXCOM Training (Amateur Radio Operators)
February 11-15	Champaign PD Departmental Training
February 12-14	Communications Liaison Training (COML)
February 13	Senior Official Workshop for All-Hazards Preparedness
February 14	Region 7 Mobile Field Force Training
February 19	Tactical Leadership
February 20	U.S. Probation Training
February 21	IEMA Regional Meeting
February 21	MTU Advisory Board Meeting
February 25-26	Field Training Officer Update
February 28	Essentials of Community Cybersecurity
February 28	IDOT Training
February 28 – March 1	Community Cybersecurity Exercise Planning
March 5	IEMA Meeting
March 4-7	SPEAR Instructor Certification
March 7-8	IDOT Training
March 11	Sexual Assault Trauma Informed Response
March 12	Breach Point: Personal Development
March 12	The Best Backup Training
March 12	Make A Wish Board Meeting
March 13	U. S. Probation
March 14-15	Evidence Recovery Skill Sets for Police and Fire Personnel
March 14 - 15	IPSCA Training
March 19	Head Start Training
March 24-26	ILEAS Conference (Springfield)
March 26	LEMPAC Board Meeting
March 28	Emotional Survival
March 30	Champaign Unit 4 Schools Active Shooter Training
April 1-5	Lead Homicide Investigator
April 4-5	Grant Writing Training for Public Safety
April 8	Sexual Assault Trauma Informed Response
April 9-11	DUI Detection and Standardized Field Sobriety Testing
April 15-16	Cell Phone Investigation Techniques
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ICAC Griffeye Training

April 15-19

April 18 Region 7 Mobile Field Force Training
April 23-26 Mobile Field Force Team Basic Course

April 29-30 AR15/M4 Armorer Course

May 1-2 ALICE Training

May 7-9 Bloodstain Pattern Analysis

May 10-11 Carle Tactical Emergency Casualty Care Training

May 13-17 Crisis Intervention Team Basic
May 14 Urbana PD In-Service Training
May 16 Urbana PD In-Service Training
May 21-22 Calibre Press Street Survival Seminar

May 22 U.S. Probation Training
May 23 Female Enforcers

May 29-30 Champaign Fire Assessments

May 29-30 Fighting Fentanyl

June 3-4 Strategic Technology Reserve (STR) Training

June 11 Make a Wish Board Meeting

June 14 Sexual Assault Trauma Informed Response
June 19 Mental Health Intervention & De-escalation

June 24-28 IPSCA Training (tentative)

June 25-28 Champaign PD Youth Police Academy
July 16-19 Champaign PD Youth Police Academy

July 17U.S. Probation TrainingJuly 22-23Urbana Fire AssessmentsJuly 24 -26IDOT Leadership TrainingJuly 29 – August 2ICAC Investigative Techniques

July 30 – August 2 Champaign PD Youth Police Academy

August 5 Urbana Fire Assessments

August 9 Carle Tactical Emergency Casualty Care Training

August 21 U.S. Probation Training
August 22 IEMA Regional Meeting
August 23 Jim Page's Birthday

September 19 Region 7 Mobile Field Force Training

September 24-25 Glock Armorer

October 2 Active Shooter Training (tentative)

November 4-8 ILEAS WMD Special Response Team Response Course

November 14 Region 7 Mobile Field Force Training

December 6-7 Carle Emergency Tactical Casualty Care Training

Champaign County Chiefs' Meeting

February 14 **Champaign PD Explorers** March 14 January 31 April 11 February 28 May 9 March 14, 28 June 13 April 11, 25 July 11 May 9, 23 August 8 June 6, 20 September 12 July 18 October 10 August 1, 15, 29 November 14 September 12, 26 January 9 (2020) October 10 November 7, 21 February 13 (2020) March 12 (2020) December 5, 19 April 9 (2020)

EOD Commanders' Meeting

January 24 March 21 May 16 July 18 September 19 November 21

WMD Special Response Team Commanders' Meeting

May 14 July 9

September 17 November 12 July 14 (2020)

Mobile Field Force Team Commanders'

Meeting May 7 September 3 November 5

ILEAS All Staff Meeting

December 6 January 3 February 7 April 4 May 2

Urbana Fire Training/Meetings

February 5
March 5
April 2
May 7
June 4
August 6
September 3
October 1
November 5
December 3
February 4 (2020)

ILEAS Governing Board Meeting

January 24

March 25 (Springfield - Conference)

May 23 July 25

September 26 December 12

Head Start Board Meetings/Training

February 1, 15, 19

April 16 May 21 June 18, 21 July 16

August 20, 23