



FY2013 Budget

Please see the Power Point slides in the Governing Board packet. The process for determining the grants for federal fiscal years (FFY) 2013 has begun. ITTF has distributed several guidance documents, started meetings, conducted a webinar and generally started determining what will be funded with FFY2013 grants. Each Committee is required to submit to ITTF FY2013 priorities by May 28th. There are several guiding documents that ILEAS must comply with during the development of the budget priorities. We have included those documents in the Board packet:

- Vision 2020 Priorities
• Core Capabilities
• Homeland Security Strategy
• For the National Preparedness Goals see this link - http://www.fema.gov/national-preparedness-goal

ILEAS staff have met and developed those priorities for Board review and approval. The staff has worked out two budget levels as follows:

- Level A Full funding for one year
Level B Funding for one year IF allowed to extend current grants funds past the current expiration date.

Given that, the budget priorities for ILEAS for FFY2013 are as follows:

Car Plan - Mutual Aid

This program organizes and coordinates the statewide law enforcement mutual aid response system (Car Plan), which provides responses by regional police officers to assist other agencies during short and long term emergencies. The Program supports operations at Northwest Central Dispatch and Peoria Emergency Communications, which serve as primary and backup dispatchers for statewide law enforcement and related resources. The mutual is system is largely managed by software which requires technical support.

Table with 3 columns: Project, Level A, Level B. Rows include NWCD/Peoria Grants, Planning Staff, and Total.

Training - Statewide Mutual Aid Training

Continuation of this program will support the ILEAS Training Center facility and Homeland Security-related training programs provided both at the ITC and various field locations, mainly geared toward law enforcement needs. Various emergency management exercises will be conducted as a training tool for law enforcement officers and agencies.

Table with 3 columns: Project, Level A, Level B. Rows include ITC Lease, Courses and Exercises, Staff Salaries, and Total.

**Note - That the level B Lease is \$171,000 less than Level A.

Special Teams – Deployable Team Assets

The Interoperable, Deployable Teams program maintains the training and equipment of existing Special Response Teams (SRT), Mobile Field Forces (MFF), and the Bomb Teams (EOD), providing the capabilities to effectively respond to weapons of mass destruction incidents, regional emergencies, civil disturbances, and other events requiring specially trained and equipped law enforcement personnel and resources. Overtime costs resulting from training and high-level exercises are reimbursed to the law enforcement agencies who contribute officers to the interoperable teams.

Project	Level A	Level B
OT/BF	\$1,500,000	\$890,000
Equipment	\$350,000	\$350,000
Validation Exercises	\$110,000	\$110,000
Team Training Courses	\$307,000	\$307,000
Staff Salaries	\$312,208	\$312,208
Total	\$2,579,208	\$1,969,208

***Note that Level B is \$610,000 less than Level A.

Planning – RPCs, Workshops and Conferences

The Planning Program includes staff to provide field services to over 900 law enforcement agencies in Illinois, including coordination and facilitation of obtaining emergency resources, mutual aid personnel, preparation for emergency situations, assistance at emergency operations centers, development of emergency management exercises, compliance with NIMS practices, assistance with ILEAS membership services, public speaking, and liaison to various law enforcement professional associations. The Planning Program includes an annual conference and regional workshops such as “Who Is Coming To My Disaster?” This workshop brings law enforcement executives and commanders in a region together and introduces them to the various components of emergency disaster response such as IMERT, IPWMAN, IEMA, MABAS, etc. This planning also maintains the ILEAS Agency Preparedness Program (IAPP) which encourages law enforcement agencies to work through a process to become better prepared for disasters.

Project	Level A	Level B
RPC Travel	\$130,000	\$130,000
Conference	\$75,000	\$75,000
Regional Workshops	\$20,000	\$20,000
Staff Salaries	\$913,343	\$913,343
Total	\$1,138,343	\$1,138,343

All of the staff salaries/major contracts are spread around through these four major areas. For instance, portions of Director Page’s salary are in all four of the priority areas as is the Indilus contract. Note also that this does NOT include fiduciary responsibilities ILEAS will have for other grants. For instance, school safety, interoperable communications, business mutual aid, ITTF staff, etc. are NOT included in this budget. Once ITTF determines their budget, submits it to FEMA, gets spending authority and determines the sub-grant awards, staff will bring that complete package back to the Governing Board for final fiscal approval. That is anticipated to occur in the December 2013 meeting.

Staff Changes

There are some significant staff changes and reclassifications in this budget request. Three full time positions are removed from the grants in FFY13.

- One of those positions is an eliminated unfunded program and may most likely result in a full time employee being laid off.

- Two other employees will move from grant to business “programmed income” accounts.
- Due to the 50%/50% salary cap distribution rule, it is anticipated that changes to two contracts will take place so that a significant amount of their costs can be considered equipment purchases instead of personnel services (i.e., Indilus).

Requested Board Action

Staff requests that the Board adopt the budget priorities as described and to authorize the staff to continue to work with ITTF to further develop the details of the budget.

Dues Increase

ILEAS instituted a dues structure in 2005 to provide a method to paying for services not allowed pursuant to grant rules. At that time, it was limited to insurance and attorney’s fees. Since then, ILEAS ancillary costs have increased substantially and there has been no concomitant increase in dues. The Executive Committee requested that the staff determine the need and to make a proposal regarding a dues increase.

Where ILEAS Currently Stands:

0 to 10 Ofc’s	25	\$12,675
11 to 40 Ofc’s	50	\$14,450
41 to 80 Ofc’s	150	\$13,350
Over 80 Ofc’s	200	\$9,400
Total		\$49,875

What ILEAS Needs:

Insurance	\$34,000
Lawyers	\$20,000 (est)
Legislative liaison	\$24,000
Audit	\$25,000
Total	\$103,000

ILEAS Staff recommends have \$120,000 annually in dues in order to have some room for unpredictable expenses. This figure is less than MABAS collects annually. This would be a 140% increase in dues collections across the board – 116% more than had we done inflationary increases since the dues inception in 2005.

There are three ways to get to this level:

1. Increase everyone’s dues 140% across the board as they stand right now.
 - a. That makes the range of dues go from \$35 to \$280
 - b. It affects the very small agencies the most – they increase \$10 apiece and agencies at the other end increase only \$80 apiece.
2. Move to a “per officer/deputy” expense of approximately \$5-\$5.25 per officer (with exceptions for ISP, Cook County and Chicago)
 - a. Continue with levels and ranges of officers, this equalizes the cost to be very specific per agency
 - b. This is a significant increase for some agencies
3. Increase in the current structure with more layers of officer ranges
 - a. See table below

# sworn limits	# agencies	\$ Dues	Total	min \$/sworn	max \$/sworn
0	102	25	2,550	2,500,000.00	25.00
1	107	30	3,210	30.00	30.00
5	161	40	6,440	8.00	20.00
10	137	50	6,850	5.00	8.33
25	193	100	19,300	4.00	9.09
50	127	250	31,750	5.00	9.62
75	54	450	24,300	6.00	8.82
100	17	500	8,500	5.00	6.58
125	14	600	8,400	4.80	5.94
150	3	750	2,250	5.00	5.95
15000	17	800	13,600	0.02	5.30
			127,150		

Requested Board Action

Staff requests that the Governing Board adopt a dues increase strategy that results in the collection of \$120,000 annually.

ILEAS Training Center and Lease Extension

Lease Agreement

In 2007, ILEAS signed a lease agreement with Champaign County for the use of the ILEAS Training Center facility and grounds. At that time, ILEAS paid three years in advance. ILEAS paid to add a year to the end of that lease each year. However, the ITTF grants moved from three year to two year grants and with the first major funding cut in FFY11, ILEAS skipped payments to extend the budget. The current lease expires in December of 2013. ILEAS also has a three year renewal option.

There was funding budgeted in the FFY11 grant to extend the lease and a smaller amount of funds to extend it for four months only in FFY12. As described in the previous budget power point presentation, FFY11 and FFY12 terminate at the same time. There are sufficient funds to extend the grant out to October of 2014 if authorized by ITTF. The lease agreement is \$5 per square foot for improved space and \$1 a square foot for unimproved space – totaling \$416,000 annually. That figure is turn-key and includes maintenance, utilities, landscaping and repairs. This year, there will be an additional \$16,088.43 for fiber loop access to the ITC and both warehouses. The lease extension total will be \$432,088.43.

ILEAS Training Center Update

There is one wing of the 1950’s portion of the facility that has serious roof issues which have cause water leakage and has resulted in wall and tile damage. That wing is currently blocked off and unavailable. Champaign County is currently studying the cost of demolishing it. Whatever portion that Champaign County demolishes, it will reduce the ILEAS lease by the square footage of the loss. Staff will keep the Board informed, but as of this point, it will not significantly impact our operation.

Champaign County has two jails and hired a consultant from Berkeley, California to inspect its current facilities and make recommendations. The consultant’s preliminary report suggested using a portion of the ILEAS Training Center as a “sobriety center” extended facility for the Champaign County Sheriff. ILEAS has filed a protest letter with Champaign County to pass along to the consultant. That letter is in the packet. ILEAS has heard no concerns from the leaders at Champaign County. We do NOT believe that the County will not renew the lease. On the contrary, we are working with them to extend the current lease.

Requested Board Action

Staff requests that the Board authorize staff to extend the current lease for the ILEAS Training Center with Champaign County for an amount not to exceed \$434,000.

Staff Changes

Since the Board last met, there have been some significant staff changes.

Pat Carey – RPC for Northern Cook, Lake and McHenry Counties and Chief of Staff

Pat retired on April 26th and moved to Florida. Prior to his departure, ILEAS advertised for the RPC replacement. Pat Carey and Pete Smith interviewed several candidates and recommended one to replace Pat as an RPC. That replacement is Jim Elliot, formerly a senior commander with the Evanston Police Department. Jim is well known in that area and was key to putting together the plan for the northern suburban unified command and response for the NATO Summit. Jim started the first of May and has been learning the job with the assistance from Pete Smith and the other northern RPCs.

Jim Luecking – Special Teams and Member Services Manager

After consultation with the Executive Committee, Luecking was appointed as the Acting Chief of Staff effective April 27th. Jim has been with ILEAS since its inception, is well respected and understands all aspects of the organization. When Pat Carey was Chief of Staff he retained his former role of RPC. Similarly, Jim Luecking will retain his role as Special Teams Manager. (note – replacing Carey's position as an RPC and promoting Luecking to chief of staff, saved ILEAS \$25,000+ in salary)

Dick Huston – Finance Manager

When Dick Huston was hired originally, he gave a three year commitment and ended up working four. He put in his paperwork to permanently retire on May 15th and possibly move out of state. Prior to that date, Dick and his wife were involved in an accident – as victims. The resultant medical follow-up will last several months. Dick requested to continue to work, albeit at a reduced hourly level, through 2013 while the medical procedures progressed. We had already advertised for a replacement and had received several resumes and begun the process of interviews. In consultation with the Executive Committee, I continued the process of selecting a replacement.

We received approximately 18 resumes. After a review where the resumes were evaluated, we chose seven of them for interviews. The interview committee consisted of Luecking, Huston, Page and McAvoy. There were a few candidates in that list that the interview committee thought had high potential for success. The review committee made an offer to Jan Plotner and she accepted. She is the current finance manager for the Champaign Park District and the former assistant finance manager for the Champaign County Forest Preserve. In her current job with the Park District, she is also the Human Resources Manager and oversees their Information Technology division. During the summer, the Park District has 700 full- and part-time employees. She has a Bachelor's Degree from the University of Illinois in Accounting.

The plan is for her to finish the annual audits at the Park District and start at ILEAS around August 1. There will be an overlap when Dick is still at ILEAS on a reduced part-time basis so as to enhance the success of the transition. It should be noted that the offer of employment is contingent on passing a basic background conducted by the Illinois State Police STIC and by checking references.

Josh Houston – Information Technology

Josh Houston has been with ILEAS for two years as the network manager and "all things IT" at ILEAS. He has transitioned ILEAS from its previous unsatisfactory arrangement with the City of Urbana to a modern up-to-date independent stable network. Josh was recruited by Amazon to be part of their cloud services team. He accepted their offer and moved to Seattle on May 19th. He has done a great job for ILEAS and we wish him well in his future endeavors.

ILEAS advertised for his replacement and received 15 resumes. After a review of the resumes, ILEAS interviewed seven candidates. The interview committee consisted of Houston, Page, deJarnette, Swails and Watson. The committee determined that an offer would be made to one of the candidates. As of this writing,

that candidate has not been contacted. The process is underway to have a replacement on board by June 28th.



Requested Board Action

The Board is requested to approve Jim Luecking as the Chief of Staff. The Board is also requested to discuss the other staff replacements and identify any issues of concern.

Operational Issues

The South Suburban Chief's Association recently developed an activation system of the Region 4 South Mobile Field Force Team. That draft proposal is included in your packet. It raised the issue of consistency across the state on activation procedures. Some of the 16 teams that ILEAS oversees act as regional assets as they provide SWAT and mobile field force services to specific areas. There are several options that include:

- ILEAS Regional Board oversight
- Oversight by the Chiefs/sheriffs who have officers/deputies on the team
- A combination of ILEAS Board members and team member agencies

The Governing Board has never outlined a specific policy and left it to the regional teams to work out. However, the Governing Board has adopted statewide standard operating procedures and standardized training which all teams are required to follow. Due to increased need, reduction in some agency—specific services due to budget which causes reliance on regional teams, reputation for excellence, the ILETSB examination, etc., a need has been created for ILEAS to examine the entire process for management of regional special teams. Issues include:

- Liability for ILEAS
- Requirement by the funding grants that the teams be statewide assets
- Uniformity of policy with regard to activations
- Standard operating procedures
- Uniforms
- Uniformity of operation which facilitates “team merging”
- Availability
- Notification of activity so a statewide readiness status can be maintained
- Clarity about ILEAS’ specific role

Requested Board Action

This subject has been placed on the agenda to start a multi-meeting discussion about the issue of special team oversight and management which hopefully will end in a comprehensive policy agreement. Please note that this decision/policy may impact future budget decisions. If, in the future, ILEAS is forced to begin the defunding of teams, factors such as team use may play a role in the decision as to where the budget is cut.

Legislative Liaison – Retreat

At the Conference in March, the Board authorized hiring John Millner as a legislative liaison. Millner had previously been engaged by MABAS as its legislative liaison. On April 15 and 16, the Executive Committee met with the senior staff and discussed in detail several ILEAS issues. During a portion of that set of meetings, MABAS joined the discussion. The MABAS CEO, President and Vice-President discussed with ILEAS common issues – the most important being funding.

After the retreat meeting, a smaller group of ILEAS and MABAS representatives met with John Millner and his partner, Scott Marquardt of Roger Marquardt & Co, Inc. Marquardt is a long time lobby firm that is very familiar with the General Assembly. The discussion focused on financial needs and potential proposals and solutions. At this time, ILEAS and MABAS are putting together a “white paper” answering the questions:

- Who are we & what do we do
- Why are we essential to the State of Illinois – how do the citizens benefit and how does the State itself benefit
- What happens if we get defunded
- What funds do we need from the State General Assembly
- What would we do with those funds if we are successful

Requested Board Action

No action is requested at this time.

Wireless Broadband Participation

Congress adopted a plan to implement wireless broadband for public safety in a uniform manner across the United States. It is called the Nationwide Public Safety Broadband Network (NPSBN). It appropriated \$7 billion for the project. This has major implications for the entire first responder community, but most importantly for law enforcement. Included in your packet are the slides about NPSBN from the Annual Conference ILEAS Update breakout.

Illinois Responsibilities

- a. Assign a single point of contact; if none designated, Governor is default.
- b. Assign an agency or governmental body to be responsible for the associated grant funding administration. There is \$135 million nationally dedicated to implementation planning at the state level. Planning funds will be used to coordinate resources within the state that can be used for build out, governance expenses, training, policy and SOP development.
- c. Designate governance for the oversight and ongoing policy of the system within the state. This can be a new representative group or additional duties assigned to an existing group.
- d. Participate with FirstNet in the implementation planning process; provide information as required in the design, procurement, and build out.
- e. Prepare financially. Hopefully some guidance will develop prior to the final design and states will have time to prepare for the budgetary aspects of this project.

Illinois has applied for and received its initial planning grant of slightly over \$4 million. This grant is to establish the Illinois planning process so that the responsibilities above can be accomplished.

This diagram shows the governance process that Illinois is using to implement the FirstNet process. ILEAS participates at the ITTF level. An ILEAS employee, Joe Galvin, has been selected by the Governor to spearhead the project. ILEAS also has a representative on the ITTF Communications Committee AND the Illinois Statewide Interoperability Executive Committee (Russ Gentry in both cases).

The question for the Board is ILEAS' role. Does the Board want ILEAS to become involved in the grant support process? At this time, ITTF has not offered any funds from this grant to ILEAS. Staff has suggested that ILEAS participate in the following ways:

Staff support – Joe Galvin and Russ Gentry are already involved in the process. It is assumed that Galvin's pay will come from the planning grant instead of the Communications Grant – which has been de-funded by Congress in FY12 and beyond. The same is true for Russ Gentry. ILEAS could manage the planning logistics – meetings, travel reimbursements, etc. There will also be a need for staff, office space, database management, etc.

More about this project can be found at <http://www.illinois.gov/firstnet/Pages/default.aspx>.

Requested Board Action

Staff requests that the Board discuss and decide the issue of offering assistance to the ITTF to provide support for the NPSBN project.

LMS Development

ILEAS has had several training class curriculums digitized and they have been distributed around the state on DVDs. This is an inefficient way to deliver the training, it is not controlled, you cannot update it, and you have no idea who is taking it and posting it on You Tube for instance. There is a need for a Learning Management System (LMS). LMS is the software structure where one posts online training. The LMS is not the training itself, but is the digital DELIVERY method for the training. LMS needs servers (or leased server space), significant bandwidth, the ability for many multiple users to sign on at once and take training, built in management tools so administrators can see/track who has trained, what they trained, time spent, success of training, etc. The LMS also requires human support in that it needs user support, the development of Frequently Asked Questions (FAQ), etc. LMS has controls and protections so that you know who has taken what classes and how they paid for them.

ILEAS has a need for an LMS delivery method for online training. While there will always be a need for “stand up” classroom and skills training, there are a lot of other training issues that could be delivered in a brief online fashion. These are examples of the need:

- There are currently three online classes that ILEAS developed which directly benefits law enforcement as well as other first responders.
- ILEAS has a critical need to deliver online training for chiefs, sheriffs, commanders and on-duty supervisors on how to respond to, request and manage ILEAS mutual aid alarms.
- During NATO there was a need for pre-event incident-specific training for which we could find no easy way to deliver. It ended up costing tens of thousands of dollars in overtime to do classroom training.
- There are statewide special team policy training issues that need addressed
- The expansion of the ILEAS Agency Preparedness

ILEAS received grants to develop an LMS dating back to the beginning of ICLEAR. The grants date back to 2006 and exceeded \$1.3 million. The purpose and scope of the LMS at that time was to provide online learning for the ICLEAR project. The Illinois State Police directed that project and developed an LMS capability by purchasing servers, software and licensing from SABA, Inc. Since the funding originally came from ILEAS, we owned the licensing and software. Since that time, ISP has taken over the responsibility for the ownership, licensing and responsibility for the SABA LMS. *It should be noted that class action lawsuits have been filed against SABA regarding alleged securities improprieties and it is reported that SABA has been “delisted” from the NASDAQ.* ISP reports that they are actively using SABA internally and many police officers are using it for LEADS less than full access training. It was not scoped, sized or designed to handle expansion outside of law enforcement. At this time, the SABA/ISP software does not have the licensing capacity not does IPS have the staff capacity to expand it to include fire, public health, public works, emergency management, etc. Currently, ILETSB does have an online learning system through Western Illinois University as does the Attorney General.

LMS also involves e-commerce as future training may be delivered via subscription or paying for individual training. We assume that the ILEAS Foundation and ILEAS both want to get to a point in the future that providing an LMS system which is self-supporting through user fees/subscriptions which not only provides for system updates and maintenance, but continued development of digitized curriculum specific not only to law enforcement but other disciplines to deliver curriculum for which ILEAS receives grants.

ILEAS is currently working with Adayana to provide a temporary pilot LMS project to deliver current online learning curriculum which includes radiation detector, radio interoperability and school safety. That LMS is very basic and only scoped to handle those three classes at the moment with only a small handful of administrative tools. For the moment, Adayana is providing the service for free. The RPCs are testing the system now. Its implementation will be phased in as follows:

1. the law enforcement agencies participating in the ILEAS Agency Preparedness Program
2. ILEAS membership
3. Agencies with PRD's
4. All other ITTF disciplines

The Adayana system will provide time to discuss the issue, study the options and determine a strategy.

The ILEAS (or the Foundation) could:

- purchase its own software and administer LMS itself
- subscribe to a software for service such as Topix or a State university (like ILETSB does)
- continue to pursue the Adayana relationship and develop a vendor contract for them to provide the service
- work with ISP and SABA in an attempt to leverage current LMS system and pay for increased licensing

Currently, a study is underway at ILEAS to compare various options and to provide sufficient information upon which to make a decision.

Requested Board Action

Staff requests that the Governing Board discuss the LMS, determine if a need exists and direct staff to continue to develop options to be presented at a later date.

New Mutual Aid Agreement

A new mutual aid agreement has been discussed at numerous recent Governing Board meetings in the past year. After receiving advice from the Attorney General, private counsel and the Governor's General Counsel, a complete rewrite of the ILEAS mutual aid agreement has been completed. While ILEAS received a positive decision from the Governor's Office investigation, the need to upgrade some parts of the ILEAS mutual aid agreement became obvious. As a result, ILEAS developed a new mutual aid agreement that has been reviewed by IEMA, Governor's staff and the Attorney General which has been previously distributed to the Board.

All organizational details have been settled in the new agreement, however, two outstanding issues remain:

1. Stafford Act Reimbursements
2. Correctional Assets

Staff believes that these two "wording" issues can be resolved in the near future and the new agreement can be ready by the next Board meeting.

Requested Board Action

Staff requests that the Board review the revised mutual aid agreement, discuss implementation strategy and timing and be ready to adopt at the next regularly scheduled Board meeting in July.

Mobile Field Force Patch Design

One aspect of the ILETSB situation and Governor's review of ILEAS that was discussed was the "perception" that ILEAS was acting like an actual law enforcement agency and employing police officers. While factually untrue, the "perception" was identified by the Governor's General Counsel as an issue – specifically the Mobile Field Force shoulder patches and the markings on vehicles purchased by ILEAS. As a result, ILEAS staff are recommending that the Governing Board review those specific issues.

Current Patches & Uniform – WMD SRT

The current patch for the WMD SRT teams (shown to the right) does not have the word POLICE on it. The WMD SRT teams have POLICE on the back of their uniforms and the shoulder patches. There is nothing else as they are often covered by hazmat suits, vests or other gear that covers uniform designations. Generally, when regional WMD SRT teams are acting as regional SWAT teams (hostage barricade, drug raids, etc.) their uniform is dictated by the chiefs and sheriffs governing the teams.



Current Patches – Mobile Field Force

The current Mobile Field Force patch is shown below. It is standard practice that every agency embroider their agency's badge on the uniform shirt. On the "turtle suit" and helmets they have an individualized and identifiable number. They are encouraged to have their name embroidered on their uniform shirt.



Proposed Changes – WMD SRT

With regard to WMD SRT we propose no changes in patches. There is no juxtaposition of the words ILEAS and POLICE on the patch whatsoever. However, staff requests that the Board discuss the policy of the WMD SRT uniform when acting as a regional team.

Proposed Changes - Mobile Field Force

Staff proposes implementing a different patch for the Mobile Field Force teams. Jim Luecking and the vendor worked on differing versions of the patch, again, separating the words POLICE and ILEAS. See the two most viable options below. The words “mobile field force” were removed and “mutual aid response team” is used instead. This more accurately reflects the law enforcement patrol strike team focus and mission of the teams themselves. Staff preference is option #3.

opt 1



opt 3



Requested Board Action

Staff request that the Governing Board discuss and adopt a policy regarding the governance of uniforms and procedures for WMD SRT when they are acting as regional SWAT assets and NOT responding to a WMD event. Staff requests that the Board review and adopt a revised patch for the mobile field force and further discuss the implementation of a new patch.

Foundation

Motorola Foundation

In late March 2013, Executive Director Page had an in-depth discussion with Matthew Blakely, the Executive Director of the Motorola Foundation. The Motorola Foundation is “giving” arm of Motorola that is set up much like the ILEAS Foundation. Their website is <http://responsibility.motorolasolutions.com/> (also see <http://responsibility.motorolasolutions.com/index.php/solutions-for-community/>). The Motorola Foundation has heard really positive things about ILEAS from the Motorola Solutions sales and management staff. They reached out to us to find out more about us and to see if there is anything with which they can help. After discussing the options, he really liked the idea of supporting our proposed Learning Management System (LMS). His paraphrased statement was that “it was not a question of whether or not they will support ILEAS, it is a question of to what degree.” Matthew stated that the local single agency grants were in the \$20K range and the national grants they give are in the \$200K range. He estimated that the ILEAS Foundation would be in the \$100K range. The Motorola Foundation only gives grants to other non-profit foundations/organizations so this grant would be to the Foundation and not ILEAS itself.

He requested that the ILEAS Foundation write up a proposal for them as soon as possible. He wants to bring down some of his staff to see the ILEAS facility and meet the staff. The Foundation did indeed write a proposal to acquire an LMS capability and to hire an individual to administer it.

Private Donation

The ILEAS Foundation received a donation from an individual named Bruce Johnson for \$5,000 for the purpose of subsidizing the WMD SRT teams training. Randy Olsberg is an ILEAS employee – Assistant Special Teams Coordinator. Randy is a retired Wheeling PD tactical officer who was one of the team leaders for NIPAS ERT. He is our HSEEP exercise coordinator, oversees team validations, training for WMD SRT's, coordination of MFF, etc. Randy's wife is an accountant that has several clients. One of them, Bruce Johnson, was looking for a place to donate money for law enforcement and she suggested the ILEAS Foundation. After interacting with Randy and finding out more about the Foundation and ILEAS, he wrote a check for \$5,000 to support WMD SRT training – specifically to support the advanced SWAT refreshers our teams do at Mid-South Institute in Mississippi. We send WMD SRT team members there twice a year. Given the recent budget cuts, that training is in danger of being eliminated.

Conference

The ILEAS Foundation provided \$6,500 to assist ILEAS offset conference costs. These funds paid for audio/visual fees, printing and other ancillary costs.