



# ILEAS Issues Document

Governing Board Meeting

October 28, 2021

## Chicago PD Mutual Aid

During the week of October 18<sup>th</sup>, a media issue involving ILEAS took place. It revolved around the City of Chicago mandatory vaccine policy and an email sent by ILEAS to team commanders seeking information about disaster/emergency response status. These are the facts from ILEAS's perspective:

- When the issue was first raised, Page checked with President Summer, the Region 4 Co-chairs and the NIPAS President. The summation of those discussions was that most likely no agency would respond to a call for assistance by Chicago PD for routine police work. However, everyone agreed that if a disaster befell the City, they would respond. HOWEVER, it would depend on what the disaster was.
- Our role is, and always has been, to anticipate problems and plan for potential disasters.
- Jim Page and Larry Evans attended a meeting Monday morning the 18<sup>th</sup> at IEMA. Present were Director Tate-Nadeau, Adjutant General Rich Neely, Director Brendan Kelly and some senior staff.
  - The discussion involved what, if anything the State and/or ILEAS would do if CPD laid off hundreds or thousands of officers
  - No discussion or planning took place regarding backfilling the laid off officers. It focused on critical infrastructure protection, large civil disorder response, etc.
  - ILEAS related the above about agencies not responding for patrol and backfill but would most likely respond to emergencies and disasters.
  - In that meeting, IEMA asked ILEAS to identify what Mobile Field Forces and Special Response Teams would be available if a disaster did occur to include numbers and response times.
- ILEAS has never recommended to anyone that suburban or downstate officers be deployed to CPD in response to their potential staffing shortages due to this policy.
- However, we emphasized that ILEAS WOULD request deployment of assets if there were an actual **emergency** as defined in the mutual aid agreement (plane crash/flood/large explosion, etc.), if and when, CPD made a request. **Neither CPD nor the State of Illinois, has made any request for any support whatsoever.**
- The terms of the ILEAS Law Enforcement Mutual Aid Agreement (LEMAA) obligated ILEAS to coordinate a response to a request for assistance from any member agency when they are dealing with an ACTUAL EMERGENCY or DISASTER as defined in the LEMAA. NOT a staffing shortage created by an agency itself.
  - In order to complete a contingency plan, ILEAS reached out to the WMD Special Response Teams and Mobile Field Force Teams Commanders in Regions 3 and 4. This is the email that was sent out:

**From:** Skip Frost

**Sent:** Monday, October 18, 2021 2:58 PM

**To:** [ERonccone@Libertyville.com](mailto:ERonccone@Libertyville.com); John Burke <[jburke@barrington-il.gov](mailto:jburke@barrington-il.gov)>; Steve Crane <[steve.crane@dupagesheriff.org](mailto:steve.crane@dupagesheriff.org)>; John Konopek ([jkonopek@plainfieldpd.com](mailto:jkonopek@plainfieldpd.com)) <[jkonopek@plainfieldpd.com](mailto:jkonopek@plainfieldpd.com)>; Eric Allen ([eallen@vil.shorewood.il.us](mailto:eallen@vil.shorewood.il.us)) <[eallen@vil.shorewood.il.us](mailto:eallen@vil.shorewood.il.us)>; Matt Udelhoven ([udelhoven\\_m@cityofelgin.org](mailto:udelhoven_m@cityofelgin.org)) <[udelhoven\\_m@cityofelgin.org](mailto:udelhoven_m@cityofelgin.org)>; Ed Handel <[ehandel@cityofbatavia.net](mailto:ehandel@cityofbatavia.net)>; Avery Ivey ([A\\_ivey@citykankakee-il.gov](mailto:A_ivey@citykankakee-il.gov)) <[A\\_ivey@citykankakee-il.gov](mailto:A_ivey@citykankakee-il.gov)>; Mike Jagodzinski <[mjagodzinski@glenellyn.org](mailto:mjagodzinski@glenellyn.org)>; 'smajda@villageofmatteson.org' <[smajda@villageofmatteson.org](mailto:smajda@villageofmatteson.org)>; 'nkumke@oaklawn-il.gov' <[nkumke@oaklawn-il.gov](mailto:nkumke@oaklawn-il.gov)>; 'Ron Wilke' <[RWilke@villageoflisle.org](mailto:RWilke@villageoflisle.org)>; 'Rick Emerson' <[emerson@villageofbeecheer.org](mailto:emerson@villageofbeecheer.org)>

**Subject:** Chicago PD and tentative planning

SRT and MFF CO's and Assistants;

ILEAS Director Page, along with Chief of Staff Evans, just cleared a meeting in Springfield with IEMA and State Police representatives and are asking for information that I'm hoping you all can supply within the next 18-24 hours.

It is our understanding that there will be a news conference later today that will basically communicate that Chicago PD officers and the City are continuing to disagree on the vaccination mandate/registration portal and associated issues. ***With this, there is the possibility that the City of Chicago may (or may not) require additional law enforcement resources in the very near future should emergency situations arise. To be clear, if members of the ILEAS Special Teams programs are requested, it would be for emergency situations, NOT for routine police assistance and the answering of calls for service within the city limits. (emphasis added)***

Illinois State Police and Cook County Sheriff's Office would be tasked with the patrol needs. This needs to be communicated clearly when speaking with your team members and agency Commanders who support your respective teams. Two things to get out in a hurry and not for debate at this time; No, we don't have any idea if it would be reimbursable or not, and secondly there is no need (or room, or time) for a lengthy political discussion on this issue.

In light of all this, what our specific request is that you poll your respective team members and advise a) How many officers you could expect to respond and b) how long it would take for your Team to muster for a response into the City should emergency situation(s) arise necessitating our organized response. Please advise as soon as you have a firm grasp on numbers and response time(s), and as always, thanks for doing what you all do in times of need. I'm available by phone should anyone need further clarification. Office #'s below, and cell is 217-369-0673 for those that do not have it.

THANKS! Skip

- Unfortunately, someone who received this email leaked it to WGNTV. As a result, WGN wrote a web article that many of you have seen. Since then, numerous other media outlets have picked up the story. Page answered media inquiries from the Tribune, NBC, CBS outlets in Chicago, WGNTV and the BBC. He attempted to disabuse them of the developing misinformation that Chicago asked for help.
- On Tuesday, October 19<sup>th</sup>, Page sent out an email to all Region 3 and 4 chiefs/sheriffs explaining the situation:

Chiefs, Sheriffs, Commanders:

I understand that many sheriffs and chiefs in the suburban area are concerned about ILEAS' response to the City of Chicago's mandatory vaccine policy. The intent of this email is to outline and clarify what has happened so far and to dispel rumors that are making their rounds today. Bottom Line Up Front, ILEAS has never recommended to anyone that suburban or downstate officers be deployed to CPD in response to their potential staffing shortages due to their policy. However, we emphasized that ILEAS WOULD request deployment of assets if there were an actual EMERGENCY as defined in the mutual aid agreement (plane crash/flood/large explosion, etc.), if and when, CPD made a request. At this point, neither CPD nor the State of Illinois, has made any request for any support whatsoever.

#### Background

ILEAS staff has been aware of this potential staffing shortage at CPD for a few days. Our role is, and always has been, to anticipate problems and plan for a potential if necessary. On Friday, I reached out to the ILEAS Governing Board President Chief Dave Summer and both the ILEAS Region 4 Co-chairs Sheriff James Mendrick and Chief Dan Vittorio to discuss this situation. On Monday, I met with State officials to discuss contingency plans. At that meeting, I learned that the City had made NO REQUEST for assistance. However, due diligence required that we plan for all sorts of contingencies.

At that meeting, I relayed to State officials that it was ILEAS' perception that virtually NO AGENCY would respond to Chicago to supplement a patrol shortage created by the vaccine mandate. However, I related to them that the terms of the ILEAS Law Enforcement Mutual Aid Agreement (LEMAA) obligated ILEAS to respond to a request for assistance from any member agency when they are dealing with an ACTUAL EMERGENCY or DISASTER as defined in the LEMAA. NOT a staffing shortage created by an agency itself. In order to complete a contingency plan, ILEAS reached out to the WMD Special Response Teams and Mobile Field Force Teams Commanders in Regions 3 and 4 and asked this question:

"In light of all this, what our specific request is that you poll your respective team members and advise a) How many officers you could expect to respond and b) how long it would take for your Team to muster for a response into the City should emergency situation(s) (emphasis added) arise necessitating our organized response." We were to report these numbers to State officials. After that, we wait to see what happens. Unfortunately, someone who received this email leaked it to WGNTV. As a result of that, WGN wrote a web article that many of you have seen.

#### Bottom line

Planning for potential emergencies is something that ILEAS does for all sorts of potential problems. In fact, there have been basic plans assembled for events that could have occurred but never did. This is no different. ILEAS, in conjunction with the State, is planning for potential emergencies. There is and never has been any plan to send officers to backfill CPD's shortage. If any chief/sheriff decides to NOT deploy their officers/deputies if asked to respond to an emergency, we certainly understand. If anyone has any question whatsoever, please reach out to me. Thank you for your time and attention.

Jim Page

- This email was leaked to the Chicago Tribune that same day. Page received a call from the Tribune about ILEAS emails and he had a copy of the second email and had read the WGN article about the first email.
- Also on Tuesday, Page attended a webex meeting with the same three State directors mentioned above and senior Governor's staff. Page clarified the same facts with them that Chicago has not asked for help and that ILEAS agencies would most likely not respond to CPD for staff shortages backfill but would for a disaster.
- On Thursday, we became aware of a news article on foxnews.com regarding a National Fraternal Order of Police media release criticizing Mayor Lightfoot for asking for ILEAS' assistance to backfill offices being laid off due to the mandatory vaccine policy. This is patently untrue. Neither Fox News nor the National FOP reached out to ILEAS to confirm this allegation prior to publication.

- Page reached out to the following:

National FOP	Spoke with John Pasco the Executive Director. He said he got it from the State FOP. He apologized and said in any future interview/release, they would set the record straight.
Chicago PD	In an effort to reach out to the Mayor's Office. Talked to Eric Carter Wednesday night and he said no problems. But that was before the Fox article. Have not been able to talk to him since.
Chicago FOP	Spoke with President Catanzara. He said no problems too. He said they knew that was not true as he is very familiar with what ILEAS does.
State FOP	Spoke with John Millner and FOP Director Chris Southwood. Southwood said they received our email from the Spoon River FOP in Fulton County.
The Fox News reporter	Andrew Mark Miller stated that he got the information for the article from the National FOP Media release. He assumed ILEAS and the FOP were working together. He apologized for failing to reach out to ILEAS to confirm. He stated he would rewrite the article and change the headline. <b>Note – He did rewrite the article and changed the headline correcting the record on the 22<sup>nd</sup></b>

#### Pertinent Facts

1. Chicago did not request assistance
2. The State of Illinois did not request assistance
3. ILEAS did begin planning for any potential disaster or significant emergency that may occur in the City
4. ILEAS staff did what it could to address the misinformation in the media

#### Requested Board Action

Staff is requesting no action by the Board.

## September 28-29, 2021 Executive Officer/Senior Staff Retreat

On September 28-29, 2021, four of the Executive Officers and the ILEAS senior staff met at the Stoney Creek Inn in East Peoria. The purpose of this retreat was to examine mid- and long-term strategic issues. These are the general issues that were discussed:

#### Marketing

- Due to mass retirements, new Illinois LE administrators need a refresher on ILEAS
- We need to improve our social media exposure – At least add Twitter to our public profile
- Related to the above, need to write article for IML magazine, show up at their conference, and do breakouts.
- Expand our footprint at the IL Chiefs conference and do booth and breakout
- Expand our focus from just Chief/Sheriff by reaching out to mid-level managers (Sergeants, Lieutenants, etc.)
- Ensure that ILEAS RPC interaction with agencies is informative and relative to current regional and local events.
- Develop more “Give Away” opportunity as a tool to garner attention and good will.

#### Funding Opportunity Ideas

- Bulk Purchasing and reselling to locals – latex gloves, drug test kits, AEDs, etc.
- Creating and distributing ID cards as ordered by agencies.
- Begin cost sharing of radio giveaways

- Reduce insurance costs by comparing our costs with other like agencies i.e. MTU's.

Miscellaneous

- Sort list of non-ILEAS LE agencies by number of officers and focus on any agency over ten officers to join ILEAS. Have RPCs go out and update contact info on all the rest – also to ensure they are still agencies.
- During the above scan, ID those agencies of significance that have not paid dues and discuss their options.
- Talk to our insurance carrier directly to make sure they know what we are doing.
- ILEAS is an ALARM SYSTEM. Mutual Aid and Equipment is what ILEAS is best at. Try to strengthen those areas.

Operations/Teams - See below

Conference - See Below

Requested Board Action

No Board action is requested.

**Operations/Teams Support Strategy**

History

As the Board is aware, in 2004 ILEAS received a large amount of Federal Funding with a mandate to create regionalized teams of local officers to support the State Police WMD Team. They were to be designed to manage the human element in a contaminated or potentially contaminated environment. Eleven teams were initially stood up. See the attached document regarding a more detailed description of the ILEAS WMD Special Response Teams. Three of these teams also act as regional traditional SWAT assets.

Since 2004, the funding has been reduced by Congress. In 2010/2011, it was reduced nearly 80%. Currently, ILEAS has five WMD Special Response Teams:

- NIPAS - Region 4 based in Lake/DuPage/Cook Counties **(Active SWAT Asset)**
- Region 6/7 – **(Active SWAT Asset in Peoria/Woodford/Tazewell Counties)**
- Region 8 – METRO EAST **(Active SWAT Asset)**
- Region 9/11 – Based in Mt. Vernon **(Active SWAT Asset)**
- Region North – Based in DuPage County consisting of members from Joliet to Winnebago. **(Not an Active SWAT Asset)**

The Feds are changing the focus of homeland security funding completely. There is more emphasis on Domestic Terrorism and protecting soft targets, intelligence and cybersecurity. The term WMD is only mentioned once in the most recent Federal grant guidance whereas in past years it was the total focus. As a result, ILEAS senior staff have discussed the potential of dropping one more team reducing the number to four statewide. Please note, that the fund for WMD Special Response Teams is around \$2.5 million annually – which does *not* counting *real* capital replacement.

If ILEAS reduces the number of WMD teams, that funding should not be lost but redirected. Staff is exploring using those funds to support current multi-jurisdictional standard tactical/SWAT teams throughout the State. That concept has been presented to the Illinois Terrorism Task Force (ITTF) formally and met with positive feedback. Director Tate-Nadeau is also very supportive. During the leadership retreat, the Executive Officers present expressed enthusiasm for exploring this option. This would drive funding to the agencies that are most likely to initially encounter domestic and international terrorism attacks as well as major criminal incidents. It will be brought up at the full ITTF meeting on October

27<sup>th</sup>.

### **Requested Board Action**

Staff requests that the Board approve:

- The examination of the current WMD Special Response Team configuration and make appropriate changes. Any current team change will be approved by the Board.
- The development and implementation of a program to support qualified current local multi-jurisdictional tactical response assets throughout Illinois. Staff will submit a written programmatic program to the Board at the next meeting.
- Apply to IEMA for an adjustment of the current budget to identify money to fund the support of local teams.

## **Conference**

### **Review from May 2021 Board Meeting**

- ILEAS has gone two years without a conference because of COVID19.
- The Crown Plaza has held our \$12,500 non-refundable deposit to apply to the 2022 Conference.
- Director Page made the decision to **NOT** lose that money and to hold the next Conference at the Crown Plaza on March 27-29, 2022.
- ILEAS has been holding the Conference at the Crown since 2004 for a total of 16 conferences events.
- Our attendance numbers are dropping and the evaluations of the Crown are falling as time goes on. Additionally, our format works, but is getting a bit stale.

As a result, Page directed staff to come up with alternate options. Things that were considered:

- Ability of another conference center to make the switch out from auditoriums to break out rooms to banquets
- Centrally located in the State
- Cost within just a few percentage points of the Crown Plaza
- Facility large enough to host 500 attendees
- Sufficient nearby hotel rooms for all attendees

After reviewing potential sites, staff ended up recommending the I Hotel in Champaign. The I Hotel (affiliated with the University of Illinois) is a good alternative choice because:

- It recently doubled their conference facility size and can easily handle the ILEAS Conference
- It is local to the ILEAS staff which will reduce travel and hotel expenses for staff
- ILEAS staff have great relationships with the University, the Champaign Visitors' Bureau so as to provide alternate activities for the attendees
- Centrally located and brand new
- Cost neutral to make the switch – additionally, if we sign a multi-year agreement, we get an additional 15% break on hotel costs.

We have worked with the conference staff at the I Hotel and selected the dates of March 28-30, 2023 as our first conference there. The ILEAS staff is excited about a new venue and a switch up on the format. We are hoping to draw more folks to attend too.

In the May meeting, the Board approved the move to the IHotel for the 2023 conference.

### **Since the July 2021 Board Meeting**

Since the May meeting, mask mandates have come back, vaccines have become controversial, etc. ILEAS did a survey of its membership regarding the conference, and the results were not good. A significant number of respondents said they would not attend if masks were required. Some said that they would not attend if vaccinations were required. A portion stated that they could not attend due to agency travel restrictions or staffing shortages.

In September, ILEAS was supposed to sign the Crowne contract for 2022. The contract stated that if the minimum amount of rooms and meals were not sold, that ILEAS would be on the hook to pay 80% of the difference. That figure could be upwards of \$40-50,000. In discussion with the Crowne management, they stated that several conferences/conventions are still being cancelled, most have had a bout half attendance and only one was well attended.

Given the state of law enforcement staffing, the ongoing COVID19 issues and the financial risk of losing \$12,000 versus potentially losing \$40,000, the decision was made at the retreat to cancel 2022 and start anew at the IHotel in Champaign, with a new format in 2023. After a lengthy conversation, the Crowne Management offered to refund \$6,000 of the \$12,000 down payment. ILEAS accepted that generous offer.

**Requested Board Action**

Staff requests that the Board endorse the decision to cancel 2022 and to start again with a new format in Champaign in 2023.

**Training Center**

At the retreat, an extensive discussion of the increasing cost of the Training Center lease took place. It is approximately \$400,000 annually. If it increases 5% for inflation, that will cost \$20,000. Since the ILEAS budget is stable but not growing, the lease will become untenable. The proposal for the ILEAS Foundation to acquire a building and lease it to ILEAS has floated around for a couple of years. Given the increase in the lease, this proposal is getting more discussion. To that end, Director Page is putting together a business plan and written proposal for the Board to consider. Director Page has discussed this with the current Foundation Board of Directors who are supportive.

To that end, there is a building in Champaign that may be a good candidate for ILEAS. ILEAS staff have toured it and discussed the details of an acquisition with the realtor. Sometime the week of October 25<sup>th</sup> Director Page will examine the building with the ILEAS contract Architect, Riley Glerum. More to follow on that as it develops.

**Requested Board Action**

Staff requests the Board authorize the exploration and feasibility of a new facility for ILEAS.

**Special Teams Purchasing**

This purchasing request is being submitted to the Board as a contingency based on the plan developed to support local teams as discussed above.

SCBA Carbon Fiber bottle quote is \$145,756 (Safeware) and LION quote for MT 94's is just under 100k at \$95,985. Grant funding was discussed and approved by the ILEAS Governing Board for a capital replacement of the LION MT94 protective suits, which are the semi-permeable protective suits worn by WMD SRT members for tactical operations in

the Chem-Bio environment. Additional funding was also approved for the purchase of Carbon Fiber SCBA bottles that the WMD SRT Teams also use in those environments, due to pending expiration of the older bottles used by the teams.

There were 3 scheduled purchases spread over three years, and this current grant year would be the completion of the capital replacement of all LION Protective Suits, as well as complete overhaul of all SCBA bottles. This would complete the capital replacement project, and would ensure that all ILEAS WMD SRT Team members are equipped for a minimum of the next ten years on these particular items.

**Requested Board Action**

Staff requests ILEAS Governing Board approval for purchase of 45 LION MT94 protectives suits, at a per unit price of \$2,133.00, for a total purchase price not to exceed 100,000 as well as 120 Carbon Fiber SCBA bottles at per unit price of \$1,214.64, for a total purchase price not to exceed \$150,000. This motion is contingent upon the need for both or either of these items based on other policy decisions.



## ILEAS Training Center Activity Report 2021

<b>Event</b>	<b>Start Date</b>	<b>End Date</b>	<b>Sponsor</b>
Champaign PD Explorers	7/29/2021	7/29/2021	Champaign PD
ILEAS Governing Board meeting	7/29/2021	7/29/2021	ILEAS
K9 training	7/30/2021	7/30/2021	Champaign PD
OHD training	8/2/2021	8/2/2021	ILEAS
Urbana FD Union meeting	8/3/2021	8/3/2021	Urbana Fire Union
Sixth Circuit CMO meeting	8/5/2021	8/5/2021	Champaign County
ILEAS staff meeting	8/5/2021	8/5/2021	ILEAS
Head Start meeting	8/10/2021	8/10/2021	Champaign County Head Start
Champaign County Chiefs meeting	8/12/2021	8/12/2021	CCSO
IEMA Regional meeting	8/12/2021	8/12/2021	IEMA
K9 training	8/13/2021	8/13/2021	Champaign PD
City of Urbana meeting	8/17/2021	8/17/2021	City of Urbana
City of Urbana meeting	8/18/2021	8/18/2021	City of Urbana
IPCSA Home Contact training	8/23/2021	8/24/2021	IPCSA
CNA Class	8/23/2021	8/27/2021	Urbana Adult Education
Additional rooms - IPCSA Home Contact	8/24/2021	8/24/2021	IPCSA
City of Urbana	8/24/2021	8/25/2021	City of Urbana
Head Start training	8/24/2021	8/24/2021	Champaign County Head Start
Urbana FD meeting	8/25/2021	8/25/2021	Urbana FD
Champaign PD Explorers	8/26/2021	8/26/2021	Champaign PD
IPCSA Board meeting	8/26/2021	8/26/2021	IPCSA
Wide Area Search (PER-213)	8/27/2021	8/27/2021	Champaign County EMA
K9 training	8/27/2021	8/27/2021	Champaign PD
IPCSA Board meeting	8/27/2021	8/27/2021	IPCSA
Wide Area Search (PER-213)	8/28/2021	8/29/2021	Champaign County EMA
Set-up for PIO Course	8/30/2021	8/30/2021	TEEX
CNA Class	8/30/2021	9/2/2021	Urbana Adult Education
Public Information in an All-Hazards	8/31/2021	9/1/2021	Champaign County EMA
ILEAS staff meeting	9/2/2021	9/2/2021	ILEAS
Urbana FD Union meeting	9/7/2021	9/7/2021	Urbana Fire Union
ISP after action meeting	9/7/2021	9/7/2021	ISP
MFF Team Commander meeting	9/7/2021	9/7/2021	ILEAS
CNA Class	9/7/2021	9/10/2021	Urbana Adult Education
IAPA meeting	9/8/2021	9/8/2021	Illinois Asphalt Pavement Association
City of Urbana meeting	9/8/2021	9/8/2021	City of Urbana
City of Urbana negotiations	9/8/2021	9/8/2021	City of Urbana
Champaign PD Explorers	9/9/2021	9/9/2021	Champaign PD
Champaign County Chiefs meeting	9/9/2021	9/9/2021	CCSO
MFF Grenadier training	9/9/2021	9/9/2021	ILEAS
K9 training	9/10/2021	9/10/2021	Champaign PD
CNA Class	9/13/2021	9/17/2021	Urbana Adult Education
SRT Team Commander meeting	9/14/2021	9/14/2021	ILEAS

Event	Start Date	End Date	Sponsor
MTU 12 Advisory Board meeting	9/15/2021	9/15/2021	MTU 12 - IL Law Enforcement Training
EOD Team Commander meeting	9/16/2021	9/16/2021	ILEAS
CNA Class	9/20/2021	9/20/2021	Urbana Adult Education
CNA Class	9/21/2021	9/21/2021	Urbana Adult Education
Essentials of Modern Policing	9/21/2021	9/21/2021	MTU 12 - IL Law Enforcement Training
Urbana PD Neighborhood Watch	9/22/2021	9/22/2021	Urbana PD
CNA Class	9/22/2021	9/22/2021	Urbana Adult Education
City of Urbana	9/22/2021	9/22/2021	City of Urbana
Champaign PD Explorers	9/23/2021	9/23/2021	Champaign PD
Urbana FD meeting	9/23/2021	9/23/2021	Urbana FD
U.S. Probation training	9/23/2021	9/23/2021	U.S. Probation
Region 7 MFF training	9/23/2021	9/23/2021	ILEAS
K9 training	9/24/2021	9/24/2021	Champaign PD
Mental Health Awareness	9/27/2021	9/27/2021	MTU 12 - IL Law Enforcement Training
Urbana FD Command Staff meeting	9/29/2021	9/29/2021	Urbana FD
Averting Targeted School Violence: A	9/29/2021	9/29/2021	
City of Urbana	9/30/2021	9/30/2021	City of Urbana
ISP training	10/1/2021	10/1/2021	ISP
Urbana FD Union meeting	10/5/2021	10/5/2021	Urbana Fire Union
Robot Maintenance course	10/5/2021	10/6/2021	Remotec
Champaign PD Explorers	10/7/2021	10/7/2021	Champaign PD
ILEAS staff meeting	10/7/2021	10/7/2021	ILEAS
Robot Maintenance course	10/7/2021	10/8/2021	Remotec
K9 training	10/8/2021	10/8/2021	Champaign PD
Criminal Law & Procedure	10/8/2021	10/8/2021	MTU 12 - IL Law Enforcement Training
Mobile Field Force Basic	10/12/2021	10/15/2021	ILEAS
Investigating Cases of Child Homicide &	10/13/2021	10/14/2021	Legal and Liability Risk Management
Champaign County Chiefs meeting	10/14/2021	10/14/2021	CCSO
U.S. Probation training	10/14/2021	10/14/2021	U.S. Probation
Smartphone Technology and Forensics	10/18/2021	10/22/2021	Legal and Liability Risk Management
Champaign County Committee on Aging	10/19/2021	10/19/2021	Unknown
TRAQ Training	10/19/2021	10/21/2021	Illinois Arborist Association
City of Urbana meetings	10/20/2021	10/20/2021	City of Urbana
Champaign PD Explorers	10/21/2021	10/21/2021	Unknown
K9 training	10/21/2021	10/21/2021	UIPD
K9 training	10/22/2021	10/22/2021	Champaign PD
City of Urbana meetings	10/22/2021	10/22/2021	City of Urbana
COML Class	10/25/2021	10/28/2021	ILEAS
Urbana FD/Carle training	10/26/2021	10/28/2021	Carle
Urbana FD meeting	10/28/2021	10/28/2021	Urbana FD
ILEAS Governing Board meeting	10/28/2021	10/28/2021	ILEAS
CNA Class	10/29/2021	10/29/2021	Urbana Adult Education
Comms Equipment Day	10/29/2021	10/29/2021	ILEAS
CNA Class	11/1/2021	11/5/2021	Urbana Adult Education
WMD Response Course	11/1/2021	11/5/2021	ILEAS
Radio Programing	11/1/2021	11/5/2021	ILEAS

Event	Start Date	End Date	Sponsor
Urbana FD Union meeting	11/2/2021	11/2/2021	Urbana Fire Union
MFF Team Commander meeting	11/2/2021	11/2/2021	ILEAS
Illinois Law Enforcement Officer Peer	11/2/2021	11/3/2021	
Champaign PD Explorers	11/4/2021	11/4/2021	Champaign PD
ILEAS staff meeting	11/4/2021	11/4/2021	ILEAS
K9 training	11/5/2021	11/5/2021	Champaign PD
CNA Class	11/8/2021	11/12/2021	Urbana Adult Education
Legal & Justifiable Use of Force	11/8/2021	11/8/2021	MTU 12 - IL Law Enforcement Training
SRT Team Commander meeting	11/9/2021	11/9/2021	ILEAS
IFSI TECC Course - DAY 1	11/12/2021	11/12/2021	Illinois Fire Service Institute
IFSI TECC Course - DAY 2	11/13/2021	11/13/2021	Illinois Fire Service Institute
IFSI TECC Course - DAY 3	11/14/2021	11/14/2021	Illinois Fire Service Institute
CNA Class	11/15/2021	11/19/2021	Urbana Adult Education
Saving Blue Lives	11/15/2021	11/16/2021	MTU 12 - IL Law Enforcement Training
RECG meeting	11/16/2021	11/16/2021	Champaign County EMA
Champaign County Committee on Aging	11/16/2021	11/16/2021	Unknown
CCRPC CPR training	11/17/2021	11/17/2021	Champaign County RPC
First Line Supervision - Developing Tools	11/17/2021	11/19/2021	Legal and Liability Risk Management
Champaign PD Explorers	11/18/2021	11/18/2021	Champaign PD
EOD Team Commander meeting	11/18/2021	11/18/2021	ILEAS
K9 training	11/18/2021	11/18/2021	UIPD
Urbana FD meeting	11/18/2021	11/18/2021	Urbana FD
K9 training	11/19/2021	11/19/2021	Champaign PD
CNA Class	11/22/2021	11/23/2021	Urbana Adult Education
CNA Class	11/29/2021	11/30/2021	Urbana Adult Education
Champaign County LEPC meeting	11/30/2021	11/30/2021	Champaign County EMA
Champaign PD Explorers	12/2/2021	12/2/2021	Champaign PD
ILEAS staff meeting	12/2/2021	12/2/2021	ILEAS
K9 training	12/3/2021	12/3/2021	Champaign PD
Urbana FD Union meeting	12/7/2021	12/7/2021	Urbana Fire Union
Illinois Asphalt Pavement Association	12/7/2021	12/7/2021	Illinois Asphalt Pavement Association
FTO San Jose Refresher	12/8/2021	12/9/2021	MTU 12 - IL Law Enforcement Training
ILEAS Governing Board meeting	12/9/2021	12/9/2021	ILEAS
Champaign County Chiefs meeting	12/9/2021	12/9/2021	CCSO
Urbana FD pinning ceremony	12/10/2021	12/10/2021	Urbana FD
Mental Health Awareness	12/13/2021	12/13/2021	MTU 12 - IL Law Enforcement Training
MTU 12 Advisory Board meeting	12/15/2021	12/15/2021	MTU 12 - IL Law Enforcement Training
Champaign PD Explorers	12/16/2021	12/16/2021	Champaign PD
K9 training	12/16/2021	12/16/2021	UIPD
K9 training	12/17/2021	12/17/2021	Champaign PD
Legal Updates	1/4/2022	1/4/2022	MTU 12 - IL Law Enforcement Training
K9 training	1/7/2022	1/7/2022	Champaign PD
SFST Refresher	1/10/2022	1/11/2022	MTU 12 - IL Law Enforcement Training
Internal Affairs & Professional Standards	1/10/2022	1/11/2022	On-Target Solutions Group
New Detective and New Criminal Investigator	1/12/2022	1/14/2022	Legal and Liability Risk Management Institute

Event	Start Date	End Date	Sponsor
CNA Class	1/18/2022	1/21/2022	Urbana Adult Education
K9 training	1/21/2022	1/21/2022	Champaign PD
Search & Seizure	1/21/2022	1/21/2022	MTU 12 - IL Law Enforcement Training
CNA Class	1/24/2022	1/28/2022	Urbana Adult Education
Field Training Officer Certification	1/24/2022	1/28/2022	Legal and Liability Risk Management
CNA Class	1/31/2022	2/4/2022	Urbana Adult Education
Biological & Trace Evidence	1/31/2022	2/2/2022	MTU 12 - IL Law Enforcement Training
CNA Class	2/7/2022	2/11/2022	Urbana Adult Education
Bailey Method training (IAPA)	2/7/2022	2/11/2022	Illinois Asphalt Pavement Association
CNA Class	2/14/2022	2/15/2022	Urbana Adult Education
On-Target Solutions for Law	2/15/2022	2/16/2022	On-Target Solutions Group
Val Ex Training - SRT Region 8 and 9/11	2/16/2022	2/17/2022	ILEAS
DUI Warning to Motorists	2/17/2022	2/17/2022	MTU 12 - IL Law Enforcement Training
Employee Evaluations: Solutions to Improve Performance	2/17/2022	2/17/2022	On-Target Solutions Group
Mastering Performance Supervision and Leadership	2/22/2022	2/24/2022	Legal and Liability Risk Management Institute
Enforcing Illinois Cannabis Laws	2/28/2022	2/28/2022	MTU 12 - IL Law Enforcement Training
Urbana FD meeting	3/1/2022	3/1/2022	Urbana FD
Five Stages of Interview & Interrogation	3/1/2022	3/3/2022	Legal and Liability Risk Management
ATF Seminar for Federal Firearms	3/7/2022	3/7/2022	Unknown
Mental Health Awareness	3/8/2022	3/8/2022	MTU 12 - IL Law Enforcement Training
Illinois Vehicle Code	3/10/2022	3/11/2022	MTU 12 - IL Law Enforcement Training
Tactical Emergency Casualty Care	3/21/2022	3/21/2022	MTU 12 - IL Law Enforcement Training
Sexual Assault Trauma Informed	3/24/2022	3/24/2022	MTU 12 - IL Law Enforcement Training
Sexual Assault Investigator	3/25/2022	3/25/2022	MTU 12 - IL Law Enforcement Training
Basic Drug Investigation	3/30/2022	3/31/2022	Legal and Liability Risk Management
WMD Response Course	4/4/2022	4/8/2022	ILEAS
CNA Class	4/12/2022	4/14/2022	Urbana Adult Education
CNA Class	4/18/2022	4/22/2022	Urbana Adult Education
CNA Class	4/25/2022	4/29/2022	Urbana Adult Education
CNA Class	5/2/2022	5/6/2022	Urbana Adult Education
Mobile Field Force Basic	5/3/2022	5/6/2022	ILEAS
extra room for MFF Basic	5/4/2022	5/4/2022	ILEAS
CNA Class	5/9/2022	5/11/2022	Urbana Adult Education
When Disaster Strikes: Prepare, Act, Survive	5/20/2022	5/21/2022	Champaign County EMA
Grant Writing training	6/9/2022	6/10/2022	First Responder Grants