

# **ILEAS Issues Document**

Governing Board Meeting May 26, 2022

## Federal Fiscal Year 2022 Budget

ITTF has been working for the last two months developing a budget for the anticipated FEMA announcement of the Federal Fiscal Year 2022 State Homeland Security Program (SHSP) and the Urban Area Security Initiative (UASI) funds. The performance period of this grant runs from July 1, 2023 through June 30, 2024. That announcement was made on Friday May 6<sup>th</sup>. The SHSP grant for Illinois was reduced by \$532,350. The UASI grant to Cook/Chicago was reduced by \$818,000. The total cut to Illinois was 3.6%. Here are the new totals:

#### SHSP - \$13,894,910

#### UASI - \$67,182,000

This decrease has caused pressure on all grantees to take significant cuts to their proposals. The ITTF Council of Chairs worked for several hours on May 18<sup>th</sup> to make those cuts and to work through the process. At the end of the meeting, This table outlines the current proposed ILEAS budget proposal:

| Program  | FFY22 Amount |
|--|--------------|
| Communications - Provide STARCOM Licenses; data service; equipment replacement; training and exercise of communications plan.  | \$817,655    |
| Statewide Law Enforcement Mutual Aid Response System - Funding will continue the Software<br>Development/Service Contractor payments; salaries and travel for staff and the Northwest Central Dispatch<br>and Peoria Dispatch services which serve as dispatch points for L.E. mutual aid. | \$446,449    |
| Law Enforcement Mutual Aid System Planning - Funding will continue the salaries and travel for staff;<br>maintenance/upgrades to unique software used to track resources, annual conference/regional workshops<br>to educate members on tactics and strategies.                            | \$1,447,989  |
| ILEAS Deployable Teams - Sustainment of law enforcement special response teams to include Weapons of Mass Destruction Special Response Teams, Mobile Field Force, and bomb squads to include purchase of equipment, training, exercises and staff.   | \$1,789,306  |
| Training/Law Enforcement Mutual Aid System - Provides for field and tactical training and exercises for all ILEAS special teams statewide as well as funding at ILEAS Training Center.   | \$933,066    |
| Illinois Medical Emergency Response Team – Salary for Planning and Logistics Chief to address the day- to-<br>day project management of the Illinois Medical Emergency Response Team.  | \$82,614     |

The next steps are:

- The ILEAS Governing Board endorse the proposed budget above and authorize staff to develop a line item budget based on those numbers.
- The ITTF Council of Chairs votes on March 25<sup>th</sup> to move the budget to the Full ITTF. Note this Issues Document was written prior to the ITTF meeting on the 25<sup>th</sup>. As a result, these numbers may change. The current funding levels will be presented in the meeting on the 26<sup>th</sup>.
- The Full ITTF approving the final budget on June 1.
- ILEAS Governing Board adopting the line item version of the FFY22 budget in the July 28<sup>th</sup> meeting.

#### **Requested Board Action**

Staff requests that the Governing Board vote to endorse the FFY22 budget as outlined and authorize staff to further develop a specific line item budget for Board final approval at the next meeting.

## State Preparedness and Response Grant SFY23 Budget

As the Board is aware, there are State funds available to ITTF referred to as the State Preparedness and Response Grant (PAR) that is available each year. This year's PAR grant runs from July 1, 2022 through June 30, 2023. The PAR is funded at a \$5,000,000 level and is designated specifically for capital replacement and costs that are not permitted under Federal grants. This year, there were \$18 million in requests for the \$5 million available. The ITTF Council of Chairs met on May 18<sup>th</sup> and worked through the requests. Two budgets were developed for PAR – one with Safe2help and one without. As of this writing, it is unknown what the final PAR will look like. Tentatively, ILEAS is budgeted the following:

| Program  | Requested | Budgeted  |
|--|-----------|-----------|
| Special Teams Capital Replacement                  | \$500,000 | \$500,000 |
| Communications Capital Replacement                 | \$292,600 | \$200,000 |
| Operational Expenses Not Covered by Federal Grants | \$47,500  | \$47,500  |
| Total  | \$940,100 | \$747,500 |

### **Requested Board Action**

Staff requests that the Governing Board vote to endorse the SFY23 budget as outlined and authorize staff to further develop a specific line item budget for Board approval at the next meeting.

# **Staff Salaries**

As ILEAS has annually (recently) a 2% raise was added to the SHSP and the UASI grants for personnel. Our contractors are generally tied to that amount as well. The Board approved a 2% salary increase last year when approving the FFY21 budget. Additionally, Director Page always reminds the Board of the increase at the beginning of the year where it occurs. However, this year, with inflation running about 8+%, Director Page asks that the Board amend the FFY21 SHSP and UASI to accommodate a 4% increase instead of 2%. This would not apply to the Director and would start July 1, 2022.

#### **Requested Board Action**

Staff requests that the Board authorize the increase of staff salaries from the previously approved 2% to 4% for ILEAS Fiscal 2023.

## **Auditing Services**

A Request for Proposal (RFP) was submitted for auditing services from Certified Public Accountants for Fiscal Years 2022, 2023, 2024, 2025, and 2026. ILEAS has engaged the accounting firm of Martin Hood of Champaign for the past six years. ILEAS has been pleased with the past work completed by Martin Hood. The scope of the RFP is for a single audit of the grant account and the audit of the Business Account and the Foundation. Additionally, in the RFP it was requested that part of the deliverables include a cost to prepare the reports necessary to submit the financial documents to the Government Financial Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting.

The RFP was posted online on the ILEAS Website and five firms were directly contacted. ILEAS staff received one response from the Request for Proposal (RFP) and that was from Martin Hood of Champaign. The other firms decided not to submit a proposal due to lack of available staff and other time constraints. The Fees proposed by Martin Hood are as follows (these fees include the fee for the GFOA Certificate Assistance):

| 2022 | \$23,800 |
|------|----------|
| 2023 | \$24,510 |
| 2024 | \$25,250 |
| 2025 | \$26,000 |
| 2026 | \$26,770 |

It is recommended that Martin Hood of Champaign be selected as auditor for ILEAS for Fiscal Years 2022, 2023, 2024, 2025, and 2026. In the staff's judgement, these are multiple reasons for accepting the Martin Hood proposal:

- Martin Hood has a significant pool of resources for other services as well. For instance, the Foundation used MHFA when it established itself.
- It benefits ILEAS to have a local auditor to encourage closer communications and support.
- Martin Hood is one of the best and most respected accounting firms in East Central Illinois with a history of quality reporting in the public sector. Again, ILEAS and Martin Hood have a very good working relationship, and can look at Martin Hood for answers to questions even when it is not the during the audit. Martin Hood has worked with many governmental clients subject to the Illinois GATA reporting requirements since the inception of those requirements in 2019.

#### **Requested Board Action**

Staff requests the Board select Martin Hood as the ILEAS auditor for the fiscal years of 2022 through 2026.

#### **Indilus Contract**

The current four-year contract between ILEAS and Indilus Technology, LLC will end on June 30, 2022. Indilus has become a critical part of the ILEAS organization. Four years ago, ILEAS staff explored options and reported its findings to the Board. The Board determined that INDILUS was the Sole Source available from which ILEAS could obtain those services. That decision was accepted by IEMA. Procurement as a Sole Source satisfied ILEAS policy, IEMA policy and grant requirements. In general, a Sole Source Procurement is appropriate when a service is unique in nature, or is available from only one source. The cost must be fair and reasonable. Frequently, a Sole Source Procurement is justified because the compatibility of service is a paramount consideration. This one circumstance in particular, where 'compatibility of service is a paramount consideration', could not be any more relevant than the current relationship of Indilus with ILEAS.

Here is some of the history and facts pertaining to Indilus and its services to ILEAS. Indilus has been involved with ILEAS since ILEAS' inception. In the beginning, they built the membership and Purchase Order systems, along with other tools for the Director, Board Members and the agencies. Indilus has created or has enhanced the following:

- **Purchasing System**: Crucial part of the ILEAS financial system, which keeps track of all quotes, invoices, payments, other required financial documents. This system also keeps track of all of the grants that ILEAS is responsible for, including the grant documents, GANS, and required schedules. This well organized and easy to use system is used directly by IEMA personnel to directly download our purchasing information and then process it for payment requests to the State of Illinois. MABAS and IEMA use this system as well.
- Membership System: The Membership System for the agencies is really the core of what was built for ILEAS. The agencies are the basis for mutual aid, special teams, and their deployments as well as their training reimbursements. The first version was built in 2004 and has been built to be a reliable dispatch system. Additionally, dispatchers at NWCDS and Peoria now use a collaborative dispatch system where they can see the actions of other dispatchers in near real time and RPC's and agencies themselves can immediately see information relevant to callouts in which they have been involved.
- **Special Teams Deployment/Emergency Response**: Indilus has designed the system that tracks Special Teams (those sent to Katrina or G-20 for example), their commanders, members, training events, etc. These systems are also designed to create reimbursement requests from the agencies flowing directly to the PO system.
- **Special Teams Training**: Indilus built a database to track all special teams training, reimbursement requests that feed the Purchase Order system documenting training completed by every team.
- Inventory: Created the original inventory system which tracked equipment equipment issued to ILEAS agencies. Also provided for field inspectors to oversee, spot check, and verify inventory onsite. Indilus is currently working with ILEAS staff on upgrades to the system. This includes the **StarCom21 Radio Database**. Created a database to track all 3,788 StarCom21 radios purchased by ITTF for all public safety disciplines from 2014 to present. This was the first and is still the only comprehensive list of StarCom21 radios.
- **Purchase Order System for MABAS**: At the request of ITTF/IEMA, Indilus modified the ILEAS PO system to apply to MABAS for its use. Like the ILEAS PO system, MABAS tracks invoices, quotes, purchases, shipping statements and grants. They also built a robust query system to provide management the ability to search all purchases.
- **Public Health Naloxone Grant Database:** Indilus is building a program to track tens of thousands of doses of naloxone to administer the grant. Agencies will be able to order and re-order naloxone through the system being built by Indilus. ILEAS received this grant largely in part because of the ability of Indilus to create specialized software to suit the project.
- Web Page Administration: ILEAS used to use Vertex as a web page provider. In 2016, Vertex no longer provided that service. Indilus took over that function and completely supports the ILEAS, IL Incident Management Team and other associated websites. This includes tying the main website to back end databases.
- Other:
  - **Disaster Recovery**: able to recover significant files when the crash occurred.
  - **ILEAS Conference**: creation of conference registration and administration tools, along with assisting IESMA with their conference in the past.

• **Technical Support**: Provide 24/7 support to the ILEAS staff, including IT staff, and MABAS staff. Also provide recommendations as to new and innovative techniques. They also provide data analysis if a piece of information is needed that cannot be located by ILEAS staff.

In the final analysis, there are solid reasons as to why the services provided by Indilus Technology, LLC are considered a Sole Source Procurement:

- 1. Indilus has created and supported systems, owned by ILEAS that no other vendors offer. These systems include the ILEAS Membership Tools, the ILEAS Purchase Order System, and the ILEAS Resource Search Tool.
- 2. Indilus is unique in the fact that they have years of institutional knowledge about ILEAS and the operations of ITTF. To remove that institutional knowledge from the operations of ILEAS would also remove all of the important details unique to their role as consultants and programmers.
- 3. By continuing the contractual relationship with Indilus it will also ensure the seamless continuation of the scope of work desire by ILEAS and in the end, ITTF.

It is important to note that it's not just writing code; but the provision of: Planning, Development, Training and Support services. Indilus is involved at every step of virtually every program that ILEAS administers by providing clear process feedback and input. Including their input significantly reduces administrative overhead by automating so many functions. As a result, ILEAS need less staff. Indilus is also available 24/7 in case of emergencies, last minute programming requests, specialized queries and act as back up to Derek Wetzel regarding network maintenance.

It should also be noted that the payments to Indilus are spread amongst several grants. Homeland Security, FirstNet, UASI, IDPH grant, etc., all provide funds based on the estimated amount of time dedicated to each of those separate projects. It should be noted, that unlike most large software acquisitions, ILEAS owns the code and is not just licensing it from the vendor who then charges an annual "maintenance" fee. With this contract, ILEAS is purchasing software AND the support, new development and planning services.

Also, please note the input from MABAS that utilizes the Indilus maintained purchasing and financial software.

### **Requested Board Action**

Based on the aforementioned facts, staff requests that the Board:

- 1. Designate Indilus as a sole source provider for the totally unique service they provide
- 2. Authorize staff to negotiate and execute a new four-year contract with Indilus Technologies for custom programs, IT support and planning services and web page services. Final contract numbers for the motion wil be provided at the meeting.

#### Jim,

It is our understanding that the current contract with Indilus for the creation and maintenance of the existing grant management, purchase order system is due to expire June 30<sup>th</sup>. We would encourage ILEAS to take all measures possible to approve a new contract with Indilus to continue with the current software program. It is vitally important to the operation of MABAS that the current system is maintained in order to insure the safety and maintenance of stored data, user familiarity with the system and avoiding the probable negative issues of migrating to another type of system. Your approval of a new contract with Indilus would be greatly appreciated by MABAS and it's 1,200 member fire departments.

Thank you,

Glenn Ericksen Chief Executive Officer MABAS-Illinois 847-403-0510 ericksen@mabas-il.org

## **Statewide Teams Equipment Purchasing**

After discussion in several Board meetings, a decision was made to direct some funding to other local multijurisdictional non-ILEAS Tactical and Other Teams.

At the last Board meeting on March 24, 2022, the Board approved \$400,000 to be split between ballistic shields and hostage phones. The split was \$250,000 for phones and \$150,000 for shields. Those Purchase Orders are out. ILEAS ordered 12 836 Technologies hostage phones and 40 ballistic shields. With regard to the shields, they are 20 of two types – lighter pistol grade and heavier rifle grade. The plan is to award them to 20 teams as a set – one of each. Those orders have been made and are in progress.

However, as time has progressed towards the end of the year, UASI money that was unspent was identified. There is sufficient funding to acquire an additional three hostage phones at a cost of \$55,734.21 plus \$900 in shipping for a total of \$56,634.21. These three additional phones would be reserved for applicants from Cook County.

#### **Requested Board Action**

Staff requests that the Board authorize the acquisition of three additional hostage phones for Cook County agencies by using UASI funding not to exceed \$60,000.

# **Mental Wellness Event**

The interest in the ILEAS Foundation/Peacemaker Project 703 Law Enforcement Mental Wellness Event has been very positive. There are well over 100 attendees and 18 vendors scheduled to participate. However, the air conditioning system at the ILEAS Training Center is broken and parts are unavailable. Champaign County was forced to make an emergency \$240,000 expenditure and buy a new A/C unit. The problem is that the Wellness Event is on June 21. At this point the air conditioner will not be available until June 23<sup>rd</sup>. Staff is exploring postponing the event or moving it to another location.

#### **Requested Board Action**

No Board action is required at this time. Staff will keep everyone apprised as to the status of the event.

# **ILEAS Training Center Building/Remodel**

In the March 242,2022 Board meeting, the Board authorized staff to pursue funding for the ILEAS Training Center remodel and possible co-location with PTI. After a lot of research and meetings, Senator Scott Bennett from Champaign had \$3 million inserted into the State budget for ILEAS. Director Page and John Millner have worked with University of Illinois Chancellor Office officials, PTI leadership, ILETSB leadership, the Mayor of the City of Urbana and Champaign County Officials. Everyone so far is verbally supportive. Finding the money to finish the project is proving more difficult. The funds headed our way are outlined in Public Act 102-698 in Section 300 as shown here.

As you will note, the grant flows through the Illinois Department of Commerce and Economic Opportunity (DCEO) to the City of Urbana (we do not know why this path was chosen). Staff estimates that this is sufficient funds to acquire the building, tear down the old building and complete an official architectural feasibility study to get an accurate cost estimate.

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Public Act 102-0698
HB0900 Enrolled LRB102 02912 AMC 12923 b
to Hinsdale Community Services for costs associated with
infrastructure improvements.
Section 300. The sum of $3,000,000, or so much thereof may
be necessary, is appropriated to the Department of Commerce and
Economic Opportunity from the General Revenue Fund for a grant
to the City of Urbana for costs associated with the Illinois
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Law Enforcement Alarm System.

#### Requested Board Action

Staff requests that the Governing Board authorize staff to work with DCEO and the City of Urbana to begin the process of acquiring the funds.

#### **Executive Director Succession Plan**

In April of 2015, the Board at the time approved a long-term transition plan by developing a permanent Chief of Staff position so that when I (Page) left someone experienced would be able to step in and lead ILEAS. Below is an excerpt from the minutes of that meeting:

#### • Long Term Management Plan

Executive Director Page has been discussing with the Executive Board a long-term management plan for ILEAS. While there are no immediate plans for Page to step down or retire, the Executive Officers believe that in order to have an orderly transition when that happens planning should start well in advance. The current Chief of Staff, Jim Luecking, has expressed a desire to start cutting back responsibilities and hours. Luecking is currently both Special Teams Manager and the Chief of Staff. Luecking has reached the point where he is considering dropping back responsibilities in order to prepare for retirement. This anticipated absence in both the special Teams Manager, Chief of Staff and the eventual Executive Director will necessitate and entire new senior management team in the next few years. Instead of the traditional 2 to 4 weeks' notice, we believe now is the time to start the transition so that the candidates for those positions can be selected now so that when the time comes, appropriate people are in place. Another consideration is Continuity of Operation. It would benefit ILEAS to have a long-term capable Chief of Staff that could step into the Executive Director role in case something happened to Jim Page that would prevent him from fulfilling the responsibilities of Executive Director. A proposal will be discussed with the Board to consider. Motion made by Schneider and seconded by Curran to authorize the Executive Director to execute the aforementioned plan under the supervision of the President. This includes identifying funding that will not impact that overall budget and at least two Governing Board members and one Executive Officer participate in the selection process. Voice vote taken. Motion approved unanimously.

As a result, Larry Evans, former Board member and Board President, was selected as the Chief of Staff and has been with ILEAS ever since. Larry Evans was an original Board member serving in 2004 as a Regional Co-Chair and later as Executive Board Treasurer, Secretary and eventually ILEAS President before retiring from police work in 2014. He has been the ILEAS Chief of Staff since July of 2015. Overall, Larry has been involved with ILEAS for approximately 18 years.

I have been discussing my retirement with the Executive Officers for several months. To date, I has served 47 years in law enforcement:

| Chatham Police Dept      | 1975-1977 | 2 years  |
|--------------------------|-----------|----------|
| Urbana Police Dept       | 1977-2004 | 27 years |
| ILEAS Executive Director | 2004-2022 | 18 years |

After consultation with family, senior staff at ILEAS, senior staff at IEMA, I have decided to retire from ILEAS as the Executive Director. If approved, this is the potential series of events:

- I resign as Executive Director on or around July 1, 2022
- As per the succession plan as outlined above, Larry Evans will take over as Executive Director of ILEAS (with Board approval of course)
- A new Chief of Staff would be sought out and hired to replace Evans
- The Board will have to work with Evans on his salary and conditions

My preference, if given the opportunity, is to stay on as an ILEAS employee in a reduced policy advisor role part-time in order to provide back up to Evans during the transition as well as shepherding the building remodel project as it progresses. As a result, there will be plenty of transition time.

#### **Requested Board Action**

Director Page requests that the Governing Board accept Page's resignation as Executive Director once tendered. Director Page further requests that the Board endorse the previous 2015 plan by appointing Larry Evans to the ILEAS Executive Director position upon the resignation of Jim Page AND authorize Evans and the Executive Officers to work out the transition details and any further employment of Page as an ILEAS employee.

# ILEAS Training Center Activity Report 2022 (174 events)

| Event  | Date      | Start     | End       | Sponsor                    |
|--|-----------|-----------|-----------|----------------------------|
| Crime Scene Photography: The Essentials                                  | 5/25/2022 | 5/25/2022 | 5/26/2022 | On-Target Solutions        |
| Gang Combat Dynamics   | 5/25/2022 | 5/25/2022 | 5/26/2022 | MTU 12                     |
| Champaign FD Incident Safety Officer Course                              | 5/25/2022 | 5/25/2022 | 5/26/2022 | Champaign FD               |
|  |           |           |           |                            |
| ILEAS Governing Board meeting<br>Academy for Social Work & Public Safety | 5/26/2022 | 5/26/2022 | 5/26/2022 | ILEAS                      |
| Cooperation  | 5/26/2022 | 5/26/2022 | 5/26/2022 | UIPD                       |
| Effective Crime Scene Reporting: Documentation &                         |           |           | -, -, -   |                            |
| Demonstratives   | 5/27/2022 | 5/27/2022 | 5/27/2022 | <b>On-Target Solutions</b> |
| Breath Alcohol Testing   | 5/31/2022 | 5/31/2022 | 6/1/2022  | MTU 12                     |
| City of Urbana negotiations  | 6/1/2022  | 6/1/2022  | 6/1/2022  | City of Urbana             |
| Champaign PD Explorers   | 6/2/2022  | 6/2/2022  | 6/2/2022  | Champaign PD               |
| ILEAS staff meeting  | 6/2/2022  | 6/2/2022  | 6/2/2022  | ILEAS                      |
| IPCSA training   | 6/2/2022  | 6/2/2022  | 6/2/2022  | IPCSA                      |
| K9 training  | 6/3/2022  | 6/3/2022  | 6/3/2022  | Champaign PD               |
| City of Urbana negotiations  | 6/3/2022  | 6/3/2022  | 6/3/2022  | City of Urbana             |
| IPCSA training   | 6/3/2022  | 6/3/2022  | 6/3/2022  | IPCSA                      |
|  | 0/3/2022  | 0/3/2022  | 0/3/2022  | Champaign County           |
| Head Start training  | 6/3/2022  | 6/3/2022  | 6/3/2022  | Head Start                 |
| FSI Fire College   | 6/4/2022  | 6/4/2022  | 6/5/2022  | IFSI                       |
| Responder Readiness Workshop   | 6/6/2022  | 6/6/2022  | 6/6/2022  | Unknown                    |
| Urbana FD Union meeting  | 6/7/2022  | 6/7/2022  | 6/7/2022  | Urbana Fire Union          |
| Responder Readiness Train-the-Trainer                                    | 6/7/2022  | 6/7/2022  | 6/7/2022  | Unknown                    |
| Traffic Incident Management  | 6/7/2022  | 6/7/2022  | 6/7/2022  | IDOT                       |
|  | 0,772022  | 0,772022  | 0,772022  | Illinois Arborist          |
| TRAQ training  | 6/7/2022  | 6/7/2022  | 6/9/2022  | Association                |
| CCSO Awards Ceremony   | 6/8/2022  | 6/8/2022  | 6/8/2022  | Champaign CO SO            |
| Champaign County Chiefs meeting  | 6/9/2022  | 6/9/2022  | 6/9/2022  | Champaign CO SO            |
| IEMA Regional meeting  | 6/9/2022  | 6/9/2022  | 6/9/2022  | IEMA                       |
| 2-Day Grant Writing Class  | 6/9/2022  | 6/9/2022  | 6/10/2022 | First Responder Grants     |
| Breach Point - Personal & Professional                                   |           |           |           | •                          |
| Breakthroughs for Police Officers  | 6/10/2022 | 6/10/2022 | 6/10/2022 | MTU 12                     |
| CANCELLED - STAR NET Workshop  | 6/13/2022 | 6/13/2022 | 6/13/2022 | STAR NET                   |
| Traffic Incident Management  | 6/13/2022 | 6/13/2022 | 6/13/2022 | IDOT                       |
| High Risk Vehicle Stops (Train-the-Trainer)                              | 6/13/2022 | 6/13/2022 | 6/14/2022 | MTU 12                     |
| Urbana PD training   | 6/14/2022 | 6/14/2022 | 6/14/2022 | Urbana PD                  |
| Urbana PD training   | 6/15/2022 | 6/15/2022 | 6/15/2022 | Urbana PD                  |
| U.S. Probation Search Team training                                      | 6/15/2022 | 6/15/2022 | 6/15/2022 | U.S. Probation             |
| Champaign PD Explorers   | 6/16/2022 | 6/16/2022 | 6/16/2022 | Champaign PD               |
| CCSO Explorers   | 6/16/2022 | 6/16/2022 | 6/16/2022 | Champaign CO SO            |
| Urbana PD training   | 6/16/2022 | 6/16/2022 | 6/16/2022 | Urbana PD                  |
| K9 training  | 6/17/2022 | 6/17/2022 | 6/17/2022 | Champaign PD               |
| SET UP FOR LE Wellness Event   | 6/20/2022 | 6/20/2022 | 6/20/2022 | ILEAS                      |
| Law Enforcement Wellness Support Event                                   | 6/21/2022 | 6/21/2022 | 6/21/2022 | ILEAS                      |
| Law Emolecement weimess Support Event                                    | 0/21/2022 | 0/21/2022 | 0/21/2022 | ILEAS                      |

| Event  | Date      | Start     | End       | Sponsor  |
|--|-----------|-----------|-----------|--|
| TEAR DOWN/RESET from LE Wellness Event               | 6/22/2022 | 6/22/2022 | 6/23/2022 | ILEAS  |
| IDNR Explosives Safety, Recognition & Handling       |           |           |           |  |
| Course   | 6/27/2022 | 6/27/2022 | 6/27/2022 | MTU 12   |
| Champaign County LEPC meeting                        | 6/28/2022 | 6/28/2022 | 6/28/2022 | Champaign CO EMA                                 |
| MTU 12 Advisory Board meeting                        | 6/29/2022 | 6/29/2022 | 6/29/2022 | MTU 12   |
| Champaign PD Explorers                               | 6/30/2022 | 6/30/2022 | 6/30/2022 | Champaign PD                                     |
| Region 7 MFF training                                | 6/30/2022 | 6/30/2022 | 6/30/2022 | ILEAS  |
| Champaign FD Fire Officer Class                      | 7/1/2022  | 7/1/2022  | 7/1/2022  | Champaign FD                                     |
| Urbana FD Union meeting                              | 7/5/2022  | 7/5/2022  | 7/5/2022  | Urbana Fire Union                                |
| MFF Team Commander meeting                           | 7/5/2022  | 7/5/2022  | 7/5/2022  | ILEAS  |
| ILEAS staff meeting                                  | 7/7/2022  | 7/7/2022  | 7/7/2022  | ILEAS  |
| K9 training  | 7/8/2022  | 7/8/2022  | 7/8/2022  | Champaign PD                                     |
| SRT Team Commander meeting                           | 7/12/2022 | 7/12/2022 | 7/12/2022 | ILEAS  |
| LEMAC meeting  | 7/13/2022 | 7/13/2022 | 7/13/2022 | ILEAS  |
| Champaign PD Explorers                               | 7/14/2022 | 7/14/2022 | 7/14/2022 | Champaign PD                                     |
| Champaign County Chiefs meeting                      | 7/14/2022 | 7/14/2022 | 7/14/2022 | Champaign CO SO                                  |
| Urbana FD Promotional Exam Orientation               | 7/18/2022 | 7/18/2022 | 7/18/2022 | Urbana FD  |
| Urbana FD Promotional Exam Assessment                | 7/19/2022 | 7/19/2022 | 7/20/2022 | Urbana FD  |
| CCSO Explorers                                       | 7/21/2022 | 7/21/2022 | 7/21/2022 | Champaign CO SO                                  |
| EOD Team Commander meeting                           | 7/21/2022 | 7/21/2022 | 7/21/2022 | ILEAS  |
| K9 training  | 7/22/2022 | 7/22/2022 | 7/22/2022 | Champaign PD                                     |
| U.S. Probation Support Staff training                | 7/22/2022 | 7/22/2022 | 7/22/2022 | U.S. Probation                                   |
| Champaign PD Explorers                               | 7/28/2022 | 7/28/2022 | 7/28/2022 | Champaign PD                                     |
| ILEAS Governing Board meeting                        | 7/28/2022 | 7/28/2022 | 7/28/2022 | ILEAS  |
| Death Investigation: Cause, Manner & Mechanism       |           |           |           | Legal and Liability Risk                         |
| of Death & the Investigative Process                 | 8/1/2022  | 8/1/2022  | 8/2/2022  | Management Institute                             |
| Champaign FD Fire Officer class                      | 8/1/2022  | 8/1/2022  | 8/5/2022  | Champaign FD                                     |
| Urbana FD Union meeting                              | 8/2/2022  | 8/2/2022  | 8/2/2022  | Urbana Fire Union                                |
| ILEAS staff meeting                                  | 8/4/2022  | 8/4/2022  | 8/4/2022  | ILEAS  |
| Urbana FD Promotional Exam testing                   | 8/8/2022  | 8/8/2022  | 8/8/2022  | Urbana FD  |
| Peer to Peer Investigation                           | 8/9/2022  | 8/9/2022  | 8/11/2022 | ICAC Task Force                                  |
| Champaign PD Explorers                               | 8/11/2022 | 8/11/2022 | 8/11/2022 | Champaign PD                                     |
| Champaign County Chiefs meeting                      | 8/11/2022 | 8/11/2022 | 8/11/2022 | Champaign CO SO                                  |
| K9 training  | 8/12/2022 | 8/12/2022 | 8/12/2022 | Champaign PD                                     |
| Champaign FD Fire Officer Class                      | 8/15/2022 | 8/15/2022 | 8/19/2022 | Champaign FD                                     |
| RECG meeting   | 8/16/2022 | 8/16/2022 | 8/16/2022 | Champaign CO EMA                                 |
| CCSO Explorers                                       | 8/18/2022 | 8/18/2022 | 8/18/2022 | Champaign CO SO                                  |
| Ballistic Shield Instructor Course                   | 8/22/2022 | 8/22/2022 | 8/26/2022 | ILEAS  |
| 3-Day New Detective & New Criminal Investigator:     |           |           |           | Logal and Linkility Disk                         |
| Tactics, Techniques, Procedures & Case<br>Management | 8/23/2022 | 8/23/2022 | 8/23/2022 | Legal and Liability Risk<br>Management Institute |
| Champaign PD Explorers                               | 8/25/2022 | 8/25/2022 | 8/25/2022 | Champaign PD                                     |
| K9 training  | 8/25/2022 | 8/25/2022 | 8/25/2022 | Champaign PD                                     |
| U.S. Probation Officer Safety training               | 8/31/2022 | 8/31/2022 | 8/31/2022 | U.S. Probation                                   |
| ·  | 1         | 1         |           |  |
| ILEAS staff meeting                                  | 9/1/2022  | 9/1/2022  | 9/1/2022  | ILEAS  |

| Event  | Date        | Start       | End         | Sponsor                    |
|--|-------------|-------------|-------------|----------------------------|
| Region 7 MFF training  | 9/1/2022    | 9/1/2022    | 9/1/2022    | ILEAS                      |
| Urbana FD Union meeting  | 9/6/2022    | 9/6/2022    | 9/6/2022    | Urbana Fire Union          |
| MFF Team Commander meeting   | 9/6/2022    | 9/6/2022    | 9/6/2022    | ILEAS                      |
| Champaign PD Explorers   | 9/8/2022    | 9/8/2022    | 9/8/2022    | Champaign PD               |
| Champaign County Chiefs meeting                                    | 9/8/2022    | 9/8/2022    | 9/8/2022    | Champaign CO SO            |
|  |             |             |             | Champaign PD               |
| K9 training  | 9/9/2022    | 9/9/2022    | 9/9/2022    | Champaigh PD               |
| Prairie Voice 2022<br>Urbana FD Battalion Chief Promotional Exam - | 9/10/2022   | 9/10/2022   | 9/11/2022   |                            |
| Orientation  | 9/12/2022   | 9/12/2022   | 9/12/2022   | Urbana FD                  |
| WMD Response Course  | 9/12/2022   | 9/12/2022   | 9/16/2022   | ILEAS                      |
| SRT Team Commander meeting   | 9/13/2022   | 9/13/2022   | 9/13/2022   | ILEAS                      |
| Urbana FD Battalion Chief Promotional Exam -                       | 0, 10, 1011 | 0, 10, 1011 | 0, 20, 2022 |                            |
| Assessments  | 9/13/2022   | 9/13/2022   | 9/14/2022   | Urbana FD                  |
| CCSO Explorers   | 9/15/2022   | 9/15/2022   | 9/15/2022   | Champaign CO SO            |
| EOD Team Commander meeting   | 9/15/2022   | 9/15/2022   | 9/15/2022   | ILEAS                      |
| HOLD FOR MABAS Dispatcher Conference                               | 9/15/2022   | 9/15/2022   | 9/15/2022   | IFSI                       |
| COML Class   | 9/19/2022   | 9/19/2022   | 9/22/2022   | ILEAS                      |
| Champaign PD Explorers   | 9/22/2022   | 9/22/2022   | 9/22/2022   | Champaign PD               |
| ILEAS Governing Board meeting                                      | 9/22/2022   | 9/22/2022   | 9/22/2022   | ILEAS                      |
| K9 training  | 9/23/2022   | 9/23/2022   | 9/23/2022   | Champaign PD               |
| Comms Equipment Day  | 9/23/2022   | 9/23/2022   | 9/23/2022   | ILEAS                      |
| CC EMA Search & Rescue Open House                                  | 9/24/2022   | 9/24/2022   | 9/24/2022   | Champaign CO EMA           |
| Champaign County LEPC meeting                                      | 9/27/2022   | 9/27/2022   | 9/27/2022   | Champaign CO EMA           |
|  |             |             |             | Legal and Liability Risk   |
| Cell Phone Evidence: From Seizure to Courtroom                     | 9/27/2022   | 9/27/2022   | 9/29/2022   | Management Institute       |
| When Disaster Strikes: Prepare, Act, Survive                       | 9/30/2022   | 10/1/2022   | 9/30/2022   | Champaign CO EMA           |
| Illinois FOP Labor Council Training                                | 10/3/2022   | 10/3/2022   | 10/3/2022   | ILFOPLCT                   |
| Urbana FD Battalion Chief Promotional Written                      |             |             |             |                            |
| Exam   | 10/3/2022   | 10/3/2022   | 10/3/2022   | Urbana FD                  |
| COMT Class   | 10/3/2022   | 10/3/2022   | 10/7/2022   | ILEAS                      |
| Urbana FD Union meeting  | 10/4/2022   | 10/4/2022   | 10/4/2022   | Urbana Fire Union          |
| Robot Maintenance course   | 10/4/2022   | 10/4/2022   | 10/5/2022   | Remotec                    |
| Champaign PD Explorers   | 10/6/2022   | 10/6/2022   | 10/6/2022   | Champaign PD               |
| ILEAS staff meeting  | 10/6/2022   | 10/6/2022   | 10/6/2022   | ILEAS                      |
| Robot Maintenance course   | 10/6/2022   | 10/6/2022   | 10/7/2022   | Remotec                    |
| K9 training  | 10/7/2022   | 10/7/2022   | 10/7/2022   | Champaign PD               |
| Mobile Field Force Basic   | 10/11/2022  | 10/11/2022  | 10/14/2022  | ILEAS                      |
| Champaign County Chiefs meeting                                    | 10/13/2022  | 10/13/2022  | 10/13/2022  | Champaign CO SO            |
| extra room for MFF Basic   | 10/13/2022  | 10/13/2022  | 10/13/2022  | ILEAS                      |
| U.S. Probation Search Team training                                | 10/19/2022  | 10/19/2022  | 10/19/2022  | U.S. Probation             |
| Evidence Storage & Management: Operations &                        |             |             |             |                            |
| Best Practices   | 10/19/2022  | 10/19/2022  | 10/20/2022  | <b>On-Target Solutions</b> |
| Champaign PD Explorers   | 10/20/2022  | 10/20/2022  | 10/20/2022  | Champaign PD               |
| CCSO Explorers   | 10/20/2022  | 10/20/2022  | 10/20/2022  | Champaign CO SO            |
| K9 training  | 10/21/2022  | 10/21/2022  | 10/21/2022  | Champaign PD               |

| Event   | Date       | Start      | End        | Sponsor                    |
|---|------------|------------|------------|----------------------------|
| Investigating Cases of Child Homicide & Unexplained |            |            |            | Legal and Liability Risk   |
| Deaths of Children                                  | 10/25/2022 | 10/25/2022 | 10/26/2022 | Management Institute       |
| Urbana FD Union meeting                             | 11/1/2022  | 11/1/2022  | 11/1/2022  | Urbana Fire Union          |
| MFF Team Commander meeting                          | 11/1/2022  | 11/1/2022  | 11/1/2022  | ILEAS                      |
| LEMAC meeting                                       | 11/2/2022  | 11/2/2022  | 11/2/2022  | ILEAS                      |
| Champaign PD Explorers                              | 11/3/2022  | 11/3/2022  | 11/3/2022  | Champaign PD               |
| ILEAS staff meeting                                 | 11/3/2022  | 11/3/2022  | 11/3/2022  | ILEAS                      |
| K9 training   | 11/4/2022  | 11/4/2022  | 11/4/2022  | Champaign PD               |
| Penn Arms Armorer Course                            | 11/7/2022  | 11/7/2022  | 11/8/2022  | ILEAS                      |
| SRT Team Commander meeting                          | 11/8/2022  | 11/8/2022  | 11/8/2022  | ILEAS                      |
| Champaign County Chiefs meeting                     | 11/10/2022 | 11/10/2022 | 11/10/2022 | Champaign CO SO            |
| Internal Affairs & Professional Standards           | 11/14/2022 | 11/14/2022 | 11/15/2022 | <b>On-Target Solutions</b> |
| RECG meeting  | 11/15/2022 | 11/15/2022 | 11/15/2022 | Champaign CO EMA           |
| Recruiting & Applicant Background Inv               | 11/16/2022 | 11/16/2022 | 11/17/2022 | <b>On-Target Solutions</b> |
| Champaign PD Explorers                              | 11/17/2022 | 11/17/2022 | 11/17/2022 | Champaign PD               |
| CCSO Explorers                                      | 11/17/2022 | 11/17/2022 | 11/17/2022 | Champaign CO SO            |
| EOD Team Commander meeting                          | 11/17/2022 | 11/17/2022 | 11/17/2022 | ILEAS                      |
| K9 training   | 11/18/2022 | 11/18/2022 | 11/18/2022 | Champaign PD               |
| Sage Armorers Course                                | 11/18/2022 | 11/18/2022 | 11/18/2022 | ILEAS                      |
| Champaign County LEPC meeting                       | 11/29/2022 | 11/29/2022 | 11/29/2022 | Champaign CO EMA           |
| Champaign PD Explorers                              | 12/1/2022  | 12/1/2022  | 12/1/2022  | Champaign PD               |
| ILEAS staff meeting                                 | 12/1/2022  | 12/1/2022  | 12/1/2022  | ILEAS                      |
| IEMA Regional meeting                               | 12/1/2022  | 12/1/2022  | 12/1/2022  | IEMA                       |
| K9 training   | 12/2/2022  | 12/2/2022  | 12/2/2022  | Champaign PD               |
| Urbana FD Union meeting                             | 12/6/2022  | 12/6/2022  | 12/6/2022  | Urbana Fire Union          |
|   |            |            |            | Illinois Asphalt           |
| IAPA QC Managers meeting                            | 12/6/2022  | 12/6/2022  | 12/6/2022  | Pavement Association       |
| ILEAS Governing Board meeting                       | 12/8/2022  | 12/8/2022  | 12/8/2022  | ILEAS                      |
| Champaign County Chiefs meeting                     | 12/8/2022  | 12/8/2022  | 12/8/2022  | Champaign CO SO            |
| Champaign PD Explorers                              | 12/15/2022 | 12/15/2022 | 12/15/2022 | Champaign PD               |
| CCSO Explorers                                      | 12/15/2022 | 12/15/2022 | 12/15/2022 | Champaign CO SO            |
| K9 training   | 12/16/2022 | 12/16/2022 | 12/16/2022 | Champaign PD               |
| Champaign PD Explorers                              | 12/29/2022 | 12/29/2022 | 12/29/2022 | Champaign PD               |
| K9 training   | 1/13/2023  | 1/13/2023  | 1/13/2023  | Champaign PD               |