



Financial Audit

As part of the Grant Accountability and Transparency Act (GATA), the audit process for grantees have become more stringent with more requirements required from both the grantees and the auditors. Because ILEAS expends greater than \$750,000 in a fiscal year, the Code of Federal Regulations requires us to submit a single audit, which provides assurance to the Government as to the management and use of grant funds. Once the audit document is completed by both ILEAS and their current auditor, Martin Hood, the grantee is required to file the audit report with the Federal Audit Clearinghouse and then complete a Consolidated Year End Financial Report (CYEFR) with the State of Illinois, which is a required GATA report, listing the expenditures for the fiscal year. Once this is filed with the State of Illinois, there will be a review by the State Audit Report Review Contractor and other groups, which will review the audit document and determine if the report is complete and applicable auditing standards are met. One of the reasons that ILEAS chose Martin Hood is that they have high standards in regarding to auditing along with high peer review reports; the most recent peer review was completed in August of 2018.

You will find in your packet the Final Audit Report and Post Governance Letter. The Post Governance Letter reviews various aspects of the audit, including information on how the performance of the audit went from a standpoint of cooperation from management and any major adjustments proposed. This is a required letter for the auditor to issue. The opinion on the Final Audit Report from the auditors is that the financial statements referred to in the report, present fairly, in all material respects, the financial position of the organization as of June 30, 2019, in accordance with accounting principles. A audit representative from Martin Hood will be at the meeting to answer questions, along with Jan Plotner, ILEAS' Finance Manager.

Requested Board Action

Staff requests that the Board approve the Audit Report as presented.

2021 State Preparedness and Response Grant Application - ITTF Unmet Needs

The budget development process at ITTF has begun. As has been the practice in the last two years, the first development issue is the State FY2021 Preparedness and Response Grant (21PAR). This grant is reserved primarily for three purposes:

1. Capital Replacement
2. Equipment acquisition not allowed by Federal grants (i.e., Mobile Field Force protective gear)
3. Operational costs for ILEAS staff to respond to actual events

Some "new" equipment can be purchased, but that is usually reserved for any end of year "left over" funds. The table below shows what ILEAS has received in the last two years and what staff has developed as a proposal for 21PAR.

Project Name	2019 Amount Expended	2020 Amount Budgeted	2021 Request	2022 Anticipated	What was/will be acquired?	Why PAR?
Operational Responses-IL Law Enforcement Alarm System (ILEAS)	\$28,979	\$14,000	\$25,000	\$28,000	ILEAS staff time & travel/lodging	Operational
Bomb Suits	\$163,685	\$196,000	Complete	Complete	5 Med-Eng bomb suits each year for a total of 10	Capital Replacement
ILEAS MFF Trucks	\$124,044	\$125,000	\$127,000	Complete	3 Ford F350 Trucks and Attached Equipment each year for a total of 6 (scalable)	Capital Replacement
Stop the Bleeding Pilot Program Schools Kits/Props	\$130,004	Complete (unless additional funds or surplus identified)	Complete (unless additional funds or surplus identified)	Complete (unless additional funds or surplus identified)	8,000 Stop the Bleed kits	New Program Unfunded Federally
Comms Replacement	\$97,700	Complete	Complete	Complete	12 APX All Band Motorola Portable Radios and Accessories	Capital Replacement
SRT HAZMAT LION Suits	\$27,086	\$210,000	\$210,000	\$96,000	\$201,000	Capital Replacement
WMD Special Response Team Headsets		\$92,000	Complete	Complete	50 headsets	Capital Replacement
IL Transportable Emergency Communications Emergency Communications Suites (ITECS) Replacement Pilot		\$225,000	\$225,000	\$450,000	Vehicle and communications/IT equipment	Capital Replacement
Chem/Less Lethal Supplies		\$37,500	\$30,000	\$31,000	Less Lethal & chemical agents	Not on AEL
Mobile Field Force Protective Gear		\$250,000	\$50,000	\$51,500	Protective clothing	Not on AEL
Unified Mobile Command Post Replacement Pilot			\$250,000	\$250,000	Mobile Command Posts	Capital Replacement
Bearcat			\$325,000	\$650,000	\$650,000	Protective Armored Rescue Vehicle
ST54 SCBA Bottles			\$146,000	\$146,000	125 Air Bottles	Capital Replacement
Totals	\$571,498	\$1,149,500	\$1,187,000	\$1,702,500		

This table reflect only ILEAS requests. If any Board member wishes to have a copy of the entire 21PAR request for all agencies, please let Director Page know and a copy will be provided.

Requested Board Action

Staff requests that the Board approve this proposed 21PAR budget AND authorize Director Page to work with ITTF and IEMA staff to modify the budget appropriately for final submission.

Secondary Employment Policy Update

At the September Governing Board meeting, the Board updated the Drug Free Workplace Policy to reconcile the new recreational marijuana law in Illinois. However, a recent review of the Secondary Employment Policy revealed that it needs updated as well to reflect the recreational cannabis statutes. Section F RESTRICTIONS paragraph 4 removes the word “medical” from two places. The strikeout version of the policy is attached for the Board’s review.

Requested Board Action

Staff requests that the Board adopt the Secondary Workplace Policy as amended.

Equipment Purchases

In the July 2019 Board meeting, the Board authorized staff to purchase \$331,222 of equipment representing individual purchases over \$100,000. This equipment included Mobile Field Force Trucks, Bomb Suits, Mobile Field Force Gear and LION Suits. ILEAS also acquired equipment that was less than the \$100K Board approval level. This is a more complete list of equipment that has been purchased (major equipment over \$10,000):

<u>Equipment Description</u>	<u>Cost</u>	<u>Date</u>
LION MT 94 protective suits for NIPAS WMD SRT	\$31,000	6/27/19
APEX Radios for WMD SRT	\$112,000	7/25/19
Atlantic Signal Headsets for new APEX radios	\$120,000	7/25/19
Ford F350 pick-ups for MFF	\$124,000	7/30/19
EOD 10 Med Eng Bomb Suits	\$167,000	8/01/19
<u>Equipment Description</u>	<u>Cost</u>	<u>Date</u>
Drifire/Uniform Shirts and trousers for MFF	\$31,000	8/21/19
MFF Coats/Parkas	\$28,000	8/22/19
MFF molle vests/rain gear	\$18,000	8/29/19
Hand Rails/Running boards for MFF F350’s	\$53,000	9/06/19
Breach PTQ 136’s thermal vision for SRT and MFF	\$28,000	10/25/19
MFF HAVEN protective gear	\$250,000	10/22/19
Total	\$944,000	

Requested Board Action

No Board action is requested at this time.

2020 Democratic National Convention Milwaukee, WI

The 2020 National Democratic National Convention will take place in Milwaukee, Wisconsin on July 13-16, 2020. Milwaukee Police Department reached out to ILEAS to discuss their upcoming request for assistance during the Convention. ILEAS responded to Milwaukee’s request to discuss mutual aid. ILEAS staff have met with Milwaukee representatives at various DNC committee meetings and face to face in Milwaukee. Here are some highlights of the planning so far:

- 3,500 delegates are staying in hotels in Illinois. All of them are either in Rosemont or in hotels scattered around Lake County.
- Security will have to be provided to each hotel around the clock.

- A rapid response capability needs to be available around the clock.
- Security for the delegates on buses northbound from Illinois to Milwaukee will be provided by Illinois officers.
 - Rosemont is handling security at their hotels pursuant to a separate MOU with Milwaukee.
 - The Illinois State Police is handling the escorts for those delegates/buses from Rosemont.
 - ILEAS, NIPAS and Lake County are responsible for the hotel security and escorts for those delegates and buses in Lake County.
- Chicago PD has been asked to send 100 officers to Milwaukee for assignments in the city.
- Milwaukee has stated that they will authorize 110 Illinois officers for this event.

Just prior to Christmas, Milwaukee sent a proposed MOU draft to ILEAS, Rosemont, ISP and Chicago PD. When ILEAS received and read the MOU, staff noticed that there are two sections stating that Illinois officers will have no arrest authority while in Wisconsin. Director Page questioned Milwaukee about this and received a response from a City attorney who stated that in fact, it was against the law in Wisconsin for out of state officers to have arrest authority. See below for the two pertinent sections in the MOU and the response from the attorney.

2. Authority.

2.1. Statutory Authority. Wisconsin Statutes § 66.0303 allows a Wisconsin law enforcement agency to enter into an interstate cooperation agreement with a law enforcement agency of another state subject to certain statutory limitations, including the approval of the Attorney General of the State of Wisconsin. If Agency is located in a state other than Wisconsin, Agency Personnel may not act with any arrest or other police authority within the state of Wisconsin, pursuant to Wis. Stat. 175.46.

8. Law Enforcement Procedures.

8.1. No Police Authority. Unless Agency is from a municipality located in the State of Wisconsin, Agency Personnel may not act with the arrest or other police authority of a law enforcement officer of any Wisconsin law enforcement agency pursuant to Wis. Stat. 175.46, except that if Agency is located in the State of Illinois, Agency Personnel may act with arrest or other police authority of a law enforcement officer pursuant to applicable Illinois state law if Agency Personnel is assigned to provide services under this Agreement in the State of Illinois by City MPD. Except as provided in this Section 8.1, the services to be provided by Agency Personnel shall be limited to security detail in accordance with the procedures and assignments that shall be provided by City MPD.

From: Schanning, Mary <mschan@milwaukee.gov>
Sent: Monday, December 23, 2019 10:19 AM
To: James Page <jrpage@ileas.org>; Harris, Derrick - MPD <DHARRI@milwaukee.gov>; Yaghnam, Wesam <wyaghn@milwaukee.gov>
Cc: Kline, Thomas <tkline@milwaukee.gov>
Subject: RE: Law Enforcement Assistance for the 2020 Democratic National Convention Executive Director James Page Illinois Law Enforcement Alarm System

Mr. Page,

Your reading of Sections 2.1 and 8.1 are correct. Wisconsin law does not allow out-of-state officers to have arrest authority in the State of Wisconsin under the circumstances that will exist for the convention. I will defer to Captain Harris on the proper procedure for out-of-state officers to follow in the event that an arrest needs to be made and how to engage a Wisconsin officer to conduct the arrest.

Happy Holidays!
 Mary L. Schanning | Deputy City Attorney | City Attorney's Office

Given this development, Director Page reached out to Chief Eric Carter (CPD), Colonel Eric Wolf (ISP) and Jim Elliot (Lake CO Sheriff's Ofc) to discuss. AS of this writing, the DNC Executive Steering Committee is meeting to discuss to the issue. On January 16th, ILEAS received the following email from attorney Mary Schanning:

From: Schanning, Mary <mschan@milwaukee.gov>
Sent: Thursday, January 16, 2020 1:37 PM
To: James Page <jrpage@ileas.org>; Harris, Derrick - MPD <DHARRI@milwaukee.gov>; Yaghnam, Wesam <wyaghn@milwaukee.gov>
Cc: Kline, Thomas <tkline@milwaukee.gov>
Subject: RE: Law Enforcement Assistance for the 2020 Democratic National Convention Executive Director James Page Illinois Law Enforcement Alarm System

Mr. Page,

Thank you for your patience in awaiting our response to your email below. I've responded to your questions below in red. Please let me know if you have any additional questions or concerns. Thank you.

Mary L. Schanning | Deputy City Attorney | City Attorney's Office
200 E Wells Street, Room 800 | Milwaukee, WI 53202 | Direct line: 414.286.2637 | Email: mschan@milwaukee.gov

From: James Page [<mailto:jrpage@ileas.org>]
Sent: Tuesday, January 07, 2020 8:37 AM
To: Schanning, Mary; Harris, Derrick - MPD; Yaghnam, Wesam
Cc: Kline, Thomas
Subject: RE: Law Enforcement Assistance for the 2020 Democratic National Convention Executive Director James Page Illinois Law Enforcement Alarm System

Greetings:

Several key players in Illinois have been off on Christmas vacations in the last week or two including me. But now that we are back, I wanted to ask just one more question. Does the prohibition of out of state officers having arrest authority also preclude them carrying weapons and using force? **No. We fully expect that out-of-state officers will be carrying firearms and will have legal authority to use force. The City Attorney's Office is conducting additional research to verify that use of force will be allowable under the law, but we do not expect that to be an issue.**

In your plan, is there any place for out-of-state (including Wisconsin) officers being in Illinois? **Yes. Milwaukee Police Department is planning to assign officers to convention locations within Illinois. We expect that to be mainly Illinois officers supplemented with other out-of-state officers (including possibly some from Wisconsin).**

Thank you.

Jim Page

This leaves the situation completely up in the air. Director Page recommends that ILEAS not enter into the MOU as it currently is written if Milwaukee does not change their stance on Illinois officers/deputies having no arrest or use of force authority in Wisconsin. There is a potential for confrontations during the transportation process (blocking roads, attacking delegates/buses, etc.) in this highly charged political environment. More work obviously needs to be done on this use of the MOU. Both Pete Smith and Jim Page have spoken with the Secret Service Chicago SAC Agent about this issue. Our major concern is that Milwaukee has no authority to extend arrest authority or use of

force authority to anywhere in Wisconsin outside of Milwaukee. The bus escorts travel through Kenosha, Racine and Milwaukee Counties prior to getting to Milwaukee.

Requested Board Action

NO Board action is necessary at this point.

BAO LMS Project

As the Board is aware, ILEAS entered into a Memorandum of Understanding (MOU) with the Illinois State Police regarding Breath Alcohol Operator recertification. ILEAS/ISP entered into an MOU in February of 2019 lasting until December 31, 2019 to provide LMS services for Breath Alcohol Operator recertification's and for HAZMAT Awareness. Since ISP/ILEAS were unable to come to an agreement on an extension, ILEAS' last day was 12/31/19.

ILEAS began the process in mid-March of 2019 and continued until December 31, 2019. As we learned through the process, there were over 9,000 BAOs (including PBT-E) in Illinois outside of Chicago PD. For the first several months, ILEAS focused on identifying and recertifying Operators whose certifications were reaching their four-year final expiration date. By November of 2019, ILEAS had built the tools and processes necessary to recertify everyone. These are the resulting numbers:

Number of operators in the database ISP sent to ILEAS	8,681
Operators added to the database from "in person" initial training classes	1,132
<i>These operators were newly trained by ISP in 2018 and 2019 during classroom basic training. They were not added to the original database and had to be added later</i>	
Total Operators	9,813
Since March 2019 operators added to the LMS	7,615
Operators who took the training and passed the test	6,318

After a review of all the operators that were registered, 83% took and successfully completed the recertification. At the end of the process, 76% of all the known operators outside of Chicago PD were recertified. Keep in mind that many operators in the original database had retired, changed assignments letting their certification lapse, moved to other agencies or simply resigned. Our estimate is that around 80% of the total BAOs in the State were recertified through the ILEAS system. ILEAS also worked with State Attorneys to provide certificates to officers/deputies who had court appearances but not previously been issued one.

In order for chiefs, sheriffs and training officers to oversee and manage the certifications of their respective operators, ILEAS' contract software development vendor, Indilus Technology, built into the membership system an interface between the agency and the LMS. This software provided the capability of every sheriff, chief or identified training officer to manage the training records and status of their operators on a custom dashboard.

In the coming weeks, the Illinois State Police and ILEAS will jointly announce the new process ISP is instituting for future recertifications. ILEAS will send a membership-wide email informing everyone of the new process and the contact info for staff at ISP who are re-assuming this responsibility. ILEAS will be forwarding ISP a copy of the recertification database to ISP in the near future so they can load it into the new system.

ILEAS Executive Director Jim Page congratulates and recognizes the huge effort and investment that staff and Indilus made to get this done. Congratulations also goes to the agencies themselves for getting literally thousands of officers through the system in two months. Sheriffs and Chiefs, please contact Jim Page with any questions in the meantime.

Requested Board Action

No action by the Board is requested.

NARCAN Grant Extension

As you are aware, ILEAS received a grant from IDPH to distribute NARCAN to a select set of counties in Southern Illinois. The original federal grant was for four years. ILEAS was assured at the outset that it would be renewed annually for the four years. However, that grant lapsed last February after about 15 months because IDPH decided to (instead of renewing) release an RFP to continue the grant. We applied to the RFP and were awarded the next version of the grant expiring on September 30. The second grant is to distribute NARCAN to EVERY law enforcement and fire agency in the State. Again, ILEAS was reassured now that we had gone through the RFP process that grant extensions would be easy. IDPH also added \$400,000 in State money to buy NARCAN that needed to be purchased before June 30. The next two years are now renewal grants.

During this time ILEAS has worked with ISP to survey, analyze and select the Fire and Police agencies for rollout of the NARCAN on hand. The supporting communications, website documents and training are being reworked to support the statewide rollout. We are also adding a LEAVE BEHIND PROGRAM for responders to leave NARCAN on scene. Staff did an extensive amount of surveys and analysis work for this grant in order to inform future distribution strategies.

It should be noted that ILEAS will prioritize every sheriff's agency in Illinois (outside of Cook) for NARCAN distribution.

ILEAS will also be reshipping NARCAN to original departments as their NARCAN expires. ILEAS is working with the Illinois Department of Health Services for a process to redistribute aging NARCAN before it expires.

Requested Board Action

No action is required as authorization to execute the grant when it arrives was granted by the Board in September.

Communications Report

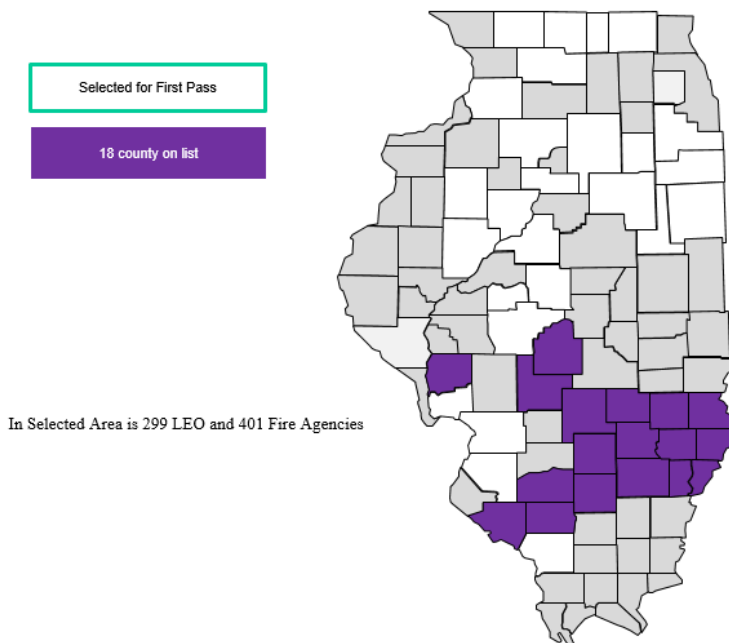
ILEAS Communication staff have been very busy. This is a summary of a variety of their activities.

Communications Audit for ITTF

MABAS has requested over \$1 million in new radio communications equipment for the Urban Search and Rescue Task Force 1 team. Given the size of that request, ITTF Chair Mike Chamness requested that ILEAS do a complete survey of all the radios that were purchased or are supported by ITTF. Director Page has been working with the Communications Staff to complete that survey. That process is still underway. A report to ITTF will be made in February along with a recommendation about radio distribution, capital replacement and support for StarCom21 user fees.

Radio Redistribution Project

Based on a recommendation by ILEAS in 2017, the number of StarCom21 radios supported by ITTF was cut significantly. Agencies were given the choice to keep the radio at their own expense, or return it to ILEAS. In 2017



and 2018, ILEAS managed the redistribution of the radios that were returned. Each radio was examined, uploaded with the latest software and interoperable frequencies and talk groups and packaged. An announcement was made to public agencies statewide that these STarCom21 radios were available. A multi-jurisdictional committee was established to review the requests and a priority list was established. 237 StarCom21 radios were distributed as follows:

Adams County EMA	3	Lanark FD	2
Alonquin Lake In The Hills FD	6	Lanark Police Dept	1
Altamont Police Dept	5	Leland PD	7
Arcola Police Dept	5	Logan-Trivoli FD	4
Arrowsmith Ema	5	MABAS Division #21	1
Bartonville Fire Dept	5	Madison County EMA	8
Bellwood EMA	1	Metamora Fire Dept	1
Bond County 911	4	Nauvoo Police Dept	3
Bureau County	4	Palatine EMA	2
Casey PD	6	Peoria Police & Fire	5
DeKalb PD	32	Piatt County EMA	1
Du Quoin EMA	5	Rockford Univ PD	5
Coles County EMA	1	Romeoville EMA	15
Dana Police Dept	2	Seneca EMA	1
Downers Grove Police/EMA	1	Shumway Fire Protect	2
Duffy Ambulance Service	5	St. Jacob Police Dept	3
Edwardsville PD	20	Stephenson Co EMA	2
Effingham	1	Stewardson Fire & Amb	2
Eureka Illinois PD	2	Streator Fire Dept	3
Fayette Co EMA	2	Utica FD	3
Grantfork PD	2	Village Of Crete EMA	1
Grundy County ETSB	17	Warren Co Sheriff's Office	13
Henry Co EMA	6	Washington County Amb	1
Holiday Hills Police Dept	3	Woodford County SO	5
Jefferson Co EMA	3		

In 2019, the Illinois State Police purchased and installed new radios for its squad cars. The StarCom21 radios that were removed were donated to ILEAS for redistribution. The process was identical as Phase 1 above – radios inspected, updated, applications accepted and distribution underway. These are the agencies that are receiving radios in Phase 2:

Bannockburn Police	5	Mclean County EMA	4
Bensenville EMA	1	Mt Carroll FD - Ambulance	1
Bloomington Twp FD/ESDA	1	Romeoville Fire Dept	17
Bridgeview PD	6	Schuyler County EMA	5
Broadlands Longview FD	2	Shannon Fire Protection Dist	1
Camargo FD	3	Shannon Police Dept	1
St Charles PD	30	Sullivan Fire Protection Dist	3
Dale Township FD	2	Tazewell County EMA	4
Douglas County EMA	3	Towanda Comm Fire Protect Dist	4
DuPage Co. OHSEM/ITECS 4	1	Union Fire Protection Dist	3
Freeport PD	7	Village Of Bridgeview	5
Hanover Twnshp Emerg SVS	10	Wabash County EMA	3
Huntley FD	1	Warrenville PD	3
Island Lake EMA	1	Willowbrook PD	1
LaSalle County EMA	3	Wisconsin Emerg Mgt	3
Livingston County EMA	1	Carterville Police Dept	15

Christian County EMA	3	OSF Healthcare St Francis Med Ctr	2
City Of McHenry PD	10	Rockdale Police Dept	1
College Of DuPage PD	2	Sangamon County Sheriff's Office	5
Dwight EMA	7	Thomson Fire Protection Dist	1
Jefferson Co Coroner	1	Tremont Fire Dept	1
Morton Comm.School Dist	1	West Dundee Police	2

Additionally, ILEAS has received radios from the Illinois Secretary of State Police that were redistributed. More radios most likely will be coming from ISP in the near future. Agencies that accept these radios are responsible for their use, maintenance, user fees and ultimately disposal.

ITECS 2.0 Pilot Project

As the Board is aware, the Unified Command Posts and now the ITECS oversight is now the responsibility of the ILEAS Communications function. ILEAS has done one full validation exercise inspection audits of the ITECS/UCPs was completed two years ago. Another full inspection is coming up in the near future. Both of these sets of vehicles are approaching 15 to 16 years old. Given the recent funds available in the PAR grants to address capital replacement, ILEAS Communications Staff proposed an ITECS 2.0 Pilot project. The goal of this project is to take a historical look at the actual uses of the current ITECS (designed in 2003), talk to the teams that deploy them and design a new version that utilizes more modern technology and equipped to address the most recent needs. The original ITECS if rebuilt today to the same standards, would be around \$450,000. The pilot project budget for ITECS 2.0 was approved by ITTF as \$225,000 – half of the original.

The ILEAS Communications Staff have worked with the current ITECS teams and have arrived at a preliminary design. This new design is one self-contained vehicle - as opposed to the current truck/trailer concept - that has less large infrastructure, more deployable radios and more information technology and networking capabilities. The idea is that it is smaller and more easily deployed to bring cached radios and IT infrastructure to the scene of a crisis quickly.

ILEAS is currently bidding a Ford Transit 4WD chassis with a Knapheide cargo box. The radios and communications equipment for ITECS 2.0 pilot will be a combination of repurposed current equipment and some new. The plan is to assign this to one of the current ITECS agencies for a year to determine if the concept is sound. Then (as shown in the 21 PAR grant application) start buying them one or two at a time until the old ones are phased out.

It should be noted that none of the components for this project exceed \$100,000.

Unified Command Posts are in the same situation. In the 21PAR grant application ILEAS is asking to do the same thing by constructing the UCP 2.0 version. More to follow on this as it develop in the coming months.

Requested Board Action

No action by the Board is requested at this time.

Southern Illinois Flood Disaster Reimbursements

As the Board is aware, ILEAS special teams and a variety of other LE agencies responded to requests for assistance during the Southern Illinois Mississippi/Illinois Rivers flood event in May/June of 2019. ILEAS used the traditional method for gathering the sufficient data from agencies for reimbursements as it has done in past events. However, this time, IEMA/FEMA need substantially more information. ILEAS staff have also recently learned of new rules and policies regarding reimbursements. IEMA/FEMA needs significantly more documentation and data than ILEAS normally collects. They need actual payroll documents for each overtime and backfill hours worked. This is going to cause ILEAS staff to reach out to each agency to gather more documentation to submit. Agencies will not be

eligible for reimbursement for straight time expenses. Once the necessary documentation has been submitted, we expect reimbursement to be processed quickly.

On a related issue, once this process is complete, ILEAS and IEMA have agreed to meet to work on solving this issue for the next deployment. IEMA is currently putting together actual reimbursement instructional documents for the first time. Based on what those are, ILEAS will change its software and process structures to reflect those requirements.

Requested Board Action

No action by the Board is requested at this time.

ILEAS Training Center Activity Report 2019

January 25-26	Carle/IFSI Tactical Emergency Casualty Care (TECC)
January 30-31	IPSCA Board Meeting
January 31	Region 7 Mobile Field Force Team Training
February 6-7	IL. Probation and Court Services Association Training/Meeting
February 10	Policing Demonstrations, Protests & Civil Disorder
February 10	Knock and Talk Investigations
February 11-12	Emerging Legal Trends & Liability Management for Tactical, SWAT & Emergency Response Operations
February 14	IDOT Training
February 17	Urbana Free Library Training
February 18	Regional Emergency Command Group Workshop
February 20	IEMA Region 7 Meeting
February 21	IL. National Guard Training
February 25	Champaign County Local Emergency Planning Committee (LEPC) Meeting
February 26	US Probation Training
March 5	IDOT Training
March 6	CCRPC Leadership Conference
March 6-7	Carle Tactical Emergency Critical Care
March 7	Severe Weather Seminar
March 9	Lead Homicide Investigator
March 10-12	Wicklander-Zulawski Interview & Interrogation Course
March 10-12	IEMA Training
March 12	IDOT Training
March 12	US Probation Training
March 18	IDOT Training
March 20	IDOT Training
March 23-27	COM-L Training
March 24-25	Champaign FD Promotions Assessments
April 7-8	ALICE Training
April 20-24	IED Disablement and Defeat Course
April 21-24	Mobile Field Force Basics
April 27-28	Less Lethal Recertification
April 27-29	Basic Evidence Photography
April 27-May 1	COM-T Training
May 12	US Probation Training
May 13	Illinois Asphalt Pavement Association Training
May 18-22	Crisis Intervention Team Basics
May 19	Regional Emergency Command Group Workshop
May 20	US Probation Training
May 26-28	Bike Response Team Training
May 28	Region 7 Mobile Field Force Training
June 19-20	Carle Tactical Emergency Critical Care
June 30	Carle Tactical Emergency Casualty Care Training
June 30	Champaign County Emergency Planning Committee
July 7-10	Champaign Police Youth Police Academy
July 17	US Probation Training
July 21-24	Champaign Police Youth Police Academy
July 28-30	IDOT ELDS Training
July 29-30	Public Information in an All-Hazards Incident
August 3-4	Urbana Fire Engineer Testing
August 3-7	Internet Crimes Against Children Training
August 4-7	Champaign Police Youth Police Academy
August 7	Carle Tactical Emergency Critical Care

August 13	Region 7 Mobile Field Force Training
August 17	Urbana FD Engineer Testing
August 18	Regional Emergency Command Group Workshop
August 19	US Probation Training
August 24-28	SPI Leadership Course
September 29	Champaign County Local Emergency Planning Committee
October 1	Region & Mobile Field Force Training
October 5-9	SPI Leadership Course
October 26-30	SPI Leadership Course
November 2 – 6	WMD Response Course
November 17	Regional Emergency Command Group Workshop
November 24	Local Emergency Planning Committee
December 4-5	Carle Tactical Emergency Critical Care
January 26-28 (2021)	IDOT Training

Champaign County Chiefs’ Meeting

February 13
 March 12
 April 9
 May 14
 June 11
 July 9
 August 13
 September 10
 October 8
 November 12
 December 10

K-9 Training

January 27

EOD Commanders’ Meeting

March 19
 May 21
 July 16
 September 17
 November 19

WMD Special Response Team

Commanders’ Meeting

July 14

Head Start Board Meetings/Training

February 20
 March 5
 March 19

May 12

July 14

September 8

November 10

Mobile Field Force Team

Commanders’ Meeting

May 5

July 7

September 1

November 3

MTU 12 Advisory Board

February 20

April 15

ILEAS All Staff Meeting

February 6

March 5

May 7

June 4

July 2

August 6

September 10

October 1

November 5

December 3

Urbana Fire Training/Meetings

February 4, 21

March 3, 20

April 7, 17

May 15

June 2

July 7

August 21

September 1

October 6, 16

November 3, 20

December 1

ILEAS Governing Board Meeting

March 31

May 28

July 23

September 24

December 10

Urbana Adult Education Certified

Nursing Assistant Training

January 21-February 21

March 31-May 5