



ILEAS Issues Document

Governing Board Meeting

May 27, 2021

Staff Raises

Starting July 1, 2021, ILEAS will begin spending the Federal FY20 grants. The Board approved the FFY20 budget last spring. It is standard practice that when a budget is presented, the Board is advised of any staff raises – which was done last spring. Since an entire year has passed and many current Board members are new, Page reminds the Board that on July 1, 2021 a 2% staff raise is included in the budget.

Requested Board Action

No Board action is requested at this time.

Financial Purchasing Policy

ILEAS Financial policies are often subject to change. Our policies and procedures are subject to the Code of Federal Regulations (CFR) as well as other standard fiscal guidelines. All of these constructs drive how ILEAS manages grants and moneys. The proposed rewritten purchasing policy has been provided to each Board member for review. Staff have already started the process of building procedures around this policy to establish clear internal processes.

Requested Board Action

Staff requests that the Board adopt the proposed purchasing policy.

End of Fiscal Year Contract Renewals

As we approach the end of the Fiscal Year on June 30th, several contracts that are tied to the fiscal year are expiring and need to be renewed. They fall into these broad categories:

Mutual Aid Dispatch (money out)

Since its inception, ILEAS has utilized Northwest Central Dispatch (NWCDS) in Arlington Heights and Peoria Dispatch in Peoria as the ILEAS mutual aid contact and dispatch centers. Each year we contract for services with them both. The contract for NWCDS is for one year at \$24,000. The contact for Peoria is \$6,000 a year. They both renew on July 1st.

Requested Board Action

Staff requests that the Board approves entering into contracts with Northwest Central Dispatch and Peoria Dispatch for mutual aid dispatch services as described above.

ILEAS Foundation (money in)

Each year, the Foundation pays ILEAS for:

1. sub-lease for the gift shop space (\$2,400)
2. agreement for Administrative and website services (\$17,540)

Much of the administration and website expenses for the Foundation is due to a percent of specific employees' payroll (Page, Plotner, Crossman, Bucher), and much of the work that these employees do for the Foundation pertains to the yearly ILEAS Conference. Without two years of Conference income, there is significantly less Foundation work to conduct. In Fiscal Year 2020, the ILEAS Foundation paid \$17,540 to ILEAS for Administrative Services, a year that ILEAS did not have a Conference. When the ILEAS Conference does take place, there is revenue derived for the Foundation and part of that revenue is used to pay for this Administrative Services Agreement. The lack of a conference in the last two years has had a significant financial impact on the ILEAS Foundation. It is requested that the Administrative Services Agreement between the ILEAS Foundation and ILEAS be reduced to \$5,000 in Fiscal Year 2022 to more closely reflect that which should have been charged in Fiscal Year 2020. In Fiscal Year 2023 it is assumed that the Administrative Services Agreement will return to the \$17,540 amount.

Requested Board Action

Staff requests that the Board approve entering into a lease (\$2,400) and administrative contract (\$5,000) with the ILEAS Foundation as described above.

John Millner and Associates (money out)

John Millner is the ILEAS legislative liaison. This contract is paid from NON-Federal and NON-State grant funds. Millner keeps ILEAS informed of legislation that may affect ILEAS' activities and keeps an open line to other LE lobbying interests. Millner's contract cost has not increased since 2014.

Requested Board Action

Staff requests that the Board authorize staff to extend the Millner and Associates contract for another year.

Illinois Coroners' Training Board - ICTB (money in)

ICTB has a contract with ILEAS since 2018 where we provide web page, LMS and other database support services. This was originally a three-year contract that expires on June 30th. Currently, the contract is for \$48,900. The ICTB is re-examining what they want from a potential new contract. ILEAS has a separate contract with Indilus, our contracted software development company, to provide web and online database (training documentation) support for the ICTB. The current cost of that contract is for \$23,760. What the value of this contract will be is totally dependent on what the ICTB chooses to do. Staff is discussing with the ICTB as to what the new terms and contract provisions may be. Staff will report back to the Board in the July meeting as to the progress of those talks. In the meantime, if the ICTB/Indilus agrees, the current contracts will be extended.

Requested Board Action

No Board action is requested at this time.

IL. Department of Transportation (money in)

ILEAS provide access to the LMS system to IDOT for their use. Currently, IDOT pays ILEAS \$17,508 annually for this access. IDOT manages the system with their own staff. As with the ICTB above, ILEAS is talking to IDOT officials about the future of this LMS service. Staff will report back to the Board in the July meeting as to the progress of those talks.

Requested Board Action

No Board action is requested at this time.

ITECS Assignments

ITECS 2.0

In 2019, ILEAS received a Preparedness and Response Grant to build a pilot version of the ITECS vehicles. For the moment, we are calling this the ITECS 2.0. The current ITECS are approaching 15 years of age. While they are still viable, at some point, they will need to be replaced. Replacement cost would be upwards of \$400,000 apiece. Therefore, after a discussion at ITTF, in 2019 the ITECS 2.0 pilot was approved at a cost of \$225,000.

However, the project was delayed for months in 2020 because Ford shut down production lines for the vehicle as did other vendors (due to COVID19). The vehicle has finally come in and all the equipment to be installed. In order to decide where this vehicle will be located and what agency will operate and maintain it, the communications staff created an online application process. Three applicant agencies (DuPage County, Kane County and Madison County) have all applied. A multi-disciplinary ad hoc committee was selected to review the applications and make a recommendation as to where the vehicle should be located and which agency was best suited to complete the build out function. Besides ILEAS Communications staff, the following individuals were on the committee:

- Gene Felchner – IDOT (previously IEMA)
- Royal Mortenson – IFSI
- Ralph Caldwell – METCAD 9-1-1 Dispatch (former police chief of Springfield)
- Tom Murray – Chief Deputy Director Will County EMA

The committee reviewed the applications individually and then met to make a decision on May 13th. The committee's recommendation was the new ITECS 2.0 be awarded to DuPage County.

Requested Board Action

Staff requests that the Board authorize the staff to execute the appropriate paperwork to assign ITECS 2.0 to DuPage County.

NARCAN Funding

The IL. Department of Public Health has indicated that it will be giving ILEAS another State grant for \$150,000 in NARCAN. IDPH wants to provide sheriffs a supply of NARCAN to be given to at-risk prisoners upon release. Specifics of that program have yet to be discussed in detail. The grant application process opened up on May 20th. Staff is in the process of completing application. This grant is fast tracked because IDPH wants the money spent no later than June 30th.

Staff is requesting authority to accept the grant, complete the paperwork and purchase the NARCAN. Normally the Board would not be asked to approve something that has not happened yet: however, there is no Board meeting prior to June 30th when the grant is completed and the NARCAN gets purchased. Additionally, a purchase of over \$100,000 needs Board approval. In late 2020, staff got three quotes for NARCAN. The lowest quote was from ADAPT Pharma, the vendor ILEAs has purchased NARCAN from since the program's inception in early 2018.

Requested Board Action

Staff requests that the Board authorize staff to accept this IDPH NARCAN grant (if approved) and to authorize staff to purchase no more than \$150,000 of NARCAN prior to June 30, 2021.

Staff further requests that the Board approve the vendor, ADAPT Pharma be approved as the provider of the NARCAN.

Conference

ILEAS has gone two years without a conference because of COVID19. The Crown Plaza has held our \$12,500 non-refundable deposit to apply to the 2022 Conference. Director Page made the decision to **NOT** lose that money and to hold the next Conference at the Crown Plaza on March 27-29, 2022. ILEAS has been holding the Conference at the Crown since 2004 for a total of 16 conferences events. Our attendance numbers are dropping and the evaluations of the Crown are falling as time goes on. Additionally, our format works, but is getting a bit stale.

As a result, I directed staff to come up with alternate options. Things that were considered:

- Ability of another conference center to make the switch out from auditoriums to break out rooms to banquets
- Centrally located in the State
- Cost within just a few percentage points of the Crown Plaza
- Facility large enough to host 500 attendees
- Sufficient nearby hotel rooms for all attendees

After reviewing potential sites, staff ended up recommending the I Hotel in Champaign. The I Hotel (affiliated with the University of Illinois) is a good alternative choice because:

- It recently doubled their conference facility size and can easily handle the ILEAS Conference
- It is local to the ILEAS staff which will reduce travel and hotel expenses for staff
- ILEAS staff have great relationships with the University, the Champaign Visitors' Bureau so as to provide alternate activities for the attendees
- Centrally located and brand new
- Cost neutral to make the switch – additionally, if we sign a multi-year agreement, we get an additional 15% break on hotel costs.

We have worked with the conference staff at the I Hotel and selected the dates of March 28-30, 2023 as our first conference there. The ILEAS staff is excited about a new venue and a switch up on the format. We are hoping to draw more folks to attend too.

Requested Board Action

Staff requests that the Board approve the move to the I Hotel in Champaign for the 2023 Conference.

Region 6 WMD Special Response Team Status

Evolving History of WMD Special Response Teams

When ILEAS was first formed, one of the biggest projects was the creation of Regional WMD Containment Teams. As time progressed and more funding became available, these morphed into became WMD Special Response Teams. Originally there were 11 teams statewide. In the 2010/2011 fiscal years, the federal government reduced the State Homeland Security grants by nearly 85%. At that time, ILEAS went from 11 teams down to eight. In 2018/2019 additional cuts reduced the number of teams from 8 to 6.

ILEAS WMD Special Response Teams have responded to two potentially contaminated environments for SWAT missions. Given that and the above-mentioned previous cuts, combined with this upcoming year's \$600,000 reduction is, once again, forcing ILEAS to review the WMD Special Response Team program. WMD/HAZMAT has been the primary focus in past federal grants; however, it is now only mentioned **once** in the FFY2021 grant. MABAS suffered the same kind of cut ILEAS did and had to defund most of their HAZMAT equipment budget and try to move it to other grants.

ILEAS finds itself having to fine-tune our focus on managing diminishing resources towards the goals established by FEMA, IEMA and the ITTF balanced with the ILEAS mission of “*Strength Through Cooperation*” and what is best for local law enforcement in Illinois. One of those steadfast ITTF/IEMA rules is that ALL teams must be statewide deployable if federal grant funds are spent on them. In order to facilitate the above policy, ILEAS policy requires ALL teams to be multi-jurisdictional.

Region 6 WMD Special Response Team

Currently, the Region 6 team consists only of the Springfield SWAT team plus a single Sangamon County deputy. It is also the smallest team by 25% compared to the next smallest. The Region 6 Special Response Team is currently not readily statewide deployable because it would strip the State Capitol (which has recently become a target of threatened domestic extremism) complex of its only immediate tactical response options. Discussions between Director Page and the Executive Officers taking a serious look at the WMD Special Response Teams with regard to money and trends. In order to save future maintenance equipment, overtime/backfill and capital replacement costs, we recommend that the Region 6 WMD Special Response Team be relieved of the WMD/Science responsibilities as described below.

Proposal

Given all of the above, ILEAS needs to make some cuts and possibly realign priorities. ***After discussion with the Executive Officers, Executive Director Page discussed this option with Springfield Chief Winslow and his staff on May 6, 2021:***

1. The Region 6 Special Response Team will no longer be responsible for the WMD/Science responsibilities.
 - a. Rather, it will focus on high-level SWAT activities and to protect the Springfield Capitol Region.
 - b. In a rare event requiring all teams on deck, the Region 6 team may be tasked to respond outside of the Capitol region.
 - c. Springfield SWAT will not have to submit to ILEAS WMD validation exercises.
 - i. However, ILEAS will develop non-WMD SWAT validation exercises in the future that Region 6 will participate.
 - d. Region 6 team will return all WMD-related equipment for redistribution to other WMD teams.
 - i. Region 6 will retain the tactical equipment to include the Bearcat. This alone will save over \$320,000 in future capital replacement costs.
2. Springfield and ILEAS will continue their dedication to common tactical practices and communications and other means of inter-team coordination.
3. Both Springfield and ILEAS will enter into an MOU outlining the guidelines of this new arrangement.
 - a. ILEAS has done the same thing with NIPAS Mobile Field Force and it has worked well. We supply them with equipment occasionally when possible and they follow the standard statewide SOPs
4. Springfield will be offered the opportunity to assign up to four of their SWAT team members to the Region 6/7 WMD Special Response Team based out of Peoria County.
5. Primary ILEAS WMD response for the Capitol Region will be the ISP SWMD Team, Region 6/7 and the Region 8 teams.
6. The Springfield SWAT team will still be able to take advantage of ILEAS Special Response Team training when it is offered and appropriate (at the cost any other ILEAS team would pay)
7. When possible and financially feasible, ILEAS will provide standardized tactical equipment to Springfield SWAT that is part of a larger purchase for other teams.
8. ILEAS will no longer reimburse Springfield for team training overtime/backfill with the exception of the officers assigned to the Region 6/7 Team if Springfield takes advantage of that offer.

Requested Board Action

Director Page requests that the Board approve the plan as described above.

ILEAS Training Center Activity Report 2021

Event	Start Date	End Date	Sponsor
Urbana FD Union meeting	3/2/2021	3/2/2021	Urbana Fire Union
MFF Team Commander meeting	3/2/2021	3/2/2021	ILEAS
City of Urbana negotiations	3/4/2021	3/4/2021	City of Urbana
ILEAS staff meeting	3/4/2021	3/4/2021	ILEAS
Champaign PD SWAT	3/4/2021	3/4/2021	Champaign PD
Management and Supervision of Investigative Units	3/8/2021	3/9/2021	OnTarget Solutions Group
SRT Team Commander meeting	3/9/2021	3/9/2021	ILEAS
OnTarget Solutions to Problem Employees	3/10/2021	3/10/2021	OnTarget Solutions Group
Champaign County Chiefs meeting	3/11/2021	3/11/2021	CCSO
Region 7 MFF training	3/11/2021	3/11/2021	ILEAS
Field Training Officer: San Jose Model	3/15/2021	3/18/2021	MTU 12 ILETSB
EOD Team Commander meeting	3/18/2021	3/18/2021	ILEAS
Champaign PD K-9 Training	3/19/2021	3/18/2021	Champaign PD
Essentials of Modern Policing	3/19/2021	3/19/2021	MTU 12 ILETSB
IPCSA Home Contact Safety training	3/22/2021	3/23/2021	IPCSA
Enforcing Illinois Cannabis Laws 21	3/25/2021	3/25/2021	MTU 12 ILETSB
Sexual Assault Trauma Informed Response	3/29/2021	3/29/2021	MTU 12 ILETSB
Sexual Assault Investigator	3/30/2021	3/30/2021	MTU 12 ILETSB
Mental Health Awareness	3/31/2021	3/31/2021	MTU 12 ILETSB
Communications Unit Meeting	3/31/2021	3/31/2021	ILEAS COMMS
Urbana FD Command Staff meeting	3/31/2021	3/31/2021	Urbana FD
ILEAS staff meeting	4/1/2021	4/1/2021	ILEAS
IMERT IDPH Inventory	4/1/2021	4/1/2021	IMERT
WMD Responder Course	4/4/2021	4/8/2021	NCBRT
CLASS IS FULL! Lead Homicide Investigator	4/5/2021	4/9/2021	MTU 12 ILETSB
Urbana FD Union Meeting	4/6/2021	4/6/2021	UFD
Urbana Fire Dept Command Meeting	4/8/2021	4/8/2021	UFD
Champaign County Chiefs meeting	4/8/2021	4/8/2021	CCSO
CNA Class	4/8/2021	4/8/2021	Urbana Adult Education
CNA Class	4/12/2021	4/12/2021	Urbana Adult Education
Legal & Justifiable Use of Force	4/12/2021	4/12/2021	MTU 12 ILETSB
Mobile Field Force Basic	4/13/2021	4/16/2021	ILEAS
U.S. Probation training	4/13/2021	4/13/2021	U.S. Probation
CNA Class	4/14/2021	4/16/2021	Urbana Adult Education
Champaign PD SWAT	4/15/2021	4/15/2021	Champaign PD SWAT
Urbana FD promotional testing	4/19/2021	4/21/2021	Urbana FD
IPCSA Home Contact Safety training	4/19/2021	04/20/21	IPCSA
Champaign County Search and Rescue	4/20/2021	4/20/2021	Champaign County EMA
Proactive Patrol Tactics	4/21/2021	4/22/2021	MTU 12 ILETSB

Event	Start Date	End Date	Sponsor
CNA Class	04/20/2021	4/21/2021	Urbana Adult Education
Urbana FD promotional testing	04/20/2021	4/22/2021	Urbana FD
Health Alliance Indiana Broker Summit	4/23/2021	4/23/2021	Health Alliance Insurance
CNA Class	4/26/2021	4/26/2021	Urbana Adult Education
Police & Minority Relations	4/26/2021	4/26/2021	MTU 12 ILETSB
Tactical De-Escalation Techniques	4/27/2021	4/27/2021	MTU 12 ILETSB
CNA Class	4/28/2021	4/28/2021	Urbana Adult Education
CNA Class	4/30/2021	4/30/2021	Urbana Adult Education
CNA Class	5/3/2021	5/3/2021	Urbana Adult Education
MFF Team Commander meeting	5/4/2021	5/4/2021	ILEAS
Mobile Field Force Team Commanders' Meeting	5/4/2021	5/4/2021	ILEAS
Criminal Interview & Interrogation Techniques	5/4/2021	5/6/2021	MTU 12 ILETSB
CNA Class	5/5/2021	5/5/2021	Urbana Adult Education
ILEAS staff meeting	5/6/2021	5/6/2021	ILEAS
Carle TECC Course	5/7/2021	5/8/2021	Carle
Urbana FD promotional testing	5/10/2021	5/10/2021	Urbana FD
SRT Team Commander meeting	5/11/2021	5/11/2021	ILEAS
Essentials of Modern Policing	5/12/2021	5/12/2021	MTU 12 ILETSB
U.S. Probation Officer Safety training	5/12/2021	5/12/2021	U.S. Probation
Champaign County Chiefs meeting	5/13/2021	5/13/2021	CCSO
Region 7 MFF training	5/13/2021	5/13/2021	ILEAS
Less Lethal Recertification	5/17/2021	5/18/2021	ILEAS
Recruiting & Applicant Background Investigations	5/17/2021	5/18/2021	OnTarget Solutions Group
RECG meeting	5/18/2021	5/18/2021	Champaign County EMA
Urbana Fire Department Meeting	5/18/2021	5/18/2021	Urbana Fire
EOD Team Commander meeting	05/20/2021	05/20/2021	ILEAS
How to Build Trust Without Compromising Officer Safety	05/20/2021	05/20/2021	MTU 12 ILETSB
Health Alliance Southern Broker Summit	05/20/2021	05/20/2021	Health Alliance Insurance
K9 Training	5/20/2021	5/20/2021	Local PDs
Tactical Emergency Casualty Care	5/21/2021	5/21/2021	MTU 12 ILETSB
Crisis Intervention Team (CIT) Basic	5/24/2021	5/28/2021	MTU 12 ILETSB
ILEAS Governing Board Meeting	5/27/2021	5/27/2021	ILEAS
Breath Alcohol Testing	6/1/2021	6/2/2021	MTU 12 ILETSB
ILEAS staff meeting	6/3/2021	6/3/2021	ILEAS
IFSI TECC Course	6/4/2021	6/5/2021	IFSI
City of Urbana Strategic Goal Planning	6/7/2021	6/7/2021	Urbana
Cell Phone Evidence: From Seizure to Court Room	6/8/2021	6/10/2021	Legal and Liability Risk Management Institute
Champaign County Chiefs meeting	6/10/2021	6/10/2021	CCSO
U.S. Probation Search Team training	6/11/2021	6/11/2021	U.S. Probation
Introduction to the Science of Friction Ridge Examination	6/14/2021	6/14/2021	Champaign PD
MTU 12 Advisory Board meeting	6/16/2021	6/16/2021	MTU 12 ILETSB
K9 Training	5/20/2021	5/20/2021	Local PDs

Event	Start Date	End Date	Sponsor
Urbana Fire Command Staff Meeting	6/17/2021	6/17/2021	Urbana Fire
Urbana PD Training	6/24/2021	6/24/2021	Urbana PD
Champaign County LEPC meeting	6/29/2021	6/29/2021	Champaign County EMA
MFF Team Commander meeting	7/6/2021	7/6/2021	ILEAS
Champaign County Chiefs meeting	7/8/2021	7/8/2021	CCSO
ILEAS staff meeting	7/8/2021	7/8/2021	ILEAS
SRT Team Commander meeting	7/13/2021	7/13/2021	ILEAS
EOD Team Commander meeting	7/15/2021	7/15/2021	ILEAS
U.S. Probation Training	7/15/2021	7/15/2021	U.S. Probation
K9 Training	7/15/2021	7/15/2021	Local PDs
City of Urbana Meeting	7/15/2021	7/15/2021	Urbana
Region 7 MFF training	7/15/2021	7/15/2021	ILEAS
U.S. Probation Support Staff training	7/15/2021	7/15/2021	U.S. Probation
Whole Communities Workshop	7/22/2021	7/22/2021	Champaign County EMA
ILEAS Governing Board Meeting	7/29/2021	7/29/2021	ILEAS
FBILEEDA Executive Leadership Institute (ELI)	8/2/2021	8/6/2021	UIPD
ILEAS staff meeting	8/5/2021	8/5/2021	ILEAS
City of Urbana/FOP Arbitration Hearing	8/10/2021	8/10/2021	Urbana
Champaign County Chiefs meeting	8/12/2021	8/12/2021	CCSO
RECG meeting	8/17/2021	8/17/2021	Champaign County EMA
U.S Probation Officer Safety training	8/18/2021	8/18/2021	U.S. Probation
Wide Area Search (PER213)	8/27/2021	8/29/2021	Champaign County EMA
Public Information in an All Hazards Incident	8/31/2021	9/1/2021	Champaign County EMA
ILEAS staff meeting	9/2/2021	9/2/2021	ILEAS
MFF Team Commander meeting	9/7/2021	9/7/2021	ILEAS
Champaign County Chiefs meeting	9/9/2021	9/9/2021	CCSO
When Disaster Strikes: Prepare, Act, Survive (PER334)	9/10/2021	9/11/2021	Champaign County EMA
SRT Team Commander meeting	9/14/2021	9/14/2021	ILEAS
Illinois Urban Strike Force Workshop	9/15/2021	9/15/2021	??
EOD Team Commander meeting	9/16/2021	9/16/2021	ILEAS
K9 Training	9/16/2021	9/16/2021	Local PDs
EOD Team Commanders' Meeting	9/16/2021	9/16/2021	ILEAS
Region 7 MFF training	9/23/2021	9/23/2021	ILEAS
Champaign County LEPC meeting	9/28/2021	9/28/2021	Champaign County EMA
Robot Maintenance course	10/5/2021	10/6/2021	Remotec
Officer Health, Wellness & Fitness	10/5/2021	10/5/2021	MTU 12
Criminal Law & Procedure	10/1/2021	10/1/2021	MTU 12
ILEAS staff meeting	10/7/2021	10/7/2021	ILEAS
Robot Maintenance course	10/7/2021	10/8/2021	Remotec
Legal Tips for Police	10/11/2021	10/11/2021	MTU12
Mobile Field Force Basic	10/12/2021	10/15/21	ILEAS
Investigating Cases of Child Homicide & Unexplained Deaths of Children	10/13/2021	10/14/2021	MTU12

Event	Start Date	End Date	Sponsor
Champaign County Chiefs meeting	10/14/2021	10/14/2021	CCSO
Smartphone Technology and Forensics Certification (+SMART)	10/18/2021	10/22/2021	Legal and Liability Risk Management Institute
TRAQ Training	10/18/21	10/21/21	Illinois Arborist Association
K9 Training	10/21/2021	10/21/2021	Local PDs
COML Class	10/25/21	10/28/21	ILEAS
Comms Equipment Day	10/29/21	10/29/21	ILEAS
WMD Response Course	11/1/21	11/5/21	ILEAS
MFF Team Commander meeting	11/2/21	11/2/21	ILEAS
ILEAS staff meeting	11/4/21	11/4/21	ILEAS
SRT Team Commander meeting	11/9/21	11/9/21	ILEAS
Saving Blue Lives	11/15/2021	11/15/2021	MTU12
RECG meeting	11/16/21	11/16/21	Champaign County EMA
EOD Team Commander meeting	11/18/21	11/18/21	ILEAS
Champaign County LEPC meeting	11/30/21	11/30/21	Champaign County EMA
ILEAS staff meeting	12/2/21	12/2/21	ILEAS
Illinois Asphalt Pavement Association	12/7/2021	12/7/2021	IAPA
FTO Refresher	12/8/2021	12/8/2021	MTU 12
Champaign County Chiefs meeting	12/9/2021	12/9/2021	CCSO
ILEAS Governing Board Meeting	12/9/2021	12/9/2021	ILEAS
K9 Training	12/16/2021	12/16/2021	Local PDs
Bailey Method Training	2/7/2022	2/11/2022	IAPA
WMD Response Course	4/4/2022	4/8/2022	ILEAS