

**ILEAS Board Meeting
November 9, 2011**

Meeting called to order: Board President Mark Beckwith called the meeting to order at 11:00 a.m.

Attendance was taken:

Chief Mark Beckwith	Present
Sheriff Dave Snyders	Present
Sheriff Roger Scott	Present
Chief Bill Feithen	Present
Sheriff John Zaruba	Present
Chief Jeff Chudwin	Absent
Sheriff Mike McCoy***	Present
Chief Robert Williams***	Present
Sheriff Derek Hagen	Present
Chief James Kuchenbecker	Present
Sheriff Jim Vazzi	Absent
Chief David Hayes	Present
Sheriff Andrew Hires	Present
Chief Larry Evans	Present
Chief Todd Sigler	Absent
Sheriff Keith Brown	Present
Chief Tim Swanson	Present
Sheriff Tom Schneider	Present
Deputy Chief Wayne Gulliford	Present
Commander ISP Todd Kilby***	Present
Chief Von Young	Absent

***David Briggs is present as a representative for Sheriff Mike McCoy, Deb Edwards is present as representative for Commander ISP Todd Kilby and Bob Markovic is present as representative for Chief Robert Williams. Out of 21 Board Members 14 Board Members were present and 3 delegates.

Also in attendance were: ILEAS Executive Director, James Page, ILEAS contractors, Nancy Crossman, Richard Huston, Pat Carey and Mick McAvoy.

Guest Introductions: Page introduced Mandy Alt and David Krchak of Martin Hood and Friese

Previous Minutes:

- o Motion made by Jim Kuchenbecker and seconded by Roger Scott to approve the minutes of November 9, 2011 as presented. Voice vote was taken. Motion passed unanimously.

Current Issues & Updates for Board:

- **Employee Transition** - Page gave an overview of the contractor/employee status. Page, Mick McAvoy, Dick Huston and the Executive Committee have completed a significant amount of work on this issue. They have examined several options and the conclusion has been reached based on the totality of the circumstances that ILEAS must convert the staff from pure contractors to contract employees as soon as possible. The contracts will expire Dec. 31, 2011, so this needs to be completed before January 1, 2012. Motion made by Jim Kuchenbecker and seconded by David Hayes to approve the requested Board action for the final conversion from contractors to contract employees for all ILEAS staff by January 1, 2012, the development of new contracts for each employee, participation in the IRS Voluntary Classification Settlement Program, Authority to the Executive Committee to implement the above directives and re-authorize the Executive committee to oversee the process of this transition and to manage the daily staff issues such as hiring, terminations, etc. Voice vote was taken. Motion passed unanimously. As Executive Director, Page believes that it would be in the best interest of ILEAS' future if he spends more time in fund development activities rather than the daily supervision and oversight of the staff. The IRS VCSP requires that ILEAS give 60 days' notice that we are reclassifying and have it done by January 1, 2012. ILEAS has discussed the need for an administrative assistant or Chief of Staff or Assistant Executive Director for some time. Now is the time to make this happen. ILEAS is fortunate that there is one staff member that would be a good fit for this job - Pat Carey. Pat was chief for many years at Libertyville and has many years law enforcement experience. He was a NIPAS board member, knows a lot of law enforcement executives, is well respected and gets along with the entire ILEAS staff. This is an in house position, so Pat would have to move to C/U. Pat's RPC position would not be filled. Discussion about salary range and cap by Bill Feithen. Motion made by Jim Kuchenbecker and seconded by Tom Schneider to approve the requested Board action of Re-assignment of Pat Carey from RPC to Chief of Staff and determine that his salary will not be more than \$80,000 plus 10-15%. Voice vote was taken. Motion passed unanimously.
- **ISPERN** - ILEAS has at their disposal for ISPERN, \$434,509 in FY10 equipment funds, originally intended for RAD detectors and now available for equipment as directed by ITTF and \$1,254,085 in Interoperable Communications Grant Program (IECGP) that was originally slated to narrowband IREACH that is not necessarily needed now. ITTF has voted to delay any further PRD purchases for the foreseeable future. There are also funds under ITTF's control in the Interoperable Emergency Communications Grant Program (IECGP) currently directed to the development of an IREACH patch. Those funds could be released to ILEAS by ITTF for ISPERN as well. In order to officially do that and get it done in a timely manner the ILEAS Board must adopt to accept these proposals before the December 7, 2011 ITTF meeting so that the full IFFT can authorize the conversion and project. By utilizing these grants, it is possible to get ISPERN retained in VHF format and not use any funds already dedicated to local law

enforcement under ILEAS' control. Motion made by John Zaruba and seconded by Jim Kuchenbecker to approve the requested board action of the re-purposing of \$434,509 in 10ILEASSRT from purchasing personal radiation detectors to purchasing ISPERN base stations instead, the re-purposing of an amount not to exceed \$500,000 of the 10IECGPILE grant from the development of an IREACH Patch to ISPERN and the development and execution of an MOU with the Illinois State Police on the governance and maintenance of the ISPERN system and radios. The development and execution of this MOU will be overseen and approved by the Executive Committee.

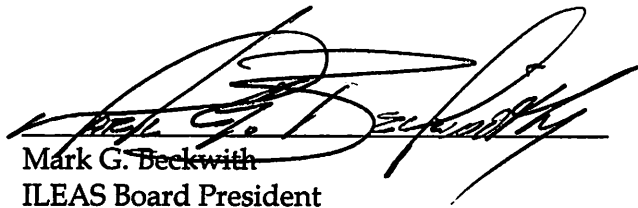
- **Budget** - Motion made by Jim Kuchenbecker and seconded by Roger Scott to approve the requested board action that the Governing Board adopt the budget as presented and authorize the Executive committee to work with staff to redirect current grants and submit grant changes to the ITTF in December. Voice vote was taken. Motion passed unanimously.

Old Business:

- **Nato/G8 Summit Update** - Chicago will be looking for ILEAS to supply Mobile Field Force teams (approximately 250 members) for the duration of the event. Right now everything is on hold until the conference that the secret service is attending is over. This should wrap up this week, and then they will start rolling out their plan. Per Gulliford the venue has not been identified yet. Page stated that he has delivered a proposed MOU to Deb Kirby and Wayne Gulliford.
President Mark Beckwith thanked Chicago for hosting the IACP conference.
President Mark Beckwith wants to extend to Chicago, condolences for losing an officer.

Adjournment: At 1:01 motion made by Jim Kuchenbecker and seconded by David Hayes to adjourn the meeting.

These minutes are respectfully submitted.


Mark G. Beckwith
ILEAS Board President